

3.5.1. Number of collaborative activities for research, Faculty Exchange, Students exchange / Internship during the year.

|        |           |
|--------|-----------|
| Year   | 2024-2025 |
| Number | 68        |

**Aneet**

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SOCIETY, ou=MANAGEMENT,  
2.5.4.20=09959f6f8d84e5d7345b4aee67  
2fb264edc4c7b02ec19ade87bbf9711495  
c319, postalCode=160055, st=Punjab,  
serialNumber=3158c9753c0c47e883d3d  
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Key Indicator - 3.5 Collaboration

|                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |  |        |  |
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| <b>Metric No.</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |  |        |  |
| <b>3.5.1.</b>     | <b><i>Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year</i></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |      |  |        |  |
| <b>QnM</b>        | <p>3.5.1.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year</p> <table border="1"> <tr> <td>Year</td> <td></td> </tr> <tr> <td>Number</td> <td></td> </tr> </table> <p>Data Requirements during the year: (As per Data Template)</p> <ul style="list-style-type: none"> <li>Title of the Collaborative activity</li> <li>Name of the partnering institution /industry/research lab with contact details</li> <li>Year of commencement</li> <li>Duration (From-To)</li> <li>Nature of Collaborative activity</li> </ul> <p><b>File Description: (Upload)</b></p> <ul style="list-style-type: none"> <li>e-copies of related Document</li> <li>Any additional information</li> <li>Details of Collaborative activities with institutions/industries for research, Faculty</li> </ul> | Year |  | Number |  |
| Year              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |  |        |  |
| Number            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |  |        |  |

| 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year |                                                                                             |                                                       |                           |                       |          |                        |                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------------|---------------------------|-----------------------|----------|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| S. No.                                                                                                                | Title of the collaborative activity                                                         | Name of the collaborating agency with contact details | Name of the participant   | Year of collaboration | Duration | Nature of the activity | Link to the relavant document                                                                                                                                   |
| 1                                                                                                                     | Assessing the Impact of Menstrual Leave Policies on Women's Career progression              | Asian Business School<br>Ph: 9650334486               | Dr. Bushra S. P. Singh    | 2024-2025             | 6 months | Research Publication   | <a href="https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6">https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6</a> |
| 2                                                                                                                     | Regulating Artificial Intelligence                                                          | Asian Business School<br>Ph: 9650334486               | Dr. Bushra S. P. Singh    | 2024-2025             | 6 months | Research Publication   | <a href="https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6">https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6</a> |
| 3                                                                                                                     | Conflict Resolution: Then and Now                                                           | Jain Vishwa Bharti Institute Ph: 8619426875           | Dr. Shruti Dadhich        | 2024-2025             | 6 months | Research Publication   | <a href="https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6">https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6</a> |
| 4                                                                                                                     | Understanding the security and privacy risks in Helathcare and Insurance records management | Chandigarh University<br>Ph:9915999224                | Ms. Jaspreet kaur         | 2024-2025             | 6 months | Research Publication   | <a href="https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6">https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6</a> |
| 5                                                                                                                     | Understanding Customer Expectations                                                         | Chandigarh University<br>Ph:9915999224                | Dr. Siddhartha Shyam Vyas | 2024-2025             | 6 months | Research Publication   | <a href="https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6">https://drive.google.com/drive/foIders/1Nk4siQonnofi3erRbYD-VAIXtH_0oiC6</a> |
| 6                                                                                                                     | Summer Internship                                                                           | Quastech<br>Ph: 084228 00382                          | Ms. Isha Devi             | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 7                                                                                                                     | Summer Internship                                                                           | Quastech<br>Ph: 084228 00382                          | Ms.Prabhleen Kaur         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 8                                                                                                                     | Summer Internship                                                                           | Quastech<br>Ph: 084228 00382                          | Mr.Gourav Kumar           | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 9                                                                                                                     | Summer Internship                                                                           | Quastech<br>Ph: 084228 00382                          | Mr.Aryan Chauhan          | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 10                                                                                                                    | Summer Internship                                                                           | Quastech<br>Ph: 084228 00382                          | Mr.Shankar Bhadur         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 11                                                                                                                    | Summer Internship                                                                           | NETSMARTZ<br>Ph: +1-888-661-8967                      | Ms. Sharishti Rana        | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 12                                                                                                                    | Summer Internship                                                                           | NETSMARTZ<br>Ph: +1-888-661-8967                      | Ms Anchal                 | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |
| 13                                                                                                                    | Summer Internship                                                                           | NETSMARTZ<br>Ph: +1-888-661-8967                      | Ms. Simran Koul           | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVhxrFb3cNI059xl</a> |



| 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year |                                     |                                                       |                         |                       |          |                        |                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------------|-------------------------|-----------------------|----------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sl. No.                                                                                                               | Title of the collaborative activity | Name of the collaborating agency with contact details | Name of the participant | Year of collaboration | Duration | Nature of the activity | Link to the relevant document                                                                                                                                     |
| 14                                                                                                                    | Summer Internship                   | NETSMARTZ<br>Ph: +1-888-661-8967                      | Ms Harkamalpreet Kaur   | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 15                                                                                                                    | Summer Internship                   | ONLY<br>Ph: 570-498-7287                              | Mr. Rajanshdeep Singh   | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 16                                                                                                                    | Summer Internship                   | ONLY<br>Ph: 570-498-7287                              | Mr. Keshav Kashyap      | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 17                                                                                                                    | Summer Internship                   | ONLY<br>Ph: 570-498-7287                              | Ms. Anjali              | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 18                                                                                                                    | Summer Internship                   | Bestseller<br>Ph: 022-66489048                        | Mr. Rahul Kumar         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 19                                                                                                                    | Summer Internship                   | Bestseller<br>Ph: 022-66489048                        | Mr. Arnav Chauhan       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 20                                                                                                                    | Summer Internship                   | Jack and Jones<br>Ph: 18002660005                     | Ms. Khushi              | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 21                                                                                                                    | Summer Internship                   | Jack and Jones<br>Ph: 18002660005                     | Mr. Bijness Singh       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 22                                                                                                                    | Summer Internship                   | Jack and Jones<br>Ph: 18002660005                     | Mr. Aman                | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 23                                                                                                                    | Summer Internship                   | Jack and Jones<br>Ph: 18002660005                     | Mr. Anil Khanal         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 24                                                                                                                    | Summer Internship                   | Jack and Jones<br>Ph: 18002660005                     | Mr. Aman                | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 25                                                                                                                    | Summer Internship                   | Paul Fincare Private Ltd<br>Ph: 9357255515            | Mr. Madhav Garg         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 26                                                                                                                    | Summer Internship                   | Cyber Cops<br>Ph: 9646605589                          | Mr. Nidhishi Kashmiri   | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 27                                                                                                                    | Summer Internship                   | Reliance Securities Ltd                               | Mr. Harshpreet Singh    | 2024-2025             | 45 Days  | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |



| 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year |                                     |                                                       |                         |                       |          |                        |                                                                           |
|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------------|-------------------------|-----------------------|----------|------------------------|---------------------------------------------------------------------------|
| Sl. No.                                                                                                               | Title of the collaborative activity | Name of the collaborating agency with contact details | Name of the participant | Year of collaboration | Duration | Nature of the activity | Link to the relavant document                                             |
| 28                                                                                                                    | Summer Internship                   | InfoWiz Software Solutions<br>Ph: 079735 51468        | Ms. Ishani Supriya      | 2024-2025             | 2 Months | Internship             | Iders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl                                  |
| 29                                                                                                                    | Summer Internship                   | InfoWiz Software Solutions<br>Ph: 079735 51468        | Ms. Mahima              | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 30                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Mr. Arnav               | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 31                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Ms. Simran Vashisht     | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 32                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Ms. Kanika Negi         | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 33                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Mr. Parteksh            | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 34                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Ms. Simran Vashisht     | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 35                                                                                                                    | Summer Internship                   | SMC Global Securities<br>Ph:9167143526                | Mr. Shivam Bhargav      | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 36                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr. Yash Gaur           | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 37                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr. Anmol Singla        | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 38                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Ms. Kanika Negi         | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 39                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr. Amit                | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 40                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr. Shivam Bhargav      | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |
| 41                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr. Vinayak Singh       | 2024-2025             | 2 Months | Internship             | https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl |

| 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year |                                     |                                                       |                         |                       |          |                        |                                                                                                                                                                   |
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| Sl. No.                                                                                                               | Title of the collaborative activity | Name of the collaborating agency with contact details | Name of the participant | Year of collaboration | Duration | Nature of the activity | Link to the relevant document                                                                                                                                     |
| 42                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Ms.Riya Singh           | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 43                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Abdul Ramjan         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 44                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Rahul Kumar          | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 45                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Kohinoor Singh       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 46                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Ms.Varnika              | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 47                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Aditya               | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 48                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Harshpreet Singh     | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 49                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Ankit Kumar          | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 50                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Ms.Komal Garg           | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 51                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Manish               | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 52                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Harpreet Singh       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 53                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Ms.Shruti Pathak        | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 54                                                                                                                    | Summer Internship                   | The Times Group<br>Ph: 0172-662 4105                  | Mr.Prashant Singh       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 55                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Priya sharma        | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |



| 3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ Internship during the year |                                     |                                                       |                         |                       |          |                        |                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------------------------|-------------------------|-----------------------|----------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sl. No.                                                                                                               | Title of the collaborative activity | Name of the collaborating agency with contact details | Name of the participant | Year of collaboration | Duration | Nature of the activity | Link to the relevant document                                                                                                                                     |
| 56                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Sakshi              | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 57                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Shavnam             | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 58                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Shivansh Grover     | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 59                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Diya prakash        | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 60                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Mr. Vasu Gautam         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 61                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Mr. Jashan Thakur       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 62                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Mr. Uday Thakur         | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 63                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Vaishali            | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 64                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Jaskaran Singh      | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 65                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Mamta               | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 66                                                                                                                    | Summer Internship                   | Teclive<br>Ph: 8872033244                             | Ms. Pooja               | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 67                                                                                                                    | Summer Internship                   | Coders Adda<br>Ph: 8968029004                         | Ms. Ritu                | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |
| 68                                                                                                                    | Summer Internship                   | Gautam jindal Associates<br>(CA)                      | Ms. Kiranjot Kaur       | 2024-2025             | 2 Months | Internship             | <a href="https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl">https://drive.google.com/drive/foIders/1vpPJUp9_kwV7bgVAIVh_xrFb3cNI059xl</a> |



