
DETAILED REPORT – 18th GJ-IntConMITE 2024

Theme: *Leadership Development in the Age of Disruption*

Date: December 20, 2024

Mode: Online

The 18th International Conference – GJ-IntConMITE 2024 was successfully organized by Gian Jyoti Institute of Management and Technology (GJIMT) on December 20, 2024. The conference focused on the theme “*Leadership Development in the Age of Disruption*,” addressing the evolving nature of leadership in response to global disruptions, technological advancements, and the fast-changing business environment.

Keynote Speaker:

The conference commenced with an insightful keynote speech by Dr. Yanki Hartijasti, Associate Professor, Faculty of Business & Economics, Universitas Indonesia. Dr. Hartijasti provided a comprehensive overview of leadership challenges and opportunities in the current era of disruption. She emphasized the importance of adaptive leadership, decision-making agility, and resilience in leading organizations through turbulent times. Her presentation set the tone for the conference discussions, offering valuable perspectives on how leaders can navigate the complexities of today’s dynamic environment.

Sessions and Chairpersons:

The conference included several sessions on leadership and management in the age of disruption. The sessions were moderated by the following distinguished session chairs:

- Dr. Neha Gulati, Assistant Professor, UBS, Panjab University, chaired one of the key sessions. Dr. Gulati's expertise in business leadership added depth to the discussions, guiding participants through the complexities of leadership development in uncertain environments.
- Dr. Neeraj Sharma, Dean (Academics), GJIMT, chaired another session, providing valuable insights into the academic perspectives on leadership development. Dr. Sharma's session focused on the role of educational institutions in shaping the leadership skills necessary to thrive in disruptive business environments.
- Dr. Tarandeep Singh, Associate Professor, GJIMT, also chaired a session. His session concentrated on the application of leadership theories and their relevance in contemporary business contexts, particularly in response to rapid technological advancements and global disruptions.

Participants:

The conference was attended by 54 students from various classes, engaging actively in the sessions and discussions. The students had the opportunity to interact with the keynote speaker and session chairs, gaining valuable insights into leadership strategies in disruptive times. The

online mode allowed participants to join from various geographical locations, enriching the overall experience with diverse perspectives.

Conclusion:

The 18th International Conference – GJ-IntConMITE 2024 proved to be an invaluable platform for discussing the evolving landscape of leadership. The keynote speaker, session chairs, and participants contributed to a productive dialogue about how leadership can be developed and refined in the face of global disruptions. The event facilitated critical discussions on leadership adaptability, innovation, and growth, and highlighted the role of education and research in preparing future leaders for challenges in the modern business world.

The successful organization of this event is a testament to GJIMT’s commitment to providing students and academics with opportunities for intellectual engagement and professional growth in the field of leadership and management.

CONFERENCE COORDINATOR



GIANJYOTI
Institute of Management
and Technology

Approved by AICTE and Affiliated to IKG Punjab Technical University

Leadership Development in the Age of Disruption

18th
GJ-Int Con MITE
2024

December 20th 2024 (Friday)

About the CONFERENCE

GJIMT is hosting its 18th International Conference on the theme "Leadership Development in the Age of Disruption". The conference is held every year to make it an ideal platform for people to share views and experiences in Business Management & Commerce, Finance & Economics, Social Sciences & Humanities and Technology related areas. In the turbulent waters of the 21st century, leadership faces unprecedented challenges. The landscape of business, technology, politics, and society is continually reshaped by rapid advances, global interconnectedness, and unforeseen disruptions. As we find ourselves navigating through this age of disruption, the importance of effective leadership development becomes ever more pronounced. It is in this dynamic context that we convene for a multi-disciplinary exploration of Leadership Development in the Age of Disruption.

The fabric of leadership is woven from a myriad of disciplines, each thread contributing to the tapestry of effective leadership in unique ways. From psychology to economics, sociology to technology, philosophy to politics, the multifaceted nature of leadership development requires a holistic approach that transcends disciplinary boundaries. It is through the synergy of diverse perspectives that we can glean insights, strategies, and frameworks to equip leaders with the tools necessary to thrive amidst disruption.

