

1.3.1.	<i>Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum</i>
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At Gian Jyoti Institute of Management and Technology (GJIMT), the curriculum is thoughtfully designed to integrate cross-disciplinary themes such as gender equity, environmental sustainability, human values, and professional ethics, fostering holistic student development. Throughout the academic year, various initiatives support these objectives.

Gender Equity is promoted through gender-focused courses and activities, including the annual *Sodashi* event by the Women Empowerment Cell, Sanitary Pad Donation Drive programs organized by Rotaract, NCC, and NSS. Workshops on financial independence, health, and empowerment foster an inclusive campus environment.

Environmental Sustainability is emphasized through a mandatory Environmental Studies course and active participation in initiatives like GJEco-Wave, ARE – Action for Restoring Environment Chaired by Prof. Chetan Solanki, Safai Abhiyan Campaign, Celebration of World Water day etc. earning the institute national recognition. Additional activities include water harvesting, solar energy projects, and e-waste drives.

Human Values are cultivated through core courses and the implementation of a Model Code of Ethics. NSS and Rotaract organize blood donation camps, vaccination drives, and health check-ups, instilling social responsibility.

Professional Ethics are embedded into the academic structure, with workshops, seminars, and programs such as the Placement Readiness Program (PRP), Internship Readiness Program (IRP), and Employment Readiness Program (ERP), preparing students comprehensively for professional success.

SUPPORTING DOCUMENT FOR 1.3.1.

INSTITUTION INTEGRATES CROSSCUTTING ISSUES RELEVANT TO PROFESSIONAL ETHICS, GENDER, HUMAN VALUES, ENVIRONMENT AND SUSTAINABILITY INTO THE CURRICULUM

Following are the programmes and the embedded courses in the curriculum that address Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

S.No.	Course Name	Parameter Covered	Subject Name	Subject Code
1	Master of Business Administration (MBA)	Gender Egalitarianism	Human Resource Management	MBA 204-18
2			International Human Resource Management	MBA 933-18
3			Human Values, De- addiction and Traffic Rules	HVPE101-18
4			Employee Relations	MBA 932-18
5		Environment and Sustainability	Business Ethics and Corporate Social Responsibility	MBA 106-18
6			Business Environment and Indian Economy	MBA 105-18
7		Human Values	Human Values, De- addiction and Traffic Rules	HVPE101-18
8			Human Values, De- addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18
9			Leadership and Team Dynamics	MBA 935-18
10		Professional Ethics	Business Communication for Managerial Effectiveness	MBA 107-18
11			Foundations of Management	MBA 101-18
12			Legal Environment for Business	MBA 202-18
13			Organisational Behaviour and Design	MBA 301-18
14			Organisational Change and Development	MBA 931-18
15			Performance and Compensation Management	MBA 936-18
16			Human Values, De- addiction and Traffic Rules	HVPE101-18
17			Workshop on Indian Ethos	MBA 403-18

S.No.	Course Name	Parameter Covered	Subject Name	Subject Code
1	Master of Computer Application (MCA)	Professional Ethics	Information Security and Cyber Law	PGCA1932
2			Human Values, De-addiction and Traffic Rules	HVPE101-18
3			Technical Communication	PGCA1905

S.No.	Course	Parameter Covered	Subject Name	Subject Code
1	Bachelor of Business Administration (BBA)	Gender Egalitarianism	Organisational Behaviour	BBA301-18
2			Human Resource Management	BBA 402-18
3			Industrial Relations and Labour Laws	BBA 531-18
4			Organizational Change and Development	BBA 532-18
5			Human Values, De-addiction and Traffic Rules	HVPE101-18
6			Cross Cultural Human Resource Management	BBA-632-18
7		Environment and Sustainability	Business Environment	BBA202-18
8			Environmental Studies	EVS102-18
9			Human Values, De-addiction and Traffic Rules	HVPE101-18
10			Business Ethics & Corporate Social Responsibility	BBA SEC- 401
11		Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18
12			Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18
13		Professional Ethics	Business Ethics and Corporate Social Responsibility	BBASEC 401-18
14			Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18
15			English	BTHU103/18
16			Principles and Practices of Management	BBA 101-18
17			Mercantile Law	BBA 502-18
18			Human Values, De-addiction and Traffic Rules	HVPE101-18
19			Company Law	BBA 602-18

