

6.3.2 Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year: 30

S.No.	Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
1	2024-25	Dr. Aneet Bedi	Effective Mentor-Mentee Relations		Rs. 2000
2	2024-25	Dr. Nibha Partap	Effective Mentor-Mentee Relations		Rs. 2000
3	2024-25	Dr. Siddhartha Shyam Vyas	Effective Mentor-Mentee Relations		Rs. 2000
4	2024-25	Dr. Sneha Sharma	Effective Mentor-Mentee Relations		Rs. 2000
5	2024-25	Mr. Balwant Singh	Effective Mentor-Mentee Relations		Rs. 2000
6	2024-25	Mr. Harmanjot Singh	Effective Mentor-Mentee Relations		Rs. 2000
7	2024-25	Mr. Jaspreet Singh	Effective Mentor-Mentee Relations		Rs. 2000
8	2024-25	Mr. Shami Singh Bhatia	Effective Mentor-Mentee Relations		Rs. 2000
9	2024-25	Mr. Uma Shankar	Effective Mentor-Mentee Relations		Rs. 2000
10	2024-25	Ms. Bhawanpreet Kaur	Effective Mentor-Mentee Relations		Rs. 2000
11	2024-25	Ms. Jaspreet Kaur	Effective Mentor-Mentee Relations		Rs. 2000
12	2024-25	Ms. Jyoti	Effective Mentor-Mentee Relations		Rs. 2000
13	2024-25	Ms. Manjit Kaur	Effective Mentor-Mentee Relations		Rs. 2000
14	2024-25	Ms. Narender Kaur	Effective Mentor-Mentee Relations		Rs. 2000
15	2024-25	Ms. Simrat	Effective Mentor-Mentee Relations		Rs. 2000
16	2024-25	Ms. Sudha	Effective Mentor-Mentee Relations		Rs. 2000
17	2024-25	Ms. Sudha Sharma	Effective Mentor-Mentee Relations		Rs. 2000
18	2024-25	Ms. Sugandha Sharma	Effective Mentor-Mentee Relations		Rs. 2000
19	2024-25	Ms. Zeba	Effective Mentor-Mentee Relations		Rs. 2000
20	2024-25	Prof. Gurdeepak Singh	Effective Mentor-Mentee Relations		Rs. 2000
21	2024-25	Dr. Rakhee Dewan	18th GJ-IntConMITE 2024: Leadership Development in the Age of Disruption		Rs. 1500
22	2024-25	Dr. Dipneet Saini	18th GJ-IntConMITE 2024: Leadership Development in the Age of Disruption		Rs. 1500
23	2024-25	Ms. Shruti Dadhich	18th GJ-IntConMITE 2024: Leadership Development in the Age of Disruption		Rs. 1500
24	2024-25	Mr. Naresh	18th GJ-IntConMITE 2024: Leadership Development in the Age of Disruption		Rs. 1500

25	2024-25	Ms. Archan Upadhyay	18th GJ-IntConMITE 2024: Leadership Development in the Age of Disruption		Rs. 1500
26	2024-25	Dr. Divya Chopra	20th GJ-NatConMITE 2024: Entrepreneurial Leadership: Nurturing Innovation and Growth		Rs. 1500
27	2024-25	Ms. Neelam Sharma	20th GJ-NatConMITE 2024: Entrepreneurial Leadership: Nurturing Innovation and Growth		Rs. 1500
28	2024-25	Dr. Tarandeep Singh	20th GJ-NatConMITE 2024: Entrepreneurial Leadership: Nurturing Innovation and Growth		Rs. 1500
29	2024-25	Dr. Shiv Kumar	20th GJ-NatConMITE 2024: Entrepreneurial Leadership: Nurturing Innovation and Growth		Rs. 1500
30	2024-25	Dr. Iram Khan	20th GJ-NatConMITE 2024: Entrepreneurial Leadership: Nurturing Innovation and Growth		Rs. 1500

Five-day Faculty Development Programme

on MENTOR-MENTEE RELATIONSHIP



Important Dates

Last Date of Registration: 7 Nov 2024

Duration: Nov 12- Nov 16, 2024

Timings: 9 am to 2:00 pm

ABOUT GJIMT

Gian Jyoti Institute of Management and Technology (GJIMT) is a premier institution in Punjab with a proud 25-year legacy of nurturing leaders in management and technology. Located in the vibrant tri-city area, GJIMT is dedicated to providing a dynamic educational environment that fosters innovation and growth.

Educational Excellence

Affiliated with I.K. Gujral Punjab Technical University, GJIMT offers a comprehensive range of programs, including undergraduate, postgraduate, and doctoral degrees.

Industry Connections

With strong ties to industry leaders, GJIMT boasts an impressive placement record, with graduates securing positions at top companies like Google, Microsoft, and many others. Our emphasis on practical learning and internships equips students with the skills needed to thrive in their careers.

ABOUT THE PROGRAMME

Day 1: Introduction to the Mentor-Mentee Relationship

- Building trust and rapport with mentees.
- Setting clear expectations from the outset.
- Mentor responsibilities vs. Mentee responsibilities

Day 2 : Skills for Effective Mentoring

- Verbal and non-verbal communication in mentorship.
- Techniques for effective feedback.
- Creating an open and supportive environment for dialogue

Day 3: Challenges in Mentoring and How to overcome Them

- Differentiating between coaching, counseling, and mentoring.

- Using questioning techniques to help mentees find solutions.

- Building resilience and self-confidence in mentees

Day 4: Strategies for Fostering a Positive Mentor-Mentee Relationship

- Creating personalized development plans.
- Supporting mentees in navigating career paths and skill development

Day 5: Monitoring, Evaluating, and Improving the Mentoring Program

- Tools for monitoring mentee progress.
- Methods for gathering feedback from mentees and mentors

Coordinator:
Prof (Dr.) Neeraj Sharma,
Dean Academic GJIMT
Co-coordinator: **Dr. Iram Khan**
Assistant Professor, Dept. of Mgt. & Comm.

