
6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Holistic Staff Welfare and Development at GJIMT

GJIMT is committed to fostering a supportive and enriching work environment through a comprehensive staff welfare program that prioritizes well-being, professional growth, and work-life balance. The institution offers a competitive compensation package, including HRA, DA, medical coverage, provident fund contributions, and ESI benefits, ensuring financial stability and peace of mind for all employees.

To support physical and mental well-being, the campus features a modern gymnasium and conducts regular health check-ups, yoga sessions, and stress management workshops. Recognizing the importance of rejuvenation, GJIMT grants both summer and winter breaks for staff to rest, recharge, and return with renewed energy.

The institution organizes recreational trips every semester, promoting team bonding and a positive work culture. GJIMT also encourages continuous professional development through active participation in Faculty Development Programs (FDPs) and Academic Training Programs (ATPs) aimed at skill enhancement and academic excellence.

Family-friendly policies such as flexible working hours and need-based leave further support work-life integration. These initiatives collectively contribute to job satisfaction, staff motivation, and institutional loyalty. By combining wellness, professional advancement, and work-life balance, GJIMT creates an exemplary environment where its human resources are valued, nurtured, and empowered.

Management's Token of Thanks: Lunch for Teaching & Non-Teaching Staff

Staff Appreciation Lunch: A Management Gesture



CELEBRATIONS @ GJIMT