S.No.	Course Name	Parameter Covered	Subject Name	Subject Code
1	Bachelor of Computer Application (BCA)	Environment and Sustainability	Environmental Studies	EVS102-18
2		Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18
3			Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18
4		Professional Ethics	Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18
5			Information Security	UGCA1948
6			Human Values, De-addiction and Traffic Rules	HVPE101-18
7			Cyber Laws and IPR	UGCA1949

S.No.	Course Name	Parameter Covered	Subject Name	Subject Code
1	B.Com (Hons.)	Gender Egalitarianism	Human Resource Management	BCOM 303-18
2			Human Values, De-addiction and Traffic Rules	HVPE101-18
3			Industrial Relations and Labour Laws	BCOM 601-18
4		Environment and Sustainability	Environmental Science	EVS102-18
5			Business Environment	BCOM 202-18
6		Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18
7			Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18
8		Professional Ethics	Company Law	BBA 602-18
9			Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18
10			Business Organisation and Management	BCOM 101-18
11			Business Environment	BCOM 202-18
12			Income Tax Law and Practice	BCOM 403-18
13			Goods and Service Tax	BCOM 502-18
14			Human Values, De-addiction and Traffic Rules	HVPE101-18
15			Banking Laws and Services	BCOP 621-18



MASTER OF BUSINESS ADMINISTRATION (MBA)

First Semester

Course Code	Course Type	Course Title	Load Allocation:			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 101-18	Core Theory	Foundations of Management	4	0	0	40	60	100	4
MBA 102-18	Core Theory	Managerial Economics	4	0	0	40	60	100	4
MBA 103-18	Core Theory	Quantitative Techniques	4	0	0	40	60	100	4
MBA 104-18	Core Theory	Accounting for Management and Reporting	4	0	0	40	60	100	4
MBA 105-18	Core Theory	Business Environment and Indian Economy	4	0	0	40	60	100	4
MBA 106-18	Core Theory	Business Ethics and CSR	4	0	0	40	60	100	4
MBA 107-18	Core Theory	Business Communication for Managerial Effectiveness	4	0	0	40	60	100	4
	TOTAL		28	0	0	280	420	700	28

Second Semester

Course Code	Course Type	Course Title	Load Allocation:			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 201-18	Core Theory	Business Analytics for Decision Making	4	0	0	40	60	100	4
MBA 202-18	Core Theory	Legal Environment for Business	4	0	0	40	60	100	4
MBA 203-21	Core Theory	Marketing Management	4	0	0	40	60	100	4
MBA 204-18	Core Theory	Human Resource Management	4	0	0	40	60	100	4
MBA 205-18	Core Theory	Production and Operations Management	4	0	0	40	60	100	4
MBA 206-21	Core Theory	Corporate Finance and Policy	4	0	0	40	60	100	4
MBA 207-18	Core Theory	Entrepreneurship and Project Management	4	0	0	40	60	100	4
MBAGE 201-18	General Elective	Computer Applications for Business	2	0	0	40	60	100	2
	TOTAL		30	0	0	320	480	825	30

Third Semester

Course Code	Course Type	Course Title	Load Allocation:			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 301-18	Core Theory	Organizational Behaviour & Design	4	0	0	40	60	100	4
MBA 302-18	Core Theory	Marketing Research	4	0	0	40	60	100	4
	Specialization X	Elective-I	4	0	0	40	60	100	4
		Elective -II	4	0	0	40	60	100	4
	Specialization Y	Elective -I	4	0	0	40	60	100	4
		Elective -II	4	0	0	40	60	100	4
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE 102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	2	25	--	25	1
MBA 303-18	Core Theory	Seminar on Summer Training Report	2			50	-	50	2
MBA 304-18		Comprehensive Viva-Voce				-	50	50	2
	TOTAL		27	0	2	355	470	825	32