Organized by
Gian Jyoti Institute of Management and Technology
Phase 2, Mohali, Sector 54, Chandigarh 160055

Contact:
0172-2264566
Email: fdp@gjimt.ac.in

This 5-day FDP program covers a comprehensive range of topics to prepare faculty for mentoring roles and help them foster effective, long-lasting mentor-mentee relationships.

RESOURCE PERSON

1. Dr. Kariminder Ghuman is a renowned educator, corporate trainer, consultant, and institution builder with a rich expertise in the fields of marketing, management, and mentoring. Currently serving as the Chief Coordinator at Thapar University, Patiala, Dr. Ghuman has spent over two decades contributing to the development of higher education, specializing in the design and execution of effective mentoring programs. Dr. Ghuman is the author of the highly acclaimed book "Effective Mentoring: Seven Steps to Design & Manage Student Mentoring Programme," which offers an actionable framework for creating successful mentor-mentee relationships that foster growth, both personally and professionally. His background in corporate training, coupled with his research and consulting experience, has allowed him to work with numerous academic institutions, corporations, and individuals, helping them to build effective mentoring cultures that align with their organizational goals.

2. Dr. Neeraj Sharma is the Dean of Academics at Gian Jyoti Institute of Management and Technology (GJIMT), a leading institution in the field of management and technology education. With a distinguished academic career and vast experience in the higher education sector, Dr. Sharma has been at the forefront of shaping academic curricula, faculty development, and student success strategies at GJIMT.

Objective of the Programme:

By attending this programme participants will be able to

- Understand the fundamentals of effective mentor-mentee relationships.
- Learn how to set clear, achievable goals for mentoring.
- Develop skills to design and implement a structured mentoring program.
- Enhance communication and feedback techniques within mentoring relationships.
- Build strategies to foster a mentoring culture in academic institutions.
- Apply practical mentoring concepts through case studies and role-playing exercises

Certification: Participants who attend all program sessions will be awarded certificate of participation.

Chief Patron

Mr. J. S. Bedi.
(Chairman, GJIMT)

Patron

Dr. Aneet Bedi
(Director, GJIMT)

Organizing Committee Members

- Dr. Nibha Pratap, Assistant Professor, Deptt of Management
- Dr. Tarandeep Singh Associate Professor, Dept. of Computer Application

Registration Form

Faculty Development Programme on MENTOR-MENTEE RELATIONSHIP

Name : Designation :

Institute :

Department:..... Address :

Whatsapp No: Date:..... Place:

Category : Faculty/ Researchers/ others

Signature of the Participant

For more you can visit
www.gjimt.ac.in

Registration Fee : Rs 2000
Registration is MUST

Last Date of Registration:
7th Nov 2024

To

The Director
Gian Jyoti Institute of Management and Technology

Subject: Request for Waiver of Registration Fee for Faculty Members

Ma'am,

In line with the institution's commitment to promoting research and faculty development, and as per the provisions outlined in our Research Promotion Policy, we request you to waive the registration fees for the following faculty members who have registered for the Five Day Faculty Development Program (FDP) on '*Effective Mentor-Mentee Relationship*' held on Nov 19-23 2024, organized by the Skill Development Cell.

The list of faculty members is attached herewith as Annexure I for your reference.

This waiver is intended to provide institutional financial support for professional development and active academic engagement.

You are kindly requested to update the records accordingly and issue a note confirming the fee waivers.

Thank you for your cooperation.

Sincerely,


Dr. Iram Khan
FDP Coordinator
Skill Development Cell
Gian Jyoti Institute of Management and Technology
Date: 14.11.2024

*Kudly consider the
mentioned faculty for
FDP fee waiver under
Financial Support for
Professional Development
AS 15/11/24*

List of Faculty Members Registered for the Five-Day FDP

Theme: Effective Mentor-Mentee Relationship

Dates: November 19–23, 2024

Organized by: Skill Development Cell, Gian Jyoti Institute of Management and Technology

S.No.	Name	Designation	Department	Amount for Waiver
1	Dr. Aneet Bedi	Professor	Management and Commerce	Rs. 2000
2	Dr. Nibha Partap	Assistant Professor	Management and Commerce	Rs. 2000
3	Dr. Siddhartha ShyamVyas	Associate Professor	Computer Applications	Rs. 2000
4	Dr. Sneha Sharma	Associate Professor	Management and Commerce	Rs. 2000
5	Mr. Balwant Singh	Assistant Professor	Computer Applications	Rs. 2000
6	Mr. Harmanjot Singh	Assistant Professor	Management and Commerce	Rs. 2000
7	Mr. Jaspreet Singh	Assistant Professor	Computer Applications	Rs. 2000
8	Mr. Shami Singh Bhatia	Assistant Professor	Management and Commerce	Rs. 2000
9	Mr. Uma Shankar	Assistant Professor	Computer Applications	Rs. 2000
10	Ms. Bhawanpreet Kaur	Assistant Professor	Management and Commerce	Rs. 2000
11	Ms. Jaspreet Kaur	Assistant Professor	Computer Applications	Rs. 2000
12	Ms. Jyoti	Assistant Professor	Computer Applications	Rs. 2000
13	Ms. Manjit Kaur	Assistant Professor	Management and Commerce	Rs. 2000
14	Ms. Narender Kaur	Assistant Professor	Management and Commerce	Rs. 2000
15	Ms. Simrat	Assistant Professor	Management and Commerce	Rs. 2000
16	Ms. Sudha	Assistant Professor	Computer Applications	Rs. 2000
17	Ms. Sudha Sharma	Assistant Professor	Management and Commerce	Rs. 2000
18	Ms. Sugandha Sharma	Assistant Professor	Management and Commerce	Rs. 2000
19	Ms. Zeba	Assistant Professor	Computer Applications	Rs. 2000
20	Prof. Gurdeepak Singh	Professor	Management and Commerce	Rs. 2000