# ASSESSING THE IMPACT OF MENSTRUAL LEAVE POLICIES ON WOMEN'S CAREER PROGRESSION: AN INDIAN AND INTERNATIONAL PERSPECTIVE

Bushra S. P. Singh<sup>1</sup>  
Swati Bhatia<sup>2</sup>

## Abstract

*This paper explores the impact and effectiveness of menstrual leave policies on women's career progression and workplace equity. Focusing on a sample of 200 women from various industries and organizational levels across India, the study captures a range of experiences and viewpoints. The participants were drawn from different states, including 40 from Delhi, 35 from Maharashtra, 30 from Tamil Nadu, 25 from Karnataka, 20 from West Bengal, 15 from Uttar Pradesh, 15 from Gujarat, 10 from Rajasthan, 10 from Punjab, and 30 from other regions. This regional diversity allows for a comprehensive understanding of how menstrual leave policies are perceived and implemented across different cultural contexts. The research investigates the potential benefits of these policies in supporting women's health and well-being while addressing the potential dangers of stigma and biases that could arise from their implementation. The study highlights the importance of cultural and organizational factors in shaping the success of these policies, emphasizing the necessity of context-specific approaches. By examining case studies from India and other countries, the paper provides recommendations for designing and implementing menstrual leave policies that foster gender equality and career growth. The findings suggest that, when thoughtfully implemented, menstrual leave policies can contribute to a more inclusive and equitable work environment, benefiting both women and organizations.*

**Keywords:** Career Progression, Gender Equality, Menstrual Leave Policies, Women's Health, Workplace Equity

## INTRODUCTION

Menstrual leave policies aim to address the specific health needs of menstruating individuals by offering paid or unpaid leave during their menstrual cycle. These policies are designed to mitigate the physical discomfort and health challenges associated with menstruation, thereby enhancing employees' well-being and productivity. The concept of menstrual leave has had varied levels of acceptance and implementation across cultures and nations. For instance, nations such as Japan and South Korea have mandated menstrual leave for decades, acknowledging the significance of considering menstrual health in the professional environment. These policies often align with broader movements promoting gender equality and workers' rights, recognizing that menstrual discomfort can significantly impact an individual's work performance.

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<sup>2</sup> Professor, Doctorate & Head RDC, Asian Business School



# REGULATING ARTIFICIAL INTELLIGENCE: ETHICAL, LEGAL, AND MANAGERIAL CHALLENGES IN THE DIGITAL AGE

Bushra S. P. Singh\*  
Swati Bhatia\*\*

## ABSTRACT

*The rapid advancements in Artificial Intelligence (AI) have brought transformative benefits across industries, yet they also present significant ethical, legal, and managerial challenges. This paper explores the complexities of AI governance in the digital era, examining issues such as algorithmic bias, data privacy concerns, legal accountability, and corporate governance. It highlights the need for robust regulatory frameworks to ensure AI systems operate transparently, ethically, and in alignment with societal values. By analyzing global AI regulations, case studies, and industry best practices, the study provides insights into effective oversight mechanisms. The research underscores the necessity of balancing innovation with ethical considerations, advocating for interdisciplinary collaboration between policymakers, businesses, and researchers. Ultimately, the paper aims to contribute to the ongoing discourse on responsible AI development, offering recommendations for sustainable and adaptive regulatory models.*

**Keywords:** Artificial Intelligence (AI), AI Governance, Ethical AI, Algorithmic Bias, Data Privacy, Legal Accountability.

## INTRODUCTION

Artificial Intelligence (AI) has profoundly transformed numerous sectors, including healthcare, finance, education, and public administration. This field integrates technologies such as machine learning, natural language processing, and robotics to replicate aspects of human cognition<sup>1</sup>. The rapid progress in computational resources and data availability has significantly enhanced AI's ability to perform intricate tasks, enabling advanced decision-making and automation across diverse fields.<sup>2</sup>

However, alongside these technological strides, AI introduces substantial ethical, legal, and operational challenges. Issues such as biased algorithms, breaches of personal privacy, questions of accountability, and the potential displacement of workers underscore the urgent need for oversight mechanisms.<sup>3</sup> Governments, corporations, and academic bodies increasingly acknowledge the importance of establishing robust guidelines to ensure AI aligns with societal values and ethical standards.<sup>4</sup> As a result, the governance of AI has become a pressing matter in today's digital landscape.

### The Necessity of AI Governance in the Modern Era

The extensive integration of AI systems into everyday life highlights the critical need for well-defined regulatory structures to address risks and promote ethical integrity. Effective oversight is vital to guarantee transparency, responsibility, and equity in automated processes.<sup>5</sup> In the absence of proper controls, AI technologies may perpetuate inequities, infringe upon individual rights, and widen economic divides.<sup>6</sup> Moreover, the deployment of AI in high-stakes areas such as medical diagnostics and law enforcement demands rigorous ethical evaluation to avert harmful consequences.<sup>7</sup>

In addition to ethical dimensions, legal and managerial considerations further emphasize the importance of structured AI governance. Legal systems must clarify responsibility for AI-generated decisions, delineate

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\*\*Professor & Head-RDC, Asian Business School

<sup>1</sup>S. Russell and P. Norvig, *Artificial Intelligence: A Modern Approach* 4th edn. (Pearson, 2021).

<sup>2</sup>I. Goodfellow, Y. Bengio, et al., *Deep Learning* (MIT Press, 2016).

<sup>3</sup>N. Bostrom, *Superintelligence: Paths, Dangers, Strategies* (Oxford University Press, 2014).

<sup>4</sup>E. Brynjolfsson and A. McAfee, *Machine, Platform, Crowd: Harnessing Our Digital Future* (W.W. Norton & Company, 2017).

<sup>5</sup>L. Floridi and J. Cowls, "A Unified Framework of Five Principles for AI in Society" 1 *Harvard Data Science Review* (2019).

<sup>6</sup>S. Zuboff, *The Age of Surveillance Capitalism: The Fight for a Human Future at the New Frontier of Power* (PublicAffairs, 2019).

<sup>7</sup>V. Dignum, *Responsible Artificial Intelligence: How to Develop and Use AI in a Responsible Way* (Springer, 2019).



# Conflict Resolution: Then and Now

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ISSN : 0974-8857

Ms. Shruti Dadhich\*

Dr. Lipi Jain\*\*

## Abstract

Conflict resolution is a growing academic field within social science and management. It involves different notions of conflict and its causes, the positive and negative connotations, utility and malfunctioning of conflict in society/organisation. There are different ways to approach conflict resolution. These include conflict dynamics, need-based conflict origins, and rational, strategic calculations. Conflicts are resolvable if tackled properly.

## Key Words

Conflict, Conflict Resolution, Nonviolent, Rational, Strategic, Dynamics.

## Introduction

Ancient societies are often characterized by competition for resources, territorial disputes, and power struggles among leaders. Conflicts arise from a variety of factors including economic needs, social hierarchies and cultural differences. In many cases, these disputes escalated into violent confrontations, as the prevailing belief was that strength and dominance were the ultimate means of resolving disagreements. Warfare was a primary method of conflict resolution in ancient times. Societies would engage in battles to assert dominance over rival groups or to reclaim lost territory. The outcomes of these wars often determined the political landscape for generations. As in the Second World War, conflict between Allied and Axis power blocks resulted into war that took most of the major countries in its ambit. Allied powers won the war and Axis power surrendered but the result was violence, misery, hatred and loss of humanity all over.