At the heart of our conference lies the recognition that disruption is not merely a challenge to be overcome but an opportunity for growth, innovation, and transformation. In this flux of change, traditional paradigms are challenged, and new possibilities emerge. Leaders must possess the vision to navigate uncertainty, the agility to adapt to shifting landscapes, and the resilience to weather storms while steering their organizations towards sustainable success.

The journey of leadership development in the age of disruption is characterized by both complexity and paradox. It demands a delicate balance between stability and change, tradition and innovation, hierarchy and collaboration. Leaders must embrace ambiguity, ambiguity, and ambiguity and complexity, fostering cultures of learning, experimentation, and inclusivity that empower individuals and organizations to thrive in uncertain times. Moreover, effective leadership in the age of disruption extends beyond the confines of the corporate boardroom. It encompasses a broader societal dimension, addressing pressing global challenges such as climate change, social inequality, and geopolitical instability. Leaders are called upon not only to drive economic growth but also to foster sustainable development, ethical governance, and social responsibility.

In light of these multifaceted challenges, our conference aims to foster dialogue, collaboration, and knowledge exchange across diverse disciplines. We invite scholars, practitioners, policymakers, and thought leaders from around the world to engage in a dynamic exchange of ideas, insights, and best practices. Through keynote speeches, panel discussions, workshops, and networking sessions, we seek to explore the following themes:

- **Leadership in Times of Uncertainty:** How can leaders cultivate resilience, adaptability, and emotional intelligence in the face of uncertainty and volatility?
- **Innovation and Disruption:** What role do creativity, innovation, and disruptive technologies play in shaping the future of leadership?
- **Ethics and Values:** How can leaders uphold ethical principles, integrity, and corporate social responsibility amidst competing interests and pressures?
- **Diversity, Equity, and Inclusion:** Why is diversity, equity, and inclusion essential for effective leadership, and how can organizations foster a culture of belonging?
- **Global Leadership and Geopolitical Dynamics:** What are the implications of geopolitical shifts, global trends, and cultural differences for leadership development on a global scale?
- **Learning and Development:** How can organizations facilitate continuous learning, skill development, and talent management to nurture the next generation of leaders?

As we embark on this intellectual journey together, let us embrace the spirit of inquiry, collaboration, and innovation. Let us challenge assumptions, explore new horizons, and envision bold possibilities for leadership in the age of disruption. Together, we can illuminate the path forward and empower leaders to navigate the complexities of our ever-evolving world.

CONFERENCE OBJECTIVES

- **Promote Ethical Leadership and Social**
- **Inspire Bold and Visionary Leadership**
- **Promote Lifelong Learning and Development**
- **Facilitate Interdisciplinary Dialogue**
- **Cultivate Resilience and Adaptability**
- **Explore Emerging Trends and Innovations**

Conference GOAL

To equip leaders with the knowledge, skills, and inspiration to thrive amidst disruption and drive positive change in their organizations and communities.

Who Can ATTEND

- Educators and Students
- Business Leaders and Executives
- Entrepreneurs and Start-up Founders
- Managers and Decision-Makers
- Innovation and R & D Professionals
- Consultants and Advisors
- Government and Nonprofit Leaders

Conference VENUE

The conference would be held in both online and offline mode.

Call for PAPERS

The 2024 International Conference on "Leadership Development in the Age of Disruption" welcomes research abstracts and full papers pertaining to the Conference Theme in the field of Business, Commerce, Management, Economics, Social Sciences, Humanities, and Education from authors in the global research community. Social Sciences, Humanities, and Technology from authors in the global research community.

Sub THEMES



The list is not all exhaustive and one is free to add any relevant area to subject.

Conference FEES

The conference registration fees apply per author per manuscript submission.

Category	Mode	Early Bird Registration (Till October 31)		Regular Registration	
		Indian & SAARC Members	Other Foreign Nationals	Indian & SAARC Members	Other Foreign Nationals
Attendee		INR 700	USD 10	INR 1000	USD 15
Industry Academia Students Research-Scholars	Offline	INR 1500	USD 20	INR 2000	USD 30
All Participants	Online	INR 1500 - Indian & SAARC Members USD 20 - Others Foreign Nationals			
In Absentia	Both	INR 2500 - Indian & SAARC Members USD 40 - Others Foreign Nationals			

**Early bird registration rates are exclusively applicable upon full paper submission by the author.

How to Participate?