Total Amount Approved for Waiver: ₹ 40,000 (Rupees Forty Thousand Only)

Aneet Bedi
19/11/24.
DIRECTOR

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Zeba, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Simrat, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Sudha, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE OF PARTICIPATION

This is to certify that

Ms. Jaspreet Kaur, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

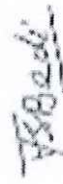
This is to certify that

Dr. Siddhartha S. Vyas, Associate Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Dr. Sneha Sharma, Associate Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi.
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Shami Singh Bhatia, Assistant Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

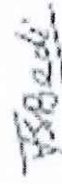
CERTIFICATE

OF PARTICIPATION

This is to certify that

Dr. Aneet Bedi, Director, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Prof. Gurdeepak Singh, Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

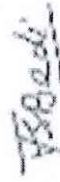
This is to certify that

Dr. Nibha Partap, Assistant Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

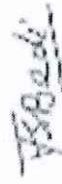
CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Bhawanpreet Kaur, Assistant Professor, GJIMT

has attended 5 Day FDP on
“Effective Mentor-Mentee Relationships” organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Sugandha Sharma, Assistant Professor, GJIMT

has attended 5 Day FDP on

"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Harmanjot Singh, Assistant Professor, GJIMT

has attended 5 Day FDP on

"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Manjit Kaur, Assistant Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE OF PARTICIPATION

This is to certify that

Ms. Narender Kaur, Assistant Professor, GJIMT

has attended 5 Day FDP on

“Effective Mentor-Mentee Relationships” organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Ms. Sudha Sharma, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Balwant Singh, Assistant Professor, GJIMT

has attended 5 Day FDP on
“Effective Mentor-Mentee Relationships” organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Uma Shankar, Assistant Professor, GJIMT

has attended 5 Day FDP on
"Effective Mentor-Mentee Relationships" organized by GJIMT from
November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE

OF PARTICIPATION

This is to certify that

Mr. Jaspreet Singh, Assistant Professor, GJIMT

has attended 5 Day FDP on

"Effective Mentor-Mentee Relationships" organized by GJIMT from

November 19 - 23 2024



Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi
Director

CERTIFICATE OF PARTICIPATION

This is to certify that

Ms. Jyoti, Assistant Professor, GJIMT

has attended 5 Day FDP on
“Effective Mentor-Mentee Relationships” organized by GJIMT from
November 19 - 23 2024

AS Bedi

Mr. J. S. Bedi
Chairman



Dr. Aneet Bedi

Dr. Aneet Bedi
Director



GIANJYOTI

Institute of Management and Technology

Aspire. Achieve. Ascend

20th

GJ-NatConMITE 2024

ENTREPRENEURIAL LEADERSHIP:

Nurturing Innovation and Growth

June 14, 2024 (Friday)



ABOUT THE CONFERENCE

GJIMT is hosting its 20th National Conference on the theme "Entrepreneurial Leadership: Nurturing Innovation and Growth". The conference is held every year to make it an ideal platform for people to share views and experiences in Business Management & Commerce, Finance & Economics, Social Sciences & Humanities and Technology related areas.

In today's dynamic and rapidly evolving business landscape, the role of entrepreneurial leadership has become more critical than ever. As organizations navigate through unprecedented challenges and opportunities, the ability to foster innovation and drive growth has emerged as a key determinant of success. Entrepreneurial leadership goes beyond traditional management approaches, emphasizing a proactive and forward-thinking mindset that encourages creativity, risk-taking, and adaptability.

At the heart of entrepreneurial leadership is the recognition that innovation is the lifeblood of sustained success. In an era marked by technological disruption, globalization, and changing consumer preferences, businesses must constantly reinvent themselves to stay relevant. Entrepreneurial leaders understand the imperative of embracing change and view challenges as opportunities for innovation. They create a culture that values experimentation, welcomes new ideas, and empowers employees to think outside the box.

One of the primary reasons why entrepreneurial leadership matters in today's world is its capacity to drive economic growth. In a global economy characterized by fierce competition, countries and companies alike are seeking ways to differentiate themselves and spur economic development. Entrepreneurial leaders play a pivotal role in this process by fostering a culture of entrepreneurship within their organizations. By empowering employees to take risks and pursue innovative ideas, they contribute to the creation of new products, services, and business models that stimulate economic activity and job creation.