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\* Ms. Shruti Dadhich, Research Scholar, Dept. of Non-Violence and Peace, Jain Vishva Bharati Institute, Ladnun, Rajasthan

\*\* Dr. Lipi Jain, Assistant Prof., Dept. of Non-Violence and Peace, Jain Vishva Bharati Institute, Ladnun, Rajasthan



## Understanding the Security and Privacy Risks in Healthcare and Insurance Records Management

Ms. Jaspreet Kaur  
Research Scholar  
University Institute of Computing  
Chandigarh University, Punjab

Dr. Gagandeep Chawla  
Associate Professor  
University Institute of Computing  
Chandigarh University, Punjab

**Abstract**—Globally, healthcare fraud is a major problem that affects patient confidence, healthcare organizations, and financial stability. Specifically in insurance claims, billing, and medical reporting, the healthcare sector is confronted with formidable obstacles in its fight against fraud. The inability of TFD (Traditional Fraud Detection) techniques to identify complex fraudulent activity frequently results in significant financial losses and impaired health care. This study applies blockchain technology to improve fraud detection and prevention in the healthcare sector. This study will suggest a NFDS (Novel Fraud Detection Strategy) to spot healthcare fraud by utilizing the concept of Block Chain Technology as the Block Chain has properties of immutability and transparency in conjunction with data analytics integration. Through a detailed analysis of the literature of recent research, case studies, and examples, the report explains the benefits and challenges of using block chain-powered NFDS. Important areas of focus include developing new algorithms, applying data analytics techniques, and integrating block chain technology into the healthcare system. In addition to evaluating how well different fraud detection algorithms and models perform in identifying fraudulent activity in insurance claims, billing procedures, and medical reports, the study will also examine the integration of block chain technology to enhance auditability, security, and data integrity. This study also emphasizes how smart contracts may automate fraud detection procedures, minimize human participation, and guarantee real-time transaction verification. The study investigates the ways in which decentralized identity management can improve patient data security while upholding legal requirements. The results will ultimately support continued efforts to improve privacy and security in the administration of medical and insurance records.

**Keywords:** Block Chain-Powered Model, Fraud Detection Algorithms, Fraudulent Activity, NFDS, TFD.

### 1. INTRODUCTION

In 2008, a single or anonymous group of researchers going by the name of Satoshi Nakamoto created blockchain technology. It was presented as a long-term fix for the double spending issue. Block chain technology has expanded across a wide range of industries, including manufacturing, insurance coverage, energy, health care,

educational institutions, technology, Internet of Things, the farming industry, social media, and entertainment, after getting significant interest in the financial sector. Block chain technology is used to provide reliability, effectiveness, anonymity, immutability, ownership, ease of auditability, and other benefits in businesses that may not utilize cryptocurrency[1]. Due to the increase in fraudulent activities, which threaten patient safety and confidence in addition to causing significant financial losses, fraud detection and prevention have taken on a critical importance in the healthcare sector.

Healthcare fraud is a worldwide issue that affects both industrialized and underdeveloped nations. It is particularly harmful to people who get high-quality medical care, particularly those who have health insurance [2][3]. The 2015 study on the financial effect of healthcare fraud found that a total of roughly £303.8 million was lost as a result of healthcare fraud. [4]. The £22.9 million for optical charge fraud, the £43.9 million for dental charge fraud, and the £237 million for prescription charge fraud are the three distinct categories for this sum. Similarly, healthcare fraud is predicted to cost Europe and Korea, respectively, €56 billion and 798.2 billion annually, according to Thaifur et al. [5]. Government-sponsored health insurance programs in Africa assist the impoverished by shielding them from having to pay cash for medical services and prescription drug purchases. There is enough proof in the literature to conclude that health insurance systems in Africa are fraudulent. For example, based on the clinical audit report and claim intelligence data gathered, GenKey SOLUTIONS, B.V. estimates that fraud wastes 15% to 20% of healthcare spending[6]. This translates to an estimated \$487 billion in fraud losses every year. The monthly medical assistance contributions that participants in South Africa's national health insurance program pay rise from R192 (\$14) to R410 (\$30) as a result of fraud. The expected sum of these minor healthcare cost overruns is \$882 million. Numerous scholars have put out numerous suggestions to address this problem as discussed in Amponsah et al. [2]. The authors proposed an efficient block chain-based data management system and a claims processing system that ensures service





# Understanding Customer Expectations – An empirical direction to better business decision making

<sup>1</sup>Dr Anjali Vyas, <sup>2</sup>Dr Siddhartha S Vyas

<sup>1</sup>Assistant Professor, <sup>2</sup>Assistant Professor

<sup>1</sup>USB Chandigarh University, Punjab, India

**Abstract :** One of the major challenges faced by business decision-makers is – “understanding customer expectations”. Success or failure in business may be a function of due importance given to this very basic understanding of the underpinning required to succeed. This study has investigated whether business firms are cognizant of the critical importance of understanding customer requirements; how do they go about this; and why ? Empirical research to ascertain this was illuminating and pointed. Implications of not paying attention to customer requirements are discussed.

**Keywords –** Customer Expectation, Business decisions

## INTRODUCTION

Customer satisfaction is inextricably tied to the idea of customer expectations.

Businesses have a great need to “acquire customers” and to “retain customers”. Success in marketing rests heavily on masterly execution of two processes - customer acquisition processes and customer retention processes. Business decision makers need to understand customer expectations to successfully execute the two processes. If one understands customer expectations, the business /marketing decision-maker in business can address consumer concerns and expectations better. Armed with knowledge of customer expectations he/she can communicate pertinent and relevant information to target audiences in target market. This understanding of customer expectations will feed well into the decision-maker’s decisions as regards building quality (conformance quality and performance quality) into the firm’s product services – to acquire and to retain customers better.

## LITERATURE REVIEW

Excellent customer service and high customer satisfaction must start with understanding customer expectations. When measuring customer satisfaction, companies generally ask customers whether their product or service has met or exceeded expectations. This is an important question to ask and is a key factor behind developing a firm’s ability to deliver satisfaction to target market customers. Customer expectations set the bar for customer satisfaction which also affects repurchase decisions and leads to customer loyalty.

According to Roy Hollister Williams - “The first step in exceeding your customer’s expectations is to know those expectations.”

A study by A. Parasuraman, Leonard L. Berry and Valarie A. Zeithaml which was posted by the MIT Sloan Review, found these key insights when they were researching customer expectations. Those include service basis, swiftness, courtesy, competence, commitment, understandings, relationship & promises. They found that expectations are related to two levels: the desired level and the sufficient level. The desired level is the service the customer hopes to obtain while the sufficient level is the service which the customer finds acceptable.

Gorb and Dumas (1987) outline several companies made a point of avoiding distinct design departments for the intangible parts of a customer experience. They argue that such departments might lose touch with reality and do not have the same understanding of customers’ needs and wishes as the people who are actually involved with delivering the service. Therefore, design and innovation were part of each functional area, which were required to fulfill customer’s expectation.

Davidow and Uttal (1989) proposed that customer expectation is formed by many uncontrollable factors, which include previous experience with other companies, and their advertising, customers’ psychological condition at the time of service delivery, customer





**Offer of Internship - HARSHPREET SINGH**  
message

Priyanka . /RSEC/Human Resources <Priyanka.G.Singh@relianceada.com> Mon, 10 Jun, 2024 at 10:02  
o: HARSHPREETSINGHGJIMT@GMAIL.COM <HARSHPREETSINGHGJIMT@gmail.com>

**STRICLTY PRIVATE & CONFIDENTIAL**

**OFFER OF INTERNSHIP**



**10<sup>th</sup> June, 2024**

**Dear Harshpreet,**

This is with your reference to your application regarding internship with us. In this connection, please note that your application has been accepted and we are pleased to offer you a learning opportunity with us.

Your training/ project work would start from **10<sup>th</sup> June 2024 to 24<sup>th</sup> July 2024**. The duration of the project would be **45 Days**.

You are requested to report **Mr. Tarun Kumar Sharma** from the **Channel Sales Team**, His contact no. is **7011522881**.

**Please note that we will share your Internship Completion certificate only on submission of your Project and achievement of Targets as shared by your Reporting Manager.**

You are also expected to act within the applicable laws and regulations and internal procedures both in letter and spirit.

This letter should be not construed as an offer for employment in **Reliance Securities Limited** and at no point in time during the training period the trainee should represent to any person, firm or entity that he or she is an employee of **Reliance Securities Limited**.



Regards,

HR Department

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# PAUL FINCARE PRIVATE LIMITED

REGD OFFICE: 3<sup>RD</sup> FLOOR, INDUSTRIAL PLOT NO. 161, INDUSTRIAL AREA, PHASE II,  
CHANDIGARH - 160002.

PHONE: 0172 - 5025090, 5041754, FAX- 0172-5041713

Email: support@mayaa.money, CIN- U65990CH2021PTC043684

Ref. No. HR/PFPL/2024-25/Intern

Date: 05<sup>th</sup> June, 2024

Madhav Garg

Address :- #145, Mohali Phase 2

## Offer of Internship

With reference to your application and subsequent interview held with us, we accept your offer to engage you for internship w.e.f. 05<sup>th</sup> June 2024, on the following TERMS AND CONDITIONS:

1. As a trainee you will not be entitled to any other benefit/privilege available to the other employees.
2. The period of your internship is 2 Months. If your progress and interest in the internship period is not found satisfactory, the internship period shall be liable to be extended or even dispensed with during the initial of the extended period of Internship, purely at the discretion of the Management without stating any reasons.
3. Be it clearly understood and agreed that as a intern you will not have any lien or right on the regular job, either during the initial or the extended period of internship, even if there is a vacancy.
4. This appointment is further subject to verification of the particulars given by you on your application form. In case any particular (s) mentioned by you in the application for internship are found false or incorrect, your internship period shall be terminated without any notice.
5. You will devote your whole time to the work of the Management and will not undertake any other direct/indirect business or work, honorary or remuneratory, except with the written permission of the Management.
6. You will not give to any one, by word of mouth or otherwise, particulars or details of our internal process, technical knowhow, business details and organizational matters, whether of confidential or secret nature that may become known to you for being associated with our company as a Intern.
7. Notwithstanding any of the clauses of this letter of offer of internship, the Management reserves the right of terminating your internship without assigning any reason and without notice during your internship period.
8. You will be entitled to 1 (One) weekly off along with 1 (one) leave per month.

