
6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management.

Visibility of Leadership and Participatory Governance at GJIMT

At GJIMT, leadership remains highly visible and engaged through a structured, participatory governance system. The core leadership team—including the Chairman, Director, Director International, and Dean Academics—ensures transparency, regular interaction, and effective oversight. Each academic year begins with the formulation of institutional and departmental committees, comprising faculty and administrative staff with clearly assigned roles. These committees meet periodically, with minutes documented and reviewed, and reports submitted to statutory bodies for action and accountability.

Stakeholder involvement is integral to the governance process. Regular Class Representative meetings provide a student voice in academic and campus life decisions. Open House sessions with parents foster constructive dialogue, while periodic faculty and staff meetings encourage collaboration in planning and implementation.

Action plans developed through this inclusive framework are tracked via defined timelines and performance indicators. The leadership monitors progress through regular review meetings, enabling timely interventions and adjustments. This comprehensive approach ensures the alignment of academic goals, institutional objectives, and stakeholder expectations.

By embedding leadership visibility, stakeholder engagement, and strategic monitoring into its governance, GJIMT fosters a responsive, transparent, and inclusive environment, driving excellence in both academic and operational domains.

Organogram of the Institution