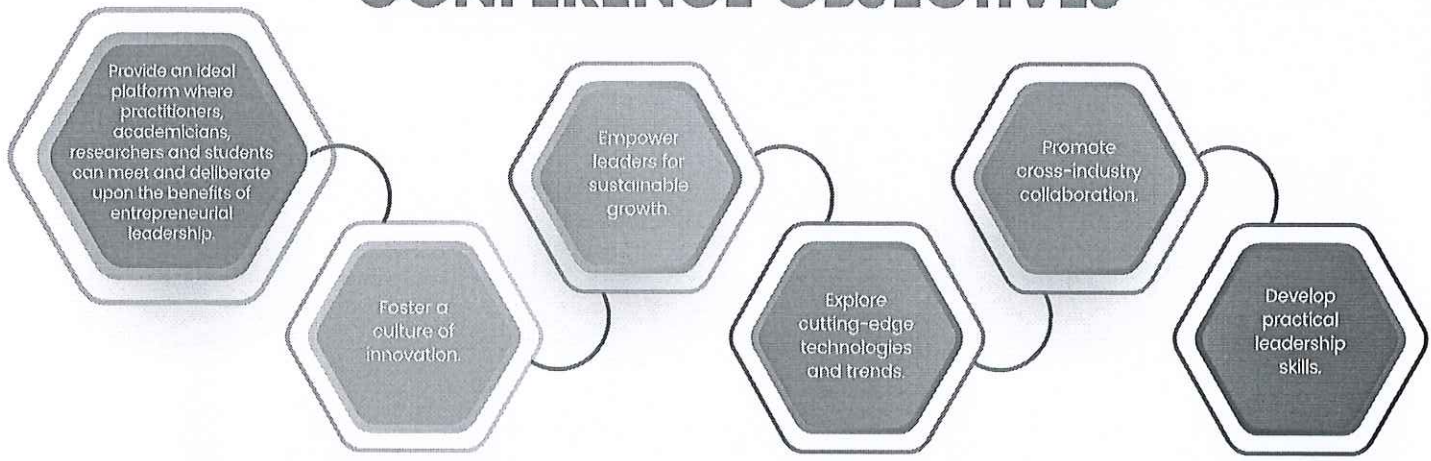
Moreover, entrepreneurial leadership is closely tied to the concept of resilience. The ability to adapt to change and navigate uncertainty is crucial for survival in today's volatile business environment. Entrepreneurial leaders excel at turning setbacks into opportunities and viewing failures as learning experiences. Their resilience inspires confidence among team members, fostering a positive and can-do attitude that is essential for overcoming challenges.

In addition to resilience, entrepreneurial leadership is characterized by a strong focus on vision and strategic thinking. Successful leaders not only navigate the current business landscape but also anticipate future trends and position their organizations to capitalize on emerging opportunities. They possess a keen ability to identify market gaps, envision innovative solutions, and mobilize resources to turn their vision into reality. This forward-looking approach is instrumental in staying ahead of the competition and positioning the organization for sustained success.



In conclusion, "Entrepreneurial Leadership: Nurturing Innovation and Growth" is not just a conference; it's an invitation to be part of a movement. A movement that values bold ideas, embraces change, and sees challenges as opportunities for growth. Join us in exploring the frontiers of entrepreneurial leadership, where innovation is nurtured, and growth knows no bounds. Your presence and contribution will enrich the conversation, and together, we will inspire the next generation of visionary leaders. Welcome to a conference that goes beyond the ordinary, where entrepreneurial spirit takes center stage.

CONFERENCE OBJECTIVES



Provide an ideal platform where practitioners, academicians, researchers and students can meet and deliberate upon the benefits of entrepreneurial leadership.

Foster a culture of innovation.

Empower leaders for sustainable growth.

Explore cutting-edge technologies and trends.

Promote cross-industry collaboration.

Develop practical leadership skills.

CONFERENCE GOAL

Empower leaders to drive transformative change by embracing Entrepreneurial Leadership, fostering a culture of innovation, and catalyzing sustainable growth in an ever-evolving business landscape

WHO CAN ATTEND

- ▶ Educators and Students
- ▶ Business Leaders and Executives
- ▶ Entrepreneurs and Start-up Founders
- ▶ Managers and Decision-Makers
- ▶ Innovation and R & D Professionals
- ▶ Consultants and Advisors
- ▶ Government and Nonprofit Leaders

ABOUT GJIMT

Gian Jyoti Institute of Management & Technology (GJIMT) was established under the aegis of Gian Jyoti Educational Society (GJES) in the year 1998. GJIMT is approved by the All India Council of Technical Education (AICTE), New Delhi, India and affiliated to I.K.G Punjab Technical University (IKGPTU), Kapurthala, Punjab, India. GJIMT is a pioneer in innovative academic and practical training of students of MBA, MCA, BBA, BCA, B.Com (Hons) and BTMM Courses. GJIMT is setting path breaking records in university assessments as well as placements for its students. The Tribune has ranked us 2nd in the Top BBA Colleges (2020). Business India has placed GJIMT in the A+ category B-School in North India (November 2019). GJIMT is a consistent force to be reckoned with when it comes to building bankable future human force.

CONFERENCE VENUE

The conference would be held in both online and offline mode.

CALL FOR PAPERS

The 2024 National Conference on "Entrepreneurial Leadership: Nurturing Innovation and Growth" welcomes research abstracts and full papers pertaining to the Conference Theme in the field of Business, Commerce, Management, Economics, Social Sciences, Humanities, and Education from authors in the global research community.

SUB THEMES

- MARKETING & MANAGEMENT
- ORGANIZATIONAL BEHAVIOR & HUMAN RESOURCE MANAGEMENT
- INFORMATION SYSTEMS IN MANAGEMENT
- BUSINESS ECONOMICS & FINANCE
- OPERATIONS MANAGEMENT & QUANTITATIVE TECHNIQUES
- INFORMATION TECHNOLOGY
- ENTREPRENEURSHIP
- BUSINESS POLICY AND STRATEGIC MANAGEMENT
- EDUCATION

The list is not all exhaustive and one is free to add any relevant area to subject.

CONFERENCE FEES

The conference registration fees apply per author per manuscript submission.

CATEGORY	MODE	EARLY BIRD REGISTRATION (TILL MARCH 31)	REGULAR REGISTRATION
Attendee	Offline	INR 700	INR 1000
Delegates from the Industry/Academia/Students/Research Scholars		INR 1500	INR 2000
All Participants	Online	INR 1500	

*Early bird registration rates are exclusively applicable upon full paper submission by the author.

HOW TO PARTICIPATE?