If you accept the above terms, you are required to return the second copy of this letter duly signed by you in token of your acceptance.

Thanking you

Nitin Sharma  
Assistant General Manager-HR



*Madhav Garg*

(Accepted by- Madhav Garg)



**From :****The Coders Adda**

HQ: #69, GK Estate,  
Mundian Kalan, LDH, PB -  
141015

10 Feb, 2024

**Ritu**

D/O Shiv Prakash, h no 1983,  
sector 25 D, CHD - 160014

## Offer Letter

Dear Ritu,

We are glad to offer you that you have been selected for the position of a HR Intern in The Coders Adda, Your salary will be 15,000/- P.M. and joining date will be 10th June 2024.

During this period you are required to undertake all duties and activities as assigned to you by the head Mr. Bhavne Goyal to whom you will be reporting, and also, you're required to fulfill the given targets.

**Terms and Conditions:-**

Your Joining letter will be provided after completion of your Induction Period.

- A) Your vacation is 1 day per week (Sunday), and 1 paid leave per month.
- B) Make yourself available 24\*7/365.

You are requested to carry the following documents at the time of joining:

- Photocopy of your Adhaar Card.
- Photocopies of all the educational certificates.
- Two passport size photos.
- Hardcopy of your Resume.
- Last Company Offer Letter & Experience Letter.
- Last 3 months Salary Slips.

We are delighted to send you this offer to be approved and signed from you in order to start the job.

We look forward to welcoming you on board.

**Regards**

Bhavneesh Goyal  
The Coders Adda



# GAUTAM JINDAL & ASSOCIATES

## CHARTERED ACCOUNTANTS

# 243 FF, Phase-4, S.A.S. Nagar, INDIA.

M-9463679200 | Email: cagautamjindal@gmail.com



### OFFER LETTER

To

KIRANJOT KAUR

COLLEGE NAME : GIAN JYOTI INSTITUTE OF MANAGEMENT AND TECHNOLOGY

On behalf of CA Gautam Jindal and Associates, we are pleased to offer you the position of Intern with our firm. Hope you will perform your best. All of us at our firm are excited that you would be joining our team.

Please find below, details regarding your internship.

Department : Finance

Date of joining : 8 JUNE, 2024

Office location : Phase 4 ,Mohali.

Best wishes.

For GAUTAM JINDAL & ASSOCIATES

CHARTERED ACCOUNTANTS

DATE : 8 JUNE, 2024



(Gautam Jindal)

M.NO. 548568



**Name: Khushi**

**Subject: Internship joining letter**

**Dear Khushi,**

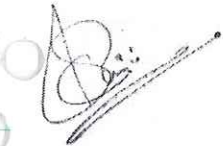
This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

**BEST UNITED INDIA COMFORTS PRIVATE LIMITED**

Registered Office: The Lalit Residency, 2<sup>nd</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059

Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)



**Annexure**

1. You shall devote your full time, attention and strength to the training to achieve the optimum benefits from the Training. During the training period, you shall obey all instructions of the Company or its agent relating to the training, without any demur.
2. If during the Training period, the Company determines in its sole and absolute discretion, that your conduct or the progress is unsatisfactory, then the Company shall be at liberty to terminate the training and dissolve your internship contract.
3. You would be eligible for two Casual leaves, subject to completion of minimum four weeks of continuous internship with the company. The Grant of said casual leave, however, shall depend on the exigencies of work of the Company and the discretion of the Store Manager/ Manager or his authorized official. No leave can be availed without prior sanction.
4. After your successful completion of training a certificate will be given by the company to you. Successful completion of training means satisfactory performance of duties with completion of working days with the company excluding weekly offs and casual leaves if any availed during your internship period.
5. Without the prior written consent of the company, you shall not for a period of one month after the cessation of your internship with the company (howsoever that comes about) directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person which is wholly or partly in competition with any business carried on by the company, its subsidiaries or associated Companies;
  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
  - (iii) Each of the restrictions is intended to be separate and severable: if any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

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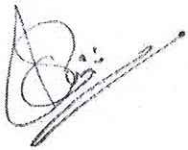
(CIN: U52390MH2009PTC190686)

6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment

or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.

7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein.



**Authorized Signatory**

Name:

Signature:

**BEST UNITED INDIA COMFORTS PRIVATE LIMITED**

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Tel. No. 022- 66 48 9000 / 61747600  
(CIN: U52390MH2009PTC190686)



**Name: Anil Khanal**

**Subject: Internship joining letter**

**Dear Anil,**

This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)

**Annexure**

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2. If during the Training period, the Company determines in its sole and absolute discretion, that your conduct or the progress is unsatisfactory, then the Company shall be at liberty to terminate the training and dissolve your internship contract.
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4. After your successful completion of training a certificate will be given by the company to you. Successful completion of training means satisfactory performance of duties with completion of working days with the company excluding weekly offs and casual leaves if any availed during your internship period.
5. Without the prior written consent of the company, you shall not for a period of one month after the cessation of your internship with the company (howsoever that comes about) directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person which is wholly or partly in competition with any business carried on by the company, its subsidiaries or associated Companies;
  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)

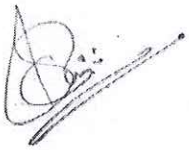


6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment

or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.

7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein:



**Authorized Signatory**

Name:

Signature:

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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)

**Name: Aman**

**Subject: Internship joining letter**

**Dear Aman,**

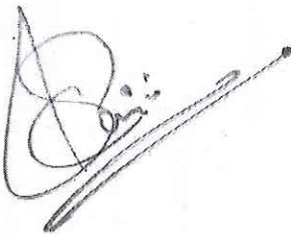
This is to inform you that your request to join our company, has been duly accepted for the period; 14<sup>th</sup> June- 31<sup>st</sup> August 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, that your monthly stipend, as agreed and approved for the duration of the internship; shall be Rs. 8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

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(CIN: U52390MH2009PTC190686)



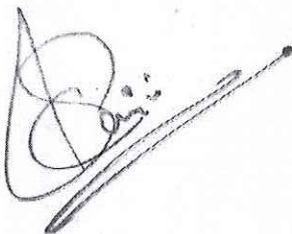
**Annexure**

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  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
  - (iii) Each of the restrictions is intended to be separate and severable: if any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

**BEST UNITED INDIA COMFORTS PRIVATE LIMITED**

6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.
7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

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**Authorized Signatory**

Name:

Signature:

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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)



**Name: Bijnesh Singh**

**Subject: Internship joining letter**

**Dear Bijnesh,**

This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)

**Annexure**

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  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
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(CIN: U52390MH2009PTC190686)



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Signature:

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Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190686)



# CYBER COPS

Strengthen Your IT Security & Compliance Today

Mr. Nidhish Kashmiri  
House No. 58, Village: Khudda Jassu, Chandigarh 160012  
Roll Number: 2211629  
College Name: Gian Jyoti Institute of Management and Technology

Dear Nidhish Kashmiri,

We are pleased to offer you an internship position as a Security Analyst Intern at Cyber Cops Pvt Ltd. We are assuming that your efforts and enthusiasm will significantly contribute to our team.

#### Details of the Internship:

- **Position:** Security Analyst Intern
- **Duration:** 1<sup>st</sup> July 2024 to 15<sup>th</sup> August 2024
- **Location:** Plot ITC 10 World Tech Sector 67 Mohali, Punjab
- **Supervisor:** Tarun Malhotra

#### Your Responsibilities Will Include:

- Assisting in the monitoring and analysis of security events
- Supporting the team in incident response and investigations
- Collaborating with other team members on various cybersecurity projects
- Commitment to the duration of the internship
- Regular communication with your supervisor and team members

We look forward to having you on our team and are confident that you will make a valuable contribution to Cyber Cops.

Tarun Malhotra  
Founder & MD Cyber Cops



India: ITC 10, Sector 67, Mohali, Punjab, 160062

Contact +1-800-881-6046

WEBSITE: WWW.CYBERCOPS.COM

USA: 25 Merwit Ct Pennsauken, New Jersey 08109

Email: [info@cybercops.com](mailto:info@cybercops.com)



**Name: Anjali**

**Subject: Internship joining letter**

**Dear Anjali,**

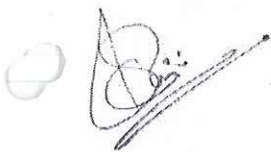
This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

**ONLY RETAIL PRIVATE LIMITED**

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Tel. No. 022- 66 48 9000 / 61747600  
(CIN: U52100MH2015FTC269374)

**Annexure**

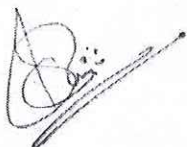
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  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
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**ONLY RETAIL PRIVATE LIMITED**



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**Authorized Signatory**

Name:

Signature:

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Tel. No. 022- 66 48 9000 / 61747600  
(CIN: U52100MH2015FTC269374)

**Name: Keshav Kashyap**

**Subject: Internship joining letter**

**Dear Keshav,**

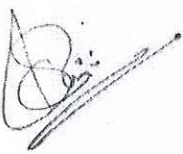
This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

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Tel. No. 022- 66 48 9000 / 61747600  
(CIN: U52100MH2015FTC269374)



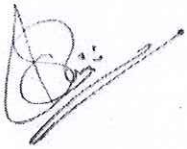
**Annexure**

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5. Without the prior written consent of the company, you shall not for a period of one month after the cessation of your internship with the company (howsoever that comes about) directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person which is wholly or partly in competition with any business carried on by the company, its subsidiaries or associated Companies;
  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
  - (iii) Each of the restrictions is intended to be separate and severable: if any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

**ONLY RETAIL PRIVATE LIMITED**

6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.
7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein.