Specialization III: Human Resource Management

Course Code	Course Type	Course Title	Load Allocation:			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 931-18	Elective	Organizational Change and Development	4	0	0	40	60	100	4
MBA 932-18	Elective	Employee Relations	4	0	0	40	60	100	4



Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 401-18	Core Theory	Corporate Strategy	4	0	0	40	60	100	4
	Specialization X	Elective -III	4	0	0	40	60	100	4
		Elective -IV	4	0	0	40	60	100	4
	Specialization Y	Elective -III	4	0	0	40	60	100	4
		Elective -IV	4	0	0	40	60	100	4
MBA 402-18	Project / Dissertation	Viva-Voce for Project / Dissertation	4			--	100	100	4
MBA 403-18	Core Theory	Workshop on Indian Ethos	2	0	0	40	60	100	2
TOTAL			22	0	4	240	360	600	26

Specialization III: Human Resource Management

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 933-18	Elective	International Human Resource Management	4	0	0	40	60	100	4
MBA 934-18	Elective	Strategic HRM	4	0	0	40	60	100	4
MBA 935-18	Elective	Leadership and Team Dynamics	4	0	0	40	60	100	4
MBA 936-18	Elective	Performance and Compensation Management	4	0	0	40	60	100	4

MASTER OF COMPUTER APPLICATIONS (MCA)

First Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
PGCA-B1	Bridge Course*	Computer Programming using C	2	0	0	50	-	50	S/US
PGCA-B2	Bridge Course*	Computer Science Essentials	2	0	0	50	-	50	S/US
PGCA1917	Core Theory	Discrete Structures & Optimization	4	0	0	30	70	100	4
PGCA1951	Core Theory	Programming in Python	4	0	0	30	70	100	4
PGCA1952	Core Theory	Advanced Data Structures	4	0	0	30	70	100	4
PGCA1953	Core Theory	Advanced Database Management System	4	0	0	30	70	100	4
PGCA1905	Ability Enhancement Compulsory Course (AECC)	Technical Communication	3	0	0	30	70	100	3
PGCA1954	Core Practical/Laboratory	Data Structures using Python Laboratory	0	0	4	70	30	100	2
PGCA1955	Core Practical/Laboratory	Advanced Database Management System Laboratory	0	0	4	70	30	100	2
PGCA1908	Ability Enhancement Compulsory Course (AECC)	Technical Communication Laboratory	0	0	2	30	20	50	1
TOTAL			19	0	10	320	430	750	24

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
PGCA1909	Core Theory	Web Technologies	4	0	0	30	70	100	4
PGCA1920	Core Theory	Design & Analysis of Algorithms	4	0	0	30	70	100	4
PGCA1918	Core Theory	Advanced Java	4	0	0	30	70	100	4
PGCA1956	Core Theory	Linux Administration	4	0	0	30	70	100	4
PGCA1932	Core Theory	Information Security & Cyber Law	4	0	0	30	70	100	4
PGCA1914	Core Practical/Laboratory	Web Technologies Laboratory	0	0	4	70	30	100	2
PGCA1922	Core Practical/Laboratory	Advanced Java Laboratory	0	0	4	70	30	100	2
PGCA1957	Core Practical/Laboratory	Linux Administration Laboratory	0	0	4	70	30	100	2
TOTAL			20	0	12	360	440	800	26

BACHELOR OF BUSINESS ADMINISTRATION

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA201-18	Core Theory 3	Business Statistics	5	1	0	40	60	100	6
BBA 202-18	Core Theory 4	Business Environment	5	1	0	40	60	100	6
BBAGE201-18	General Elective 2	Managerial Economics II	5	1	0	40	60	100	6
EVS102-18	Ability Enhancement Compulsory Course (AECC)- III	Environmental Studies	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
TOTAL			17	3	2	195	240	425	21