STEP 1
REGISTER HERE:
<https://forms.gle/m35REa37Rcvwq7h9>

STEP 2

Pay the Fees using the QR Code attached

STEP 3
Submit your manuscript at
(EasyChair Submission Link)

ACCOUNT HOLDER NAME: Gian Jyoti Institute of Management & Technology

BANK NAME: Axis Bank

BRANCH: Phase 2, Mohali

ACCOUNT NUMBER: 917010047654066

IFSC: UTIB0003367

GUIDELINES FOR PAPER SUBMISSION

- ▶ Do not mention your name anywhere on the manuscript.
- ▶ Abstract must include (a) Introduction and Research Problem, (b) Literature Review, (c) Research Gap, (d) Objectives of the Study, (e) Research Methodology, (f) Findings of the Study, (g) Discussion and Implications of the Study.
- ▶ Heading levels must be clear, and the sections clearly defined
- ▶ Manuscript should be of 1500-3000 words approximately, excluding supplemental material such as tables, graphs & appendices.
- ▶ Supplemental material used in the paper must be titled and numbered sequentially. There should be an indication of the source of the table which must be mentioned below the material.
- ▶ When citing supplemental material such as a table or a figure in text, refer to it by its number, such as "Table 3" or "Figure 2." Do not refer to it by its position relative to the text (e.g., "the figure below") or page number.
- ▶ All text must be typed in Times New Roman (Font size 12) with spacing of 1.5 between lines and 1-inch margins on all the sides of A4 size paper
- ▶ References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. All works cited in the text are to be included in the References section.
- ▶ Footnotes should be avoided.
- ▶ Each manuscript should be organized in the following order:
(1) Introduction, (2) Literature Review, (3) Objectives of the Study, (4) Research Methodology, (5) Findings and Analysis, (6) Conclusions or Discussion, (7) Implications of the Study, (8) References, (9) Appendices (wherever applicable).

HOW TO SUBMIT

All extended abstracts and full papers are to be uploaded on EasyChair

AWARDS

The author of an awarded paper, and co-authors if any, will be entitled to a signed official award e-certificate and the announcement of their achievement on the conference webpage.

PUBLICATION OPPORTUNITIES

Plagiarism of any kind will lead to the rejection of the paper for publication. Selected papers (subject to a peer-review) will be forwarded to ABDC/Scopus/UGC-CARE listed journal* or published in an edited book with ISBN number by a renowned publishing house (to be announced soon).

(*Additional processing fee (if any) would be borne by the contributor)

DEADLINES

DEADLINE	DATE
Early Bird Registration	March 31 2024
Submission of Extended Abstract/Paper	April 15 2024
Notification of AcceptanceFull	April 30 2024
Paper Submission	May 5 2024
Acceptance of Paper	May 20 2024
Regular Registration	June 10 2024
Conference Day & Date	June 14 2024 (Friday)

CONFERENCE COMMITTEE

PATRON

Mr. J. S. Bedi
(Chairman, GJIMT)

CONFERENCE CHAIR

Dr. Aneet Bedi
(Director, GJIMT)

CONFERENCE COORDINATORS

Dr. Neeraj Sharma
(Dean Academics, GJIMT)
Dr. Bushra S. P. Singh
(Assistant Professor, GJIMT)

CONFERENCE ORGANIZER

Dr. Aishwarya Goyal
(Assistant Professor, GJIMT)

CONTACT US

EMAIL: gjnmc24@gmail.com | PHONE: +91- 76588-41388)

SECTOR-54, CHANDIGARH, PHASE-2, MOHALI.

www.gjimt.ac.in

Date: June 11th 2024

To

The Director
Gian Jyoti Institute of Management and Technology

Subject: Request for Waiver of Registration Fee for Faculty Members

Respected Sir,

In alignment with the institutional research promotion policy, I request you to kindly approve the waiver of registration fees for the faculty members who have registered for the 20th National Conference – GJ-NatConMITE 2024: *Entrepreneurial Leadership: Nurturing Innovation and Growth*, to be organized by Gian Jyoti Institute of Management and Technology on June 14 2024.

The details of the faculty members are as follows:

S.No.	Name	Designation	Department
1	Dr. Divya Chopra	Assistant Professor	Computer Applications
2	Ms. Neelam Sharma	Assistant Professor	Management and Commerce
3	Dr. Tarandeep Singh	Associate Professor	Computer Applications
4	Dr. Shiv Kumar	Associate Professor	Computer Applications
5	Dr. Iram Khan	Assistant Professor	Management and Commerce

You are kindly requested to approve the waiver and allow us to forward the same for record updation in the Accounts Department.

Thank you for your support.

Sincerely,



Dr. Bushra S. P. Singh
Conference Coordinator - 21st GJ-NatConMITE 2025
Coordinator – Research Development Cell
Gian Jyoti Institute of Management and Technology

*Approved for
Conference Fee Waiver
for GJ NatConMite 2024*
ds
12/6/24

List of Faculty Members Registered for the 20th GJ-NatConMITE 2024

Theme: *Entrepreneurial Leadership: Nurturing Innovation and Growth*

Dates: June 14, 2024

Organized by: Research Development Cell, GJIMT

S.No.	Name	Designation	Department	Amount for Waiver
1	Dr. Divya Chopra	Assistant Professor	Computer Applications	Rs. 1500
2	Ms. Neelam Sharma	Assistant Professor	Management and Commerce	Rs. 1500
3	Dr. Tarandeep Singh	Associate Professor	Computer Applications	Rs. 1500
4	Dr. Shiv Kumar	Associate Professor	Computer Applications	Rs. 1500
5	Dr. Iram Khan	Assistant Professor	Management and Commerce	Rs. 1500

Total Amount Approved for Waiver: ₹ 7,500 (Rupees Seven Thousand and Five Hundred Only)


DIRECTOR



GIANJYOTI
Institute of Management
and Technology
Aspire. Achieve. Ascend

20th NATIONAL CONFERENCE
GJ-NatConMITE
— 2024 —



CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

Ms. Divya Chopra, Assistant Professor

from

Gian Jyoti Institute of Management and Technology

For presenting paper entitled

"Li-Fi Technology – For Security and For HyperLocal Marketing"

in the 20th GJ-NatConMITE 2024 on the theme "Entrepreneurial Leadership
Nurturing Innovation and Growth" June 14, 2024