**Authorized Signatory**

Name:

Signature:

**ONLY RETAIL PRIVATE LIMITED**

Registered Office: The Lalit Residency, 5<sup>th</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059  
Tel. No. 022- 66 48 9000 / 61747600  
(CIN: U52100MH2015FTC269374)



**ONLY**

**Name: Rajanshdeep Singh**

**Subject: Internship joining letter**

**Dear Rajanshdeep,**

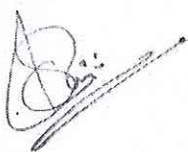
This is to inform you that your request to join our company. has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

**ONLY RETAIL PRIVATE LIMITED**

Registered Office: The Lalit Residency, 5<sup>th</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059

Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52100MH2015FTC269374)

**Annexure**

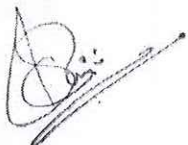
1. You shall devote your full time, attention and strength to the training to achieve the optimum benefits from the Training. During the training period, you shall obey all instructions of the Company or its agent relating to the training, without any demur.
2. If during the Training period, the Company determines in its sole and absolute discretion, that your conduct or the progress is unsatisfactory, then the Company shall be at liberty to terminate the training and dissolve your internship contract.
3. You would be eligible for two Casual leaves, subject to completion of minimum four weeks of continuous internship with the company. The Grant of said casual leave, however, shall depend on the exigencies of work of the Company and the discretion of the Store Manager/ Manager or his authorized official. No leave can be availed without prior sanction.
4. After your successful completion of training a certificate will be given by the company to you. Successful completion of training means satisfactory performance of duties with completion of working days with the company excluding weekly offs and casual leaves if any availed during your internship period.
5. Without the prior written consent of the company, you shall not for a period of one month after the cessation of your internship with the company (howsoever that comes about) directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person which is wholly or partly in competition with any business carried on by the company, its subsidiaries or associated Companies;
  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied
  - (iii) Each of the restrictions is intended to be separate and severable: if any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

**ONLY RETAIL PRIVATE LIMITED**



6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.
7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein.



**Authorized Signatory**

Name:

Signature:

**ONLY RETAIL PRIVATE LIMITED**

Registered Office: The Lalit Residency, 5<sup>th</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059

Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52100MH2015FTC269374)

### Offer Letter

**Dated: 25-06-2024**

**Mr. Jashan Thakur**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Jashan Thakur ,**

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Python Programming)." On the following terms and conditions:**

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **July 01, 2024(Monday)**. The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
3. In this capacity, you will be located at **Mohali** Location and will report to **Mr. Navneet Singh** or any other person nominated by the company.
4. You may also be assigned such other duties as may become necessary at the discretion of the Management in any Branch or office of the Company and/ or its Subsidiaries or Associate Companies.
5. The week will be of 6 working days.



6. You shall observe all rules and regulations of the company.
7. During the tenure of the assignment with the company, you will not engage yourself in any other assignments or gainful employment without consent of the management.
8. You are required to maintain the highest order of secrecy with regards to the work or confidential information of the Company and/ or its subsidiaries or Associate Companies and in case of any breach of trust, your appointment may be terminated by the Company without any notice.
9. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statutes in your area of operations.
10. You should not use any of your personal e-mails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

### Offer Letter

**Dated: 25-06-2024**

**Mr. Uday Thakur**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Uday Thakur,**

With reference to the interaction with us, we are pleased to appoint you as “**Intern (Python Programming).**” On the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **July 01, 2024(Monday)**. The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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10. You should not use any of your personal e-mails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.





Regards,

Techlive Solutions

### Offer Letter

**Dated: 25-06-2024**

**Ms. Vaishali**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Vaishali,**

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Python Programming)."** On the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **July 01, 2024(Monday)**. The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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9. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statutes in your area of operations.
10. You should not use any of your personal e-mails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

**Offer Letter**

**Dated:27-05-2024**

**Mr.Vasu Gautam.**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Vasu Gautam ,**

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Python Programming)." on the following terms and conditions:**

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)**The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
3. In this capacity, you will be located at **Mohali** Location and will report to **Mr. Navneet Singh** or any other person nominated by the company.
4. You may also be assigned such other duties as may become necessary at the discretion of the Management in any Branch or office of the Company and/ or its Subsidiaries or Associate Companies.
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9. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statues in your area of operations.
10. You should not use any of your personal emails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

## Offer Letter

**Dated:27-05-2024**

**Ms.Mamta.**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Mamta,**

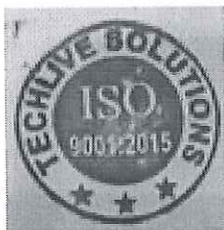
With reference to the interaction with us, we are pleased to appoint you as “**Intern (Python Programming).**” on the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)**The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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9. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statutes in your area of operations.
10. You should not use any of your personal emails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

**Offer Letter**

**Dated:-03-06-2024**

**Ms. Pooja**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Pooja,**

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Python Programming)." on the following terms and conditions:**

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
3. In this capacity, you will be located at **Mohali** Location and will report to **Mr. Navneet Singh** or any other person nominated by the company.
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10. You should not use any of your personal emails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.





Regards,

Techlive Solutions

## Offer Letter

**Dated :27-05-2024**

**Ms. Jaskaran Singh**

**Subject: - Appointed as an Intern (Front-end Development).**

Dear Jaskaran Singh,

With reference to the interaction with us, we are pleased to appoint you as “**Intern (Front-end Development).**” on the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
3. In this capacity, you will be located at **Mohali** Location (Hybrid Mode) and will report to **Mr. Navneet Singh** or any other person nominated by the company.
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Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

**Offer Letter**

**Dated:27-05-2024**

**Ms. Priya Sharma**

**Subject: - Appointed as an Intern (Python Programming).**

**Dear Priya Sharma**

With reference to the interaction with us, we are pleased to appoint you as “**Intern (Python Programming).**” on the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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10. You should not use any of your personal e-mails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

**Offer Letter**

**Dated :27-05-2024**

**Ms. Sakshi**

**Subject: - Appointed as an Intern (Python Programming).**

Dear Sakshi,

With reference to the interaction with us, we are pleased to appoint you as “**Intern (Python Programming).**” on the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

### Offer Letter

**Dated: 31-05-2024**

**Ms. Shavnam**

**Subject: - Appointed as an Intern (Front-end Development).**

Dear Shavnam,

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Front-end Development)."** On the following terms and conditions:

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)**. The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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9. The Company lays emphasis on all statutory compliance and you should ensure compliance with various statutes in your area of operations.
10. You should not use any of your personal e-mails & social media accounts to connect with the clients.

Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

**Offer Letter**

**Dated :27-05-2024**

**Ms. Shivansh Grover**

**Subject: - Appointed as an Intern (Front-end Development).**

Dear Shivansh Grover,

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Front-end Development)." on the following terms and conditions:**

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions

## Offer Letter

**Dated :27-05-2024**

**Ms. Divy Prakash Mishra**

**Subject: - Appointed as an Intern (Front-end Development).**

**Dear Divy Prakash Mishra**

With reference to the interaction with us, we are pleased to appoint you as **"Intern (Front-end Development)." on the following terms and conditions:**

1. You will be on 45 days of internship.
2. This appointment is for a period of minimum 45 days effective from date of your joining. This arrangement is with effect from **June 04, 2024(Tuesday)** The timings will be from 10:00 Am to 02:00 Pm. The timings are subject to change as per the Policy.
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Kindly sign a copy of this letter in acceptance of the above mentioned terms and conditions and return the same for our records.



Regards,

Techlive Solutions



Moneywise. Be wise.

# SMC GLOBAL SECURITIES LIMITED

Member: NSE • BSE • MSE • NCDEX • ICDEX • MCX

Clearing & Trading Member: Cash, F&O, Currency, Debt & Commodity

SEBI Regn. No. : INZ 000199435 • Research Analyst No. : INH100001849 • Investment Adviser No. : INA1000124

Regd. Office : 11/6B, Shanti Chamber, Pusa Road, New Delhi-110005

Ph : +91-11-30111000, 40753333 Fax : +91-11-25754365 • CIN No. : L74096DL1994PLC063009

E-mail : smc@smcindiaonline.com Website : www.smcindiaonline.com

Date: -18-06-2024

Dear Arnav ,

Gian Jyoti Institute of Management & Technology

We are pleased to offer you an internship with **SMC Global Securities Ltd.** w.e.f 6/21/2024  
The duration of your internship will be in accordance with your institute's requirements.