Step 1: Register here <https://forms.gle/G41Nih99U8x2SY6aA>

Step 2: Pay the Fees using the QR Code attached

Step 3: Submit your manuscript at (EasyChair Submission Link)

Guidelines for PAPER SUBMISSION

- Do not mention your name anywhere on the manuscript.
- Abstract must include (a) Introduction and Research Problem, (b) Literature Review, (c) Research Gap, (d) Objectives of the Study, (e) Research Methodology, (f) Findings of the Study, (g) Discussion and Implications of the Study.
- Heading levels must be clear, and the sections clearly defined.
- Manuscript should be of 1500-3000 words approximately, excluding supplemental material such as tables, graphs & appendices.
- Supplemental material used in the paper must be titled and numbered sequentially. There should be an indication of the source of the table which must be mentioned below the material.
- When citing supplemental material such as a table or a figure in text, refer to it by its number, such as "Table 3" or "Figure 2." Do not refer to it by its position relative to the text (e.g., "the figure below") or page number.
- All text must be typed in Times New Roman (Font size 12) with spacing of 1.5 between lines and 1-inch margins on all the sides of A4 size paper.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. All works cited in the text are to be included in the References section.
- Footnotes should be avoided.
- Each manuscript should be organized in the following order: (1) Introduction, (2) Literature Review, (3) Objectives of the Study, (4) Research Methodology, (5) Findings and Analysis, (6) Conclusions or Discussion, (7) Implications of the Study, (8) References, (9) Appendices (wherever applicable).

How to Submit

All extended abstracts and full papers are to be uploaded on EasyChair.

Publication OPPORTUNITIES

Plagiarism of any kind will lead to the rejection of the paper for publication. Selected papers (subject to a peer-review) will be forwarded to ABDC/Scopus/UGC-CARE listed journal* or published in an edited book with ISBN number by a renowned publishing house (to be announced soon). (*Additional processing fee (if any) would be borne by the contributor)

AWARDS

The author of an awarded paper, and co-authors if any, will be entitled to a signed official award e-certificate and the announcement of their achievement on the conference webpage.

Important DATES

Early Bird Registration	31 st	October 2024
Notification of Acceptance	15 th	November 2024
Regular Registration	13 th	December 2024
Full Paper Submission	30 th	November 2024
Submission of Extended Abstract/Paper	30 th	September 2024
Acceptance of Paper	10 th	December 2024
Conference Day & Date	20 th	December 2024

CONTACT US

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HOW TO PARTICIPATE?

STEP 1: Register here: <https://forms.gle/G41Nih99U8x2SY6aA>



STEP 2: Scan the code below to pay the fees and WhatsApp the screenshot of payment showing transaction ID at +91 - 76588-41388



STEP 3: Submit your manuscript at (EasyChair Submission Link)

ABOUT GJIMT

Gian Jyoti Institute of Management & Technology (GJIMT) was established under the aegis of Gian Jyoti Educational Society (GJES) in the year 1998. GJIMT is approved by the All India Council of Technical Education (AICTE), New Delhi, India and affiliated to I.K.G Punjab Technical University (IKGPTU), Kapurthala, Punjab, India. GJ-IMT is a pioneer in innovative academic and practical training of students of MBA, MCA, BBA, BCA, B.Com (Hons) and BTTM Courses. GJIMT is setting path breaking records in university assessments as well as placements for its students. The Tribune has ranked us 2nd in the Top BBA Colleges (2020). Business India has placed GJIMT in the A+ category B-School in North India (November 2019). GJIMT is a consistent force to be reckoned with when it comes to building bankable future human force.



PATRON

Mr. J. S. Bedi
(Chairman, GJIMT)

CONFERENCE CHAIR

Dr. Aneet Bedi
(Director, GJIMT)

CONFERENCE COORDINATORS

Dr. Neeraj Sharma
(Dean Academics, GJIMT)

Dr. Bushra S. P. Singh
(Assistant Professor, GJIMT)

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