Mr. J. S Bedi
Chairman

Dr. Aneet Bedi
Director



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20th NATIONAL CONFERENCE

GJ-NatConMITE

— 2024 —

25
Years
of excellence in
education

CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

Ms. Neelam Sharma, Assistant Professor

from

Gian Jyoti Institute of Management and Technology

For presenting paper entitled

“Evolution of Artificial Intelligence in Human Resources”

in the 20th GJ-NatConMITE 2024 on the theme “Entrepreneurial Leadership
Nurturing Innovation and Growth” June 14, 2024

Mr. J. S. Bedi
Chairman

Dr. Aneet Bedi
Director



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20th NATIONAL CONFERENCE
GJ-NatConMITE
— 2024 —



CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

Dr. Tarandeep Singh, Associate Professor

from

Gian Jyoti Institute of Management and Technology

For presenting paper entitled

"Li-Fi Technology – For Security and For Hyper Local Marketing"

in the 20th GJ-NatConMITE 2024 on the theme "Entrepreneurial Leadership
Nurturing Innovation and Growth" June 14, 2024

Mr. J. S. Bedi
Chairman

Dr. Aneet Bedi
Director



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20th NATIONAL CONFERENCE

GJ-NatConMITE

— 2024 —



CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

Dr. Shiv Kumar, Assistant Professor

from

Gian Jyoti Institute of Management and Technology

For presenting paper entitled

"Li-Fi Technology – For Security and For HyperLocal Marketing"

in the 20th GJ-NatConMITE 2024 on the theme "Entrepreneurial Leadership
Nurturing Innovation and Growth" June 14, 2024

Mr. J. S. Bedi
Chairman

Dr. Aneet Bedi
Director



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20th NATIONAL CONFERENCE

GJ-NatConMITE

— 2024 —

25
Years
of excellence in
education

CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to

Dr. Iram Khan, Assistant Professor

from

Gian Jyoti Institute of Management and Technology

For presenting paper entitled

" Evolution of Artificial Intelligence in Human Resources"

in the 20th GJ-NatConMITE 2024 on the theme "Entrepreneurial Leadership
Nurturing Innovation and Growth" June 14, 2024

Mr. J. S. Bedi
Chairman

Dr. Aneet Bedi
Director



GIANJYOTI
Institute of Management
and Technology

Approved by AICTE and Affiliated to IKG Punjab Technical University

Leadership Development in the Age of Disruption

18th
GJ-IntConMITE
2024

December 20th 2024 (Friday)

About the CONFERENCE

GIJMT is hosting its 18th International Conference on the theme "Leadership Development in the Age of Disruption". The conference is held every year to make it an ideal platform for people to share views and experiences in Business Management & Commerce, Finance & Economics, Social Sciences & Humanities and Technology related areas. In the turbulent waters of the 21st century, leadership faces unprecedented challenges. The landscape of business, technology, politics, and society is continually reshaped by rapid advances, global interconnectedness, and unforeseen disruptions. As we find ourselves navigating through this age of disruption, the importance of effective leadership development becomes ever more pronounced. It is in this dynamic context that we convene for a multi-disciplinary exploration of Leadership Development in the Age of Disruption.

The fabric of leadership is woven from a myriad of disciplines, each thread contributing to the tapestry of effective leadership in unique ways. From psychology to economics, sociology to technology, philosophy to politics, the multifaceted nature of leadership development requires a holistic approach that transcends disciplinary boundaries. It is through the synergy of diverse perspectives that we can glean insights, strategies, and frameworks to equip leaders with the tools necessary to thrive amidst disruption.

At the heart of our conference lies the recognition that disruption is not merely a challenge to be overcome but an opportunity for growth, innovation, and transformation. In this flux of change, traditional paradigms are challenged, and new possibilities emerge. Leaders must possess the vision to navigate uncertainty, the agility to adapt to shifting landscapes, and the resilience to weather storms while steering their organizations towards sustainable success.

The journey of leadership development in the age of disruption is characterized by both complexity and paradox. It demands a delicate balance between stability and change, tradition and innovation, hierarchy and collaboration. Leaders must embrace ambiguity, ambiguity, and ambiguity and complexity, fostering cultures of learning, experimentation, and inclusivity that empower individuals and organizations to thrive in uncertain times.

Moreover, effective leadership in the age of disruption extends beyond the confines of the corporate boardroom. It encompasses a broader societal dimension, addressing pressing global challenges such as climate change, social inequality, and geopolitical instability. Leaders are called upon not only to drive economic growth but also to foster sustainable development, ethical governance, and social responsibility.

In light of these multifaceted challenges, our conference aims to foster dialogue, collaboration, and knowledge exchange across diverse disciplines. We invite scholars, practitioners, policymakers, and thought leaders from around the world to engage in a dynamic exchange of ideas, insights, and best practices. Through keynote speeches, panel discussions, workshops, and networking sessions, we seek to explore the following themes:

- **Leadership in Times of Uncertainty:** How can leaders cultivate resilience, adaptability, and emotional intelligence in the face of uncertainty and volatility?
- **Innovation and Disruption:** What role do creativity, innovation, and disruptive technologies play in shaping the future of leadership?
- **Ethics and Values:** How can leaders uphold ethical principles, integrity, and corporate social responsibility amidst competing interests and pressures?
- **Diversity, Equity, and Inclusion:** Why is diversity, equity, and inclusion essential for effective leadership, and how can organizations foster a culture of belonging?
- **Global Leadership and Geopolitical Dynamics:** What are the implications of geopolitical shifts, global trends, and cultural differences for leadership development on a global scale?
- **Learning and Development:** How can organizations facilitate continuous learning, skill development, and talent management to nurture the next generation of leaders?