Internship does not entail any financial or logistical support during the period of your training.

Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization. The details of your internship with us are as follows:

|          |               |
|----------|---------------|
| DOJ      | 6/21/2024     |
| Location | Chandigarh -6 |
| Mentor   | Mr. Rahul     |
| Stipend  | NA            |

**Please Note:** During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. Wishing you all the best!

For **SMC Global Securities Ltd.**

Authorized Signatory

MUMBAI OFFICE : A Wing, 401/402, Lotus Corporate Park, Graham Firth Steel Compound, Off Western Express Highway, Jay Coach Signal, Goregaon East  
Mumbai-400063 Ph : +91-22-67341600, 66481818 Fax : +91-22-67341697 E-mail : smcmumbai@smcindiaonline.com

KOLKATA OFFICE: 18, Rabindra Sarani, Poddar Court, Gate No. 4, 5th Floor, Kolkata - 700001 Ph : +91-33-66127000 Fax : +91-33-66127004  
E-mail : smckolkata@smcindiaonline.com





Date: -18-06-2024

Dear Shivam Bhargav ,

Gian Jyoti Institute of Management & Technology

We are pleased to offer you an internship with **SMC Global Securities Ltd.** w.e.f 6/21/2024  
The duration of your internship will be in accordance with your institute's requirements.

Internship does not entail any financial or logistical support during the period of your training.

Internship is a significant experience in the course of your developing into a qualified professional. Therefore, we do hope you will use this opportunity to add value mutually to and from the organization. The details of your internship with us are as follows:

|          |               |
|----------|---------------|
| DOJ      | 6/21/2024     |
| Location | Chandigarh -6 |
| Mentor   | Mr. Rahul     |
| Stipend  | NA            |

**Please Note:** During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information. Wishing you all the best!

For **SMC Global Securities Ltd.**



Authorized Signatory



Be wise.

# SMC GLOBAL SECURITIES LIMITED

Member: NSE • BSE • MSE • NCDEX • ICEX • MCX

Clearing & Trading Member: Cash, F&O, Currency, Debt & Commodity

SEBI Regn. No. : INZ 000199438 • Research Analyst No. : INH100001849 • Investment Adviser No. : INA1000124

Regd. Office : 11/8B, Shanti Chamber, Pusa Road, New Delhi-110005

Ph : +91-11-30111000, 40753333 Fax : +91-11-25754365 • CIN No. : L74099DL1994PLC003809

E-mail : smc@smcindiaonline.com Website : www.smcindiaonline.com

Date: -18-06-2024

Dear Parteksh ,

Gian Jyoti Institute of Management & Technology

We are pleased to offer you an internship with **SMC Global Securities Ltd.** w.e.f 6/21/2024  
The duration of your internship will be in accordance with your institute's requirements.

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| DOJ      | 6/21/2024     |
| Location | Chandigarh -6 |
| Mentor   | Mr. Rahul     |
| Stipend  | NA            |

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For **SMC Global Securities Ltd.**

Authorized Signatory

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KOLKATA OFFICE: 18, Rabindra Sarani, Poddar Court, Gate No. 4, 5th Floor, Kolkata - 700001 Ph : +91-33-66127000 Fax : +91-33-66127004  
E-mail : smckolkata@smcindiaonline.com





Date: -18-06-2024

Dear Simran Vashisht,

Gian Jyoti Institute of Management & Technology

We are pleased to offer you an internship with **SMC Global Securities Ltd.** w.e.f 6/21/2024  
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| DOJ      | 6/21/2024     |
| Location | Chandigarh -6 |
| Mentor   | Mr. Rahul     |
| Stipend  | NA            |

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For **SMC Global Securities Ltd.**



Authorized Signatory



Moneywise. Be wise.

# SMC GLOBAL SECURITIES LIMITED

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Clearing & Trading Member : Cash, F&O, Currency, Debt & Commodity

SEBI Regn. No. : INZ 000199435 • Research Analyst No. : INH100001849 • Investment Adviser No. : INA1000124

Regd. Office : 11/8B, Shanti Chamber, Pusa Road, New Delhi-110005

Ph : +91-11-30111000, 40753333 Fax : +91-11-25754365 • CIN No. : L74099DL1994PLC063609

E-mail : smc@smcindiaonline.com Website : www.smcindiaonline.com

Date: -18-06-2024

Dear Kanika Negi ,

Gian Jyoti Institute of Management & Technology

We are pleased to offer you an internship with **SMC Global Securities Ltd.** w.e.f 6/21/2024  
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| DOJ      | 6/21/2024     |
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| Mentor   | Mr. Rahul     |
| Stipend  | NA            |

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For **SMC Global Securities Ltd.**

Authorized Signatory

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E-mail : smckolkata@smcindiaonline.com







Bennett, Coleman & Co. Ltd  
7, Bahadurshah Zafar Marg, New Delhi 110103 T: 91 11 23302000  
Registered Office: The Times of India Building, Dr. D.N Road, Mumbai 400001  
Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Mr. Amit**  
Gyan Jyoti University  
Mohali

Dear Amit,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

The terms and conditions of your internship are as follows:

1. The internship will be from **June 1, 2024 till July 30, 2024** during which you will be based out of Times of India, SCO, 72-75, Sector - 8/C, Madhya Marg, Chandigarh -160019.
2. You will not claim or be paid any stipend during the period of training.

You are advised to meet **Mr. Vishal Sharma, Deputy General Manager** – Results and Market development on the date of your reporting to discuss your project in detail.

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The Company has the option to terminate this arrangement, in case of your unsatisfactory performance on the project assigned.

Please sign and return the duplicate copy of this letter as token of your acceptance.

With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Shivam Bhargav**  
Gyan Jyoti University  
Mohali

Dear Shivam,

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We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Mr. Vinayak Singh**  
Gyan Jyoti University  
Mohali

Dear Vinayak,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Aman**  
Gyan Jyoti University  
Mohali

Dear Aman,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Ms. Riya Singh**  
Gyan Jyoti University  
Mohali

Dear Riya,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Abdul Ramjan**  
Gyan Jyoti University  
Mohali

Dear Abdul,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





Bennett, Coleman & Co. Ltd

7, Bahadurshah Zafar Marg, New Delhi 110103 T: 91 11 23302000

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Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Mr. Rahul Kumar**  
Gyan Jyoti University  
Mohali

Dear Rahul,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Parteksh**

Gyan Jyoti University  
Mohali

Dear Parteksh,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Mr. Kohinoor Singh**  
Gyan Jyoti University  
Mohali

Dear Kohinoor,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Ms. Varnika**  
Gyan Jyoti University  
Mohali

Dear Varnika,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Mr. Aditya**  
Gyan Jyoti University  
Mohali

Dear Aditya,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Harshpreet Singh**  
Gyan Jyoti University  
Mohali

Dear Harshpreet,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Mr. Ankit Kumar**  
Gyan Jyoti University  
Mohali

Dear Ankit,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



Bennett, Coleman & Co. Ltd  
7, Bahadurshah Zafar Marg, New Delhi 110103 T: 91 11 23302000  
Registered Office: The Times of India Building, Dr. D.N Road, Mumbai 400001  
Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Mr. Komal Garg**  
Gyan Jyoti University  
Mohali

Dear Komal,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

The terms and conditions of your internship are as follows:

1. The internship will be from **June 1, 2024 till July 30, 2024** during which you will be based out of Times of India, SCO, 72-75, Sector - 8/C, Madhya Marg, Chandigarh -160019.
2. You will not claim or be paid any stipend during the period of training.

You are advised to meet **Mr. Vishal Sharma, Deputy General Manager** – Results and Market development on the date of your reporting to discuss your project in detail.

This placement is purely on internship basis during which you shall not be considered as an employee of the Company. On completion of your training the Management will be under no obligation to take you in its employment nor does it assure you any such employment in future.

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Please sign and return the duplicate copy of this letter as token of your acceptance.

With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Mr. Manish**  
Gyan Jyoti University  
Mohali

Dear Manish,

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For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Harpreet Singh**  
Gyan Jyoti University  
Mohali

Dear Harpreet,

This refers to your application for an Internship with our Organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Ms. Shruti Pathak**  
Gyan Jyoti University  
Mohali

Dear Shruti,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



Bennett, Coleman & Co. Ltd  
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Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Mr. Prashant Singh**  
Gyan Jyoti University  
Mohali

Dear Prashant,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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April 18, 2024

**Mr. Yash Gaur**  
Gyan Jyoti University  
Mohali

Dear Yash,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Ms. Simran Vashisht**  
Gyan Jyoti University  
Mohali

Dear Simran,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources





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Corporate Identity No: U22120MH1913PLC000391

April 18, 2024

**Ms. Kanika Negi**  
Gyan Jyoti University  
Mohali

Dear Kanika,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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Please sign and return the duplicate copy of this letter as token of your acceptance.

With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



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April 18, 2024

**Mr. Anmol Singla**  
Gyan Jyoti University  
Mohali

Dear Anmol,

This refers to your application for an Internship with our Organization.

We confirm having agreed to your placement as an intern in **Results and Market Development** department. This Internship would enable you to experience the entire gamut of activities involved in the department thereby helping you to get a broader perspective of working of a trend setting organization.

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Please sign and return the duplicate copy of this letter as token of your acceptance.