As we embark on this intellectual journey together, let us embrace the spirit of inquiry, collaboration, and innovation. Let us challenge assumptions, explore new horizons, and envision bold possibilities for leadership in the age of disruption. Together, we can illuminate the path forward and empower leaders to navigate the complexities of our ever-evolving world.

CONFERENCE OBJECTIVES

- Promote Ethical Leadership and Social
- Inspire Bold and Visionary Leadership
- Promote Lifelong Learning and Development
- Facilitate Interdisciplinary Dialogue
- Cultivate Resilience and Adaptability
- Explore Emerging Trends and Innovations

Conference GOAL

To equip leaders with the knowledge, skills, and inspiration to thrive amidst disruption and drive positive change in their organizations and communities.

Who Can ATTEND

- Educators and Students
- Business Leaders and Executives
- Entrepreneurs and Start-up Founders
- Managers and Decision-Makers
- Innovation and R & D Professionals
- Consultants and Advisors
- Government and Nonprofit Leaders

Conference VENUE

The conference would be held in both online and offline mode.

Call for PAPERS

The 2024 International Conference on "Leadership Development in the Age of Disruption" welcomes research abstracts and full papers pertaining to the Conference Theme in the field of Business, Commerce, Management, Economics, Social Sciences, Humanities, and Education from authors in the global research community. Social Sciences, Humanities, and Technology from authors in the global research community.

Sub THEMES



MARKETING & E-COMMERCE



HUMAN RESOURCE MANAGEMENT



EDUCATION



FINANCE & ECONOMICS



OPERATIONS MANAGEMENT



INFORMATION TECHNOLOGY

The list is not all exhaustive and one is free to add any relevant area to subject.

Conference FEES

The conference registration fees apply per author per manuscript submission.

Category	Mode	Early Bird Registration (Till October 31)		Regular Registration	
		Indian & SAARC Members	Other Foreign Nationals	Indian & SAARC Members	Other Foreign Nationals
Attendee	Offline	INR 700	USD 10	INR 1000	USD 15
Industry Academia Students Research-Scholars		INR 1500	USD 20	INR 2000	USD 30
All Participants	Online	INR 1500 - Indian & SAARC Members USD 20 - Others Foreign Nationals			
In Absentia	Both	INR 2500 - Indian & SAARC Members USD 40 - Others Foreign Nationals			

**Early bird registration rates are exclusively applicable upon full paper submission by the author.

How to Participate?

Step 1: Register here <https://forms.gle/G41Nih99U8x2SY6aA>

Step 2: Pay the Fees using the QR Code attached

Step 3: Submit your manuscript at (EasyChair Submission Link)

Guidelines for PAPER SUBMISSION

- Do not mention your name anywhere on the manuscript.
- Abstract must include (a) Introduction and Research Problem, (b) Literature Review, (c) Research Gap, (d) Objectives of the Study, (e) Research Methodology, (f) Findings of the Study, (g) Discussion and Implications of the Study.
- Heading levels must be clear, and the sections clearly defined.
- Manuscript should be of 1500-3000 words approximately, excluding supplemental material such as tables, graphs & appendices.
- Supplemental material used in the paper must be titled and numbered sequentially. There should be an indication of the source of the table which must be mentioned below the material.
- When citing supplemental material such as a table or a figure in text, refer to it by its number, such as "Table 3" or "Figure 2." Do not refer to it by its position relative to the text (e.g., "the figure below") or page number.
- All text must be typed in Times New Roman (Font size 12) with spacing of 1.5 between lines and 1-inch margins on all the sides of A4 size paper.
- References should be arranged in alphabetical order and as per the APA (American Psychological Association) Guidelines. All works cited in the text are to be included in the References section.
- Footnotes should be avoided.
- Each manuscript should be organized in the following order: (1) Introduction, (2) Literature Review, (3) Objectives of the Study, (4) Research Methodology, (5) Findings and Analysis, (6) Conclusions or Discussion, (7) Implications of the Study, (8) References, (9) Appendices (wherever applicable).

How to Submit

All extended abstracts and full papers are to be uploaded on EasyChair.

Publication OPPORTUNITIES

Plagiarism of any kind will lead to the rejection of the paper for publication. Selected papers (subject to a peer-review) will be forwarded to ABDC/Scopus/UGC-CARE listed journal* or published in an edited book with ISBN number by a renowned publishing house (to be announced soon). (*Additional processing fee (if any) would be borne by the contributor)

AWARDS

The author of an awarded paper, and co-authors if any, will be entitled to a signed official award e-certificate and the announcement of their achievement on the conference webpage.

Important DATES

Early Bird Registration	31 st	October 2024
Notification of Acceptance	15 th	November 2024
Regular Registration	13 th	December 2024
Full Paper Submission	30 th	November 2024
Submission of Extended Abstract/Paper	30 th	September 2024
Acceptance of Paper	10 th	December 2024
Conference Day & Date	20 th	December 2024

CONTACT US

✉ gjjcm2024@gmail.com | +91-7658841388

HOW TO PARTICIPATE?

STEP 1: Register here: <https://forms.gle/G41Nih99U8x2SY6aA>



STEP 2: Scan the code below to pay the fees and WhatsApp the screenshot of payment showing transaction ID at +91 - 76588-41388



STEP 3: Submit your manuscript at (EasyChair Submission Link)

ABOUT GJIMT

Gian Jyoti Institute of Management & Technology (GJIMT) was established under the aegis of Gian Jyoti Educational Society (GJES) in the year 1998. GJIMT is approved by the All India Council of Technical Education (AICTE), New Delhi, India and affiliated to I.K.G Punjab Technical University (IKGPTU), Kapurthala, Punjab, India. GJ-IMT is a pioneer in innovative academic and practical training of students of MBA, MCA, BBA, BCA, B.Com (Hons) and BTMM Courses. GJIMT is setting path breaking records in university assessments as well as placements for its students. The Tribune has ranked us 2nd in the Top BBA Colleges (2020). Business India has placed GJIMT in the A+ category B-School in North India (November 2019). GJIMT is a consistent force to be reckoned with when it comes to building bankable future human force.



GIANJYOTI
Institute of Management
and Technology

Approved by AICTE and Affiliated to IKG Punjab Technical University

PATRON

Mr. J. S. Bedi
(Chairman, GJIMT)

CONFERENCE CHAIR

Dr. Aneet Bedi
(Director, GJIMT)

CONFERENCE COORDINATORS

Dr. Neeraj Sharma
(Dean Academics, GJIMT)

Dr. Bushra S. P. Singh
(Assistant Professor, GJIMT)

GIAN JYOTI INSTITUTE OF MANAGEMENT & TECHNOLOGY
SECTOR-54, CHANDIGARH, PHASE-2, MOHALI.

www.gjimt.ac.in

Date: December 17th 2024

To

The Director
Gian Jyoti Institute of Management and Technology

Subject: Request for Waiver of Registration Fee for Faculty Members

Respected Sir,

In line with our institution's commitment to fostering academic growth and research engagement, I request your approval for waiving the registration fees of faculty members who have registered for the 18th International Conference on "*Leadership Development in the Age of Disruption*", scheduled to be held on December 20, 2024 at Gian Jyoti Institute of Management and Technology.

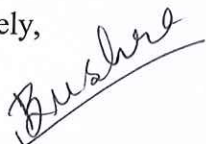
The details of the faculty members are as follows:

S.No.	Name	Designation	Department
1	Dr. Rakhee Dewan	Associate Professor	Management and Commerce
2	Dr. Dipneet Saini	Assistant Professor	Management and Commerce
3	Ms. Shruti Dadhich	Assistant Professor	Management and Commerce
4	Mr. Naresh	Assistant Professor	Management and Commerce
5	Ms. Archan Upadhyay	Assistant Professor	Management and Commerce

You are kindly requested to approve the waiver and allow us to forward the same for record updation in the Accounts Department.

Thank you for your support.

Sincerely,



Dr. Bushra S. P. Singh
Conference Coordinator – 18th GJ-IntConMITE 2024
Coordinator – Research Development Cell
Gian Jyoti Institute of Management and Technology

List of Faculty Members Registered for the 18th GJ-IntConMITE 2024

Theme: Leadership Development in the Age of Disruption

Dates: December 20, 2024

Organized by: Research Development Cell, GJIMT

S.No.	Name	Designation	Department	Amount for Waiver
1	Dr. Rakhee Dewan	Associate Professor	Management and Commerce	Rs. 1500
2	Dr. Dipneet Saini	Assistant Professor	Management and Commerce	Rs. 1500
3	Ms. Shruti Dadhich	Assistant Professor	Management and Commerce	Rs. 1500
4	Mr. Naresh	Assistant Professor	Management and Commerce	Rs. 1500
5	Ms. Archan Upadhyay	Assistant Professor	Management and Commerce	Rs. 1500

Total Amount Approved for Waiver: ₹ 7,500 (Rupees Seven Thousand and Five Hundred Only)

Aneet
20/12/24
DIRECTOR

CERTIFICATE OF PRESENTATION

THIS IS TO CERTIFY THAT

Dr. Rakhee Dewan
Associate Professor, GJMT

HAS SUCCESSFULLY PRESENTED A PAPER TITLED

IMPACT OF EMPLOYEE ENGAGEMENT ON BUSINESS OUTCOMES

IN THE 18TH INTERNATIONAL CONFERENCE HELD ON DEC 20 2024



CHAIRMAN



DIRECTOR

CERTIFICATE OF PRESENTATION

THIS IS TO CERTIFY THAT

Dr. Dipneet Saini
Assistant Professor, GJIMT

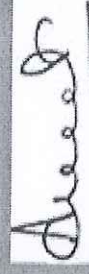
HAS SUCCESSFULLY PRESENTED A PAPER TITLED

CONFLICT RESOLUTION: A LITERATURE REVIEW

IN THE 18TH INTERNATIONAL CONFERENCE HELD ON DEC 20 2024



CHAIRMAN



DIRECTOR

CERTIFICATE OF PRESENTATION

THIS IS TO CERTIFY THAT

Ms. Shruti Dadhich
Assistant Professor, GJIMT

HAS SUCCESSFULLY PRESENTED A PAPER TITLED

CONFLICT RESOLUTION: A LITERATURE REVIEW

IN THE 18TH INTERNATIONAL CONFERENCE HELD ON DEC 20 2024



CHAIRMAN



DIRECTOR

CERTIFICATE OF PRESENTATION

THIS IS TO CERTIFY THAT

Mr. Naresh Thakur
Assistant Professor, GJMT

HAS SUCCESSFULLY PRESENTED A PAPER TITLED

CONFLICT RESOLUTION: A LITERATURE REVIEW

IN THE 18TH INTERNATIONAL CONFERENCE HELD ON DEC 20 2024



CHAIRMAN



DIRECTOR

CERTIFICATE OF PRESENTATION

THIS IS TO CERTIFY THAT

Ms. Archan Upadhyay
Assistant Professor, GJIMT

HAS SUCCESSFULLY PRESENTED A PAPER TITLED

IMPACT OF EMPLOYEE ENGAGEMENT ON BUSINESS OUTCOMES

IN THE 18TH INTERNATIONAL CONFERENCE HELD ON DEC 20 2024



CHAIRMAN



DIRECTOR