With best wishes,

For Bennett, Coleman & Co. Ltd.

Alok Ranjan  
Associate Vice President - Human Resources



**OFFER & JOINING LETTER**

Employee ID: - 5664

Dated: - 10/06/2024

Name: Ishani Supriya  
Father's Name: Ripu Sudan Lal Srivastava  
Address: 17-B, Babyal Road, Near Bakshi Property Dealer, Vashishta Nagar, Ambala,  
PO Babyal, Distt. Ambala, Haryana – 133005.  
Subject: Offer of Appointment on the post of **Internship in HR**.

With reference to your application and interview you had with the selection board on **10.06.2024**, we are pleased to offer you an appointment as post of **Internship in HR** in our organization on the following terms & conditions: -

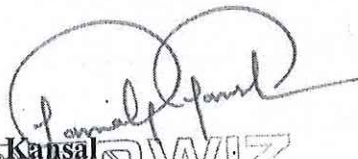
- During the period of your assignment, your consolidated stipend will be **Rs. 11,000/-** per month & joining is on **12.06.2024** and you will be on 6 Week's probation period. INFOWIZ Company can terminate your services during this period with one day notice depending upon your performance. Your salary will be forfeited if you leave your job without 1 month notice.
- You will be eligible for 12 days Casual paid Leave per annum. (1 day in a month)
- Your Official Timing will be 9:30AM to 6:30PM either Summer or Winter.
- Here 6 Days are working in the week. But sometimes if needed then Sunday will also be Working but on the behalf of Sunday, you can take a leave in other working days.
- You have to submit one cheque as security. This cheque shall be adjusted against any Dues towards you at the time of leaving of the company.
- You have to keep your Identity Card always otherwise you have to pay 100/-rupees fine per day.
- Your assignment is liable to be terminated by INFOWIZ at any time by giving one month Notice. You shall also have to give one month notice in case you want to leave this company /assignment or deposit in cash an amount equivalent to one month remuneration in lieu of the Notice period. The amount of your security deposit may also be forfeited in case you leave the assignment without giving the prescribed notice.
- You will maintain confidentiality of the various authorities and any information made available or shared with you from time to time in the company.
- You have to advise that matters relating to salary are confidential in nature and should not be divulged to other employees.

j) You are required to produce the following documents at the time of joining:

- 1) All certificates in original as well as their photocopies regarding age, qualification & experience. This offer of appointment shall stand terminated if you do not produce the documents at the time of joining. If at any time in future, it comes to light that any of this Information is incorrect or any irrelevant information has been withheld then your employment is liable to be terminated without notice.
- 2) Two recent passport size photographs.

If this offer is acceptable on the aforesaid terms & conditions, you are advised to sign a copy of this letter as a token of your acceptance of the job.

Thanking You

  
**Kamal Jot Kansal**  
**Director**

**INFOWIZ**  
S.C.O. 118-120, Sector 34-A, CHANDIGARH  
24567888, 98385-00888, 98385-00888

Acceptance \_\_\_\_\_

*Here the future begins.....*



Authenticity Barcode

SCO 118-120, Basement,  
Sector - 34 A, CHANDIGARH  
Phone : 0172-4567888  
Mobile : 090234-00888  
Web : [www.infowiz.co.in](http://www.infowiz.co.in)  
Email : [info@infowiz.co.in](mailto:info@infowiz.co.in)



**OFFER & JOINING LETTER**

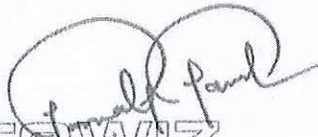
Employee ID: - 4017

Dated: - 10/06/2024

Name: Mahima  
Father's Name: Om Parkash  
Address: House No. 433/2, Dashmesh Nagar, Sector – 15, Kharar, Distt. SAS Nagar  
(Mohali), Punjab – 140301.  
Subject: Offer of Appointment on the post of **Internship in HR**.

With reference to your application and interview you had with the selection board on **10.06.2024**, we are pleased to offer you an appointment as post of **Internship in HR** in our organization on the following terms & conditions: -

- During the period of your assignment, your consolidated stipend will be **Rs. 13,000/-** per month & joining is on **12.06.2024** and you will be on 6 Week's probation period. INFOWIZ Company can terminate your services during this period with one day notice depending upon your performance. Your salary will be forfeited if you leave your job without 1 month notice.
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**INFOWIZ**  
S.C.O. 118-120, Sector 34-A, CHANDIGARH  
0172-4567888, 98885-00888, 98886-00888

*Here the future begins.....*



Authenticity Barcode

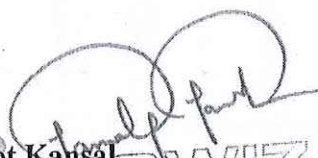
SCO 118-120, Basement,  
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Phone : 0172-4567888  
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Web : [www.infowiz.co.in](http://www.infowiz.co.in)  
Email : [info@infowiz.co.in](mailto:info@infowiz.co.in)

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**Director**

**INFOWIZ**  
SCO 118-120, Sector 34-A, CHANDIGARH  
0172-4567888, 98885-00888, 98885-00888

Acceptance \_\_\_\_\_

*Here the future begins.....*



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Email : [info@infowiz.co.in](mailto:info@infowiz.co.in)





SHAMI SINGH BHATIA &lt;shammibhatia.gjimt@gmail.com&gt;

---

**Offer Letters for Selected Students – Internship Program**

2 messages

**sukhdeep@quastechdev.com** <sukhdeep@quastechdev.com>  
To: SHAMI SINGH BHATIA <shammibhatia.gjimt@gmail.com>

Sun, Jun 1, 2025 at 11:05 AM

Dear Sir,

Greetings from Quastech!

I hope this message finds you well. We are pleased to inform you that we have selected the following students from Gian Jyoti Institute of Management and Technology for our upcoming internship program at Quastech.

Please find attached the official offer letters for the selected candidates. We request you to kindly share the same with the respective students at your earliest convenience.

Internship Start Date: 1 June 2025

Duration: 45-60 days

Location: On-site – SCF 62, Third Floor, Phase 7, Sector 61, Sahibzada Ajit Singh Nagar, Punjab 160062

Stipend : "Unpaid"

Reporting Manager: Mr Sukhdip Singh

We look forward to onboarding the students and are confident that this internship will be a mutually enriching experience.

Should you require any additional information or clarification, please do not hesitate to reach out.

Warm regards,  
Mr Sukhdip Singh  
Center Head  
Quastech  
7208008461/62

---

**5 attachments**

 **Aryan Chauhan.pdf**  
331K

 **Gaurav Kumar.pdf**  
340K

 **prabhleen Kaur.pdf**  
330K

 **Isha Devi.pdf**  
366K

 **Shankar bhadur.pdf**  
320K

---

**SHAMI SINGH BHATIA** <shammibhatia.gjimt@gmail.com>

Mon, Jun 2, 2025 at 9:20 AM

To: sukhdeep@quastechdev.com

Cc: bhartichawlatpc.gjimt@gmail.com, Anuradha &lt;anuradha.gjimt@gmail.com&gt;, Neeraj Sharma &lt;njrsharma@yahoo.com&gt;, GJIMT Placements &lt;placements@gjimt.ac.in&gt;

Bcc: "Dr. Aneet" &lt;aneet@gjimt.ac.in&gt;

Dear Mr. Sukhdeep Singh (Sir)

Greetings for the Day!



# QUASTECH

*FUTURE through Innovations*

Date: 3 April 2025

Isha Devi,

SUB: Internship Letter.

Mam,

We are pleased to offer you the position of Software Development Intern in QUASTECH. Your Appointment will begin on 01st June 2025. This internship would be of 45 to 60 days and will be without stipend. Your primary duties will involve participation in the company's development team and contributing to assigned projects. The internship will require a commitment of approximately 6-8 hours per day.

You will report to Mohali Branch, SCF 62, Third Floor, Phase 7, Sector 61, Sahibzada Ajit Singh Nagar, Punjab 160062. Contact person will be Sukhdip Singh.

We are Sure you will be having a good learning experience and will Implement in you career ahead.

Regards,

HR Manager

Sukhdip Singh

7208008461/62





# QUASTECH

*FUTURE through Innovations*

Date: 3 April 2025

Prabhleen Kaur,

SUB: Internship Letter.

Mam,

We are pleased to offer you the position of Software Development Intern in QUASTECH . Your Appointment will begin on 01st June 2025. This internship would be of 45 to 60 days and will be without stipend. Your primary duties will involve participation in the company's development team and contributing to assigned projects .The internship will require a commitment of approximately 6-8 hours per day.

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Regards,

HR Manager

Sukhdip Singh

7208008461/62



# QUASTECH

*FUTURE through innovations*

Date: 3 April 2025

Gaurav Kumar,

SUB: Internship Letter.

Sir,

We are pleased to offer you the position of Software Development Intern in QUASTECH . Your Appointment will begin on 01st June 2025. This internship would be of 45 to 60 days and will be without stipend. Your primary duties will involve participation in the company's development team and contributing to assigned projects .The internship will require a commitment of approximately 6-8 hours per day.

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Regards,

HR Manager

Sukhdip Singh

7208008461/62





# QUASTECH

*FUTURE through Innovations*

Date: 3 April 2025

Aryan Chauhan,

SUB: Internship Letter.

Sir,

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Regards,

HR Manager

Sukhdip Singh

7208008461/62



# QUASTECH

*FUTURE through Innovations*

Date: 3 April 2025

Shankar Bhadur,

SUB: Internship Letter.

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Regards,

HR Manager

Sukhdip Singh

7208008461/62





SHAMI SINGH BHATIA &lt;shammibhatia.gjimt@gmail.com&gt;

**Update on Selection Process II Netsmartz Academy**

5 messages

Simran Koul &lt;simran.koul@appworx.in&gt;

To: SHAMI SINGH BHATIA &lt;shammibhatia.gjimt@gmail.com&gt;

Cc: Anuradha &lt;anuradha.gjimt@gmail.com&gt;, "bhartichawlatpc.gjimt@gmail.com" &lt;bhartichawlatpc.gjimt@gmail.com&gt;, Neeraj Sharma &lt;nrjsharma@yahoo.com&gt;, GJIMT Placements &lt;placements@gjimt.ac.in&gt;, ravneet.malik@netsmartz.com

Hi Sir,

I hope this email finds you well!

We are pleased to inform you that two students from Gian Jyoti Institute of Management and Technology — Ms. Harkamal Kaur and Ms. Sarishti Rana have been selected for a

Please note that this is a **performance-based internship**. Their continuation in the program will depend on their performance and ability to meet the expectations set during the course. If their performance is found to be unsatisfactory or not up to the required standard, we reserve the right to discontinue the internship.

We look forward to a fruitful collaboration and appreciate your support in guiding and preparing students for such professional opportunities.

Please feel free to reach out if any further information is needed from my end.

Thanks and Regards

Simran Koul

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**From:** SHAMI SINGH BHATIA <shammibhatia.gjimt@gmail.com>**Sent:** 22 April 2025 12:38**To:** Simran Koul <simran.koul@appworx.in>**Cc:** Anuradha <anuradha.gjimt@gmail.com>; bhartichawlatpc.gjimt@gmail.com; Neeraj Sharma <nrjsharma@yahoo.com>; GJIMT Placements <placements@gjimt.ac.in>; ravneet.malik@netsmartz.com**Subject:** Re: Invitation for Final Interaction II 24 April 2025

Dear Ms. Simran Koul

Lead Talent Acquisition

Netsmartz.

Greetings for the Day!

Thanks a lot for sharing the Interview schedule. But we have a doubt. At present, the MST II Exams are going through at campus & that too, in MC. Please find enclosed the Exam Datesheet of MST Exams for your kind reference in this context.

The MST Exams will be over by Friday, April 25, 2025.

Please suggest how we can reschedule the Interviews, if possible.

Best regards,

**Mr. Shammi Bhatia** | Training & Placement Officer

✉ shammibhatia.gjimt@gmail.com | ☎ 98766-14199

🌐 www.gjimt.ac.in



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On Tue, Apr 22, 2025 at 11:58 AM Simran Koul <simran.koul@appworx.in> wrote:

Hi Sir,

We are happy to invite the students for their final round of interaction with **Ms. Ravneet Malik**. This meeting is an important part of the final selection process and will provide them with insights into the role, company culture, and future expectations.

**Details of the Interaction:**

**Date:** 24 April, 2025 (Thursday)

**Time:** 11:00 AM

**Venue:** IT-C-9 IT Park Road, Sector 67, Sahibzada Ajit Singh Nagar, Punjab 160062

This interaction is crucial as it serves as a final step in assessing their alignment with the organization's vision and goals.

Should you have any questions or require assistance with directions, feel free to reach out.

We look forward to their presence and wish them the very best.

Thanks & Regards

Simran Koul

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**From:** SHAMI SINGH BHATIA <shammibhatia.gjimt@gmail.com>

**Sent:** 15 April 2025 16:00

**To:** Simran Koul <simran.koul@appworx.in>

**Cc:** Anuradha <anuradha.gjimt@gmail.com>; bhartichawlatpc.gjimt@gmail.com; Neeraj Sharma <nrajsharma@yahoo.com>; GJIMT Placements <placements@gjimt.ac.in>; Ravneet Malik <ravneet.malik@netsmartz.com>

**Subject:** Re: Sharing KRA for Marketing and HR Intern Roles – Student Review Required

Dear Ms, Simran Koul.

## Lead Talent Acquisition

Netsmartz

Good Evening !

Apropos our telephonic conversation today, this is to inform you that all the 3 students from MBA II as interviewed at campus for the Summer Internship Profile (KRAs), as shared for HR & Marketing and they are interested / ready to be considered further for the opportunity.

I have spoken to all the 3 independently and they are clear with the details, as shared under the Key Result Areas as shared.

| S.No. | Student Name           | Internship Domain |
|-------|------------------------|-------------------|
| 1     | Ms. Sharishti Rana     | HR                |
| 2     | Ms. Anchal             | HR                |
| 3     | Ms. Harkamalpreet Kaur | Marketing         |

I have also enclosed their Resumes with the Email for your kind reference.

Please let us know about the Further Process / Final Results.

Best regards,

**Mr. Shammi Bhatia** | Training & Placement Officer

✉ shammibhatia.gjimt@gmail.com | ☎ 98766-14199

🌐 www.gjimt.ac.in



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**Name: Arnav Chauhan**

**Subject: Internship joining letter**

**Dear Arnav,**

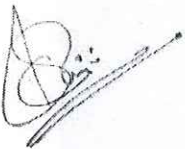
This is to inform you that your request to join our company, has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,



**Authorized Signatory**

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Registered Office: The Lalit Residency, Part B of 1<sup>st</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059

Tel. No. 022- 66 48 9000 / 61747600

(CIN: U52390MH2009PTC190721)

**Annexure**

1. You shall devote your full time, attention and strength to the training to achieve the optimum benefits from the Training. During the training period, you shall obey all instructions of the Company or its agent relating to the training, without any demur.
2. If during the Training period, the Company determines in its sole and absolute discretion, that your conduct or the progress is unsatisfactory, then the Company shall be at liberty to terminate the training and dissolve your internship contract.
3. You would be eligible for two Casual leaves, subject to completion of minimum four weeks of continuous internship with the company. The Grant of said casual leave, however, shall depend on the exigencies of work of the Company and the discretion of the Store Manager/ Manager or his authorized official. No leave can be availed without prior sanction.
4. After your successful completion of training a certificate will be given by the company to you. Successful completion of training means satisfactory performance of duties with completion of working days with the company excluding weekly offs and casual leaves if any availed during your internship period.
5. Without the prior written consent of the company, you shall not for a period of one month after the cessation of your internship with the company (howsoever that comes about) directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person which is wholly or partly in competition with any business carried on by the company, its subsidiaries or associated Companies;
  - (i) Solicit, induce, entice away from the company, its subsidiaries or associated Companies or employ, engage or appoint or in any way cause to be employed, engaged or appointed, any person employed or engaged by the company, its subsidiaries or associated Companies, or
  - (ii) Canvass, solicit or approach or cause to be canvassed, solicited or approached any client or customer of the company, its subsidiaries or associated Companies about whom you have gained knowledge as a result of your internship with the Company during the course of your employment with the company for the sale or supply of products or services which are materially similar to or competitive with any products or services sold or supplied by the company, its subsidiaries or associated Companies where you have gained knowledge as a result of your employment with the Company of such products or services being so sold or supplied

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- (iii) Each of the restrictions is intended to be separate and severable: if any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

6. During your internship, you shall devote "whole" of your working time, attention and ability to the business and affairs of the company and shall use your best endeavours to promote the company's interests. You shall not, without the previous written consent of the company, be concerned or interested directly or indirectly in any way, in any business other than that of the Company or accept remuneration for any other employment

or service in any form whatsoever, except that you may hold shares or securities in any company which is quoted on a recognized stock exchange or dealt in publicly.

7. You shall not either during the continuance of your internship, except, in the proper course of duty or with the express written consent of the company divulge or make use of any 'secrets' or of any correspondence, accounts, information, connections or dealings whatsoever of the company, its subsidiaries or associated companies or of any customer or correspondent of any of them or of any knowledge gained in relation thereto during the term of employment and shall not alter, obliterate, spoil, destroy, waste, embezzle, spend or without the express written consent of the company take away from the custody of the company any of the books, papers, writings, accounts, money or other property of the company, its subsidiaries or associated Companies or of any customer or correspondent of any of them.

Your signature on this document will serve to signify your acceptance of the terms and conditions contained herein.

**Authorized Signatory**

Name:

Signature:

**BESTSELLER RETAIL INDIA PRIVATE LIMITED**

Registered Office: The Lalit Residency, Part B of 1<sup>st</sup> Floor, The Lalit Mumbai, Sahar Airport Road, Sahar, Andheri (E), Mumbai- 400 059

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**BESTSELLER**

**Name: Rahul Kumar**

**Subject: Internship joining letter**

**Dear Rahul,**

This is to inform you that your request to join our company, has been duly accepted for the period; 8<sup>th</sup> June- 31<sup>st</sup> July 2024.

You can co-ordinate with Mr. Chandan Singh Saini before your joining.

Please note, your monthly stipend, as agreed and approve for the duration of internship; shall be Rs.8,000 per month.

Please read and sign the terms mentioned in the attached annexure, to confirm your acceptance.

Best Regards,

**Authorized Signatory**

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