Third Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA301-18	Core Theory 5	Organizational Behaviour	5	1	0	40	60	100	6
BBA 302-18	Core Theory 6	Marketing Management	5	1	0	40	60	100	6
BBA 303-18	Core Theory 7	Cost & Management Accounting	5	1	0	40	60	100	6
BBAGE 301-18	General Elective 3	Production and Operation Management	5	1	0	40	60	100	6
BBASEC 301-18	Skill Enhancement Course-1	IT tools for Business	2	0	0	40	60	100	2
BMPD302-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
TOTAL			22	4	2	225	300	525	27



Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA401-18	Core Theory 8	Business Research Methods	5	1	0	40	60	100	6
BBA 402-18	Core Theory 9	Human Resource Management	5	1	0	40	60	100	6
BBA 403-18	Core Theory 10	Financial Management	5	1	0	40	60	100	6
BBAGE 401-18	General Elective 4	Entrepreneurship Development	5	1	0	40	60	100	6
BBASEC 401-18	Skill Enhancement Course-2	Business Ethics and Corporate Social Responsibility	2	0	0	40	60	100	2
BMPD402-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
TOTAL			22	4	2	425	300	525	27

Fifth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA501-18	Core Theory 11	Operation Research	5	1	0	40	60	100	6
BBA502-18	Core Theory 12	Mercantile Law	5	1	0	40	60	100	6
	Discipline Specific Elective 1	Elective – I	5	1	0	40	60	100	6
	Discipline Specific Elective 2	Elective – II	5	1	0	40	60	100	6
BMPD502-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
TOTAL			20	4	2	225	240	425	25

Sixth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA601-18	Core Theory 13	Strategy Management	5	1	0	40	60	100	6
BBA602-18	Core Theory 14	Company Law	5	1	0	40	60	100	6
	Discipline Specific Elective 3	Elective – III	5	1	0	40	60	100	6
	Discipline Specific Elective 4	Elective – IV	5	1	0	40	60	100	6
BMPD602-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
TOTAL			20	4	2	185	240	425	25



BACHELOR OF COMMERCE (HONS.)

First Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 101-18	Core Theory 1	Business Organization and Management	5	1	0	40	60	100	6
BCOM 102-18	Core Theory 2	Financial Accounting	5	1	0	40	60	100	6
BCOMGE101-18	General Elective 1	Managerial Economics	5	1	0	40	60	100	6
BTHU103/18	Ability Enhancement Compulsory Course (AECC)	English	1	0	0	40	60	100	1
BTHU104/18	Ability Enhancement Compulsory Course (AECC)	English Practical/Laboratory	0	0	2	30	20	50	1
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	2	25	--**	25	1
BMPD102-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		19	3	6	280	320	600	25

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 201-18	Core Theory 3	Cost Accounting	5	1	0	40	60	100	6
BCOM 202-18	Core Theory 4	Business Environment	5	1	0	40	60	100	6
BCOMGE201-18	General Elective 2	Business Statistics	5	1	0	40	60	100	6
EVS102-18	Ability Enhancement Compulsory Course (AECC) -III	Environmental Science	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		17	3	2	195	240	425	21

Third Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 301-18	Core Theory 5	Management Accounting	5	1	0	40	60	100	6
BCOM 302-18	Core Theory 6	Mercantile Law	5	1	0	40	60	100	6
BCOM 303-18	Core Theory 7	Human Resource Management	5	1	0	40	60	100	6
BCOMGE 301-18	General Elective 3	Indian Economy	5	1	0	40	60	100	6
BCOMSEC 301-18	Skill Enhancement Course-1	Workshop on IT tools for Business & E-Commerce	2	0	0	40	60	100	2
BMPD302-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		22	4	2	225	300	525	27



Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 401-18	Core Theory 8	Corporate Accounting	5	1	0	40	60	100	6
BCOM 402-18	Core Theory 9	Company Law	5	1	0	40	60	100	6
BCOM 403-18	Core Theory 10	Income Tax Law & Practice	5	1	0	40	60	100	6
BCOMGE 401-18	General Elective 4	Entrepreneurship Development	5	1	0	40	60	100	6
BCOMSEC 401-18	Skill Enhancement Course-2	Workshop on Computerized Accounting	2	0	0	40	60	100	2
BMPD402-18		Mentoring and Professional Development	0	0	2	25	..**	25	1
TOTAL			22	4	2	425	300	525	27

Fifth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 501-18	Core Theory 11	Financial Management	5	1	0	40	60	100	6
BCOM 502-18	Core Theory 12	Goods and Services Tax	5	1	0	40	60	100	6
	Discipline Specific Elective 1	Elective – I	5	1	0	40	60	100	6
	Discipline Specific Elective 2	Elective – II	5	1	0	40	60	100	6
BMPD502-18		Mentoring and Professional Development	0	0	2	25	..**	25	1
TOTAL			20	4	2	225	240	425	25

Sixth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 601-18	Core Theory 13	Industrial Relations and Labour Laws	5	1	0	40	60	100	6
BCOM 602-18	Core Theory 14	Operation Research	5	1	0	40	60	100	6
	Discipline Specific Elective 3	Elective – III	5	1	0	40	60	100	6
	Discipline Specific Elective 4	Elective – IV	5	1	0	40	60	100	6
BMPD602-18		Mentoring and Professional Development	0	0	2	25	..**	25	1
TOTAL			20	4	2	185	240	425	25

SPECIALISATIONS:

Any of the following groups each having two papers in Semester VI can be chosen as specialization by the students.

1. Accounting & Finance

BCOP 611-18	Security Analysis & Portfolio Management
BCOP 612-18	Management of Financial Services

2. Banking & Insurance

BCOP 621-18	Banking Laws & Services
BCOP 622-18	Risk Management & Insurance

BACHELOR OF COMPUTER APPLICATION (BCA)

First Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1901	Core Theory	Mathematics	3	1	0	40	60	100	4
UGCA1902	Core Theory	Fundamentals of Computer and IT	3	1	0	40	60	100	4
UGCA1903	Core Theory	Problem Solving using C	3	1	0	40	60	100	4
UGCA1904	Practical/Laboratory	Workshop on Desktop Publishing	0	0	4	60	40	100	2
UGCA1905	Core Practical/Laboratory	Problem Solving using C Laboratory	0	0	4	60	40	100	2
UGCA1906	Core Practical/Laboratory	Fundamentals of Computer and IT Laboratory	0	0	4	60	40	100	2
BTHU103/18	Ability Enhancement Compulsory Course (AECC)-I	English	1	0	0	40	60	100	1
BTHU104/18	Ability Enhancement Compulsory Course (AECC)	English Practical/Laboratory	0	0	2	30	20	50	1
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	1	25	--**	25	1
BMPD102-18		Mentoring and Professional Development	0	0	1	25	--**	25	1
	TOTAL		13	3	16	460	440	900	25

Second Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1907	Core Theory	Fundamentals of Statistics	3	1	0	40	60	100	4
UGCA1908	Core Theory	Computer System Architecture	3	1	0	40	60	100	4
UGCA1909	Core Theory	Object Oriented Programming using C++	3	1	0	40	60	100	4
UGCA1910	Core Practical/Laboratory	Object Oriented Programming using C++ Laboratory	0	0	4	60	40	100	2
UGCA1911	Core Practical/Laboratory	Fundamentals of Statistics Laboratory	0	0	4	60	40	100	2
UGCA1912	Core Practical/Laboratory	Computer System Architecture Laboratory	0	0	4	60	40	100	2
EVS102-18	Ability Enhancement Compulsory Course (AECC) -III	Environmental Studies	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		11	3	13	365	360	725	21

Third Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1913	Core Theory	Computer Networks	3	1	0	40	60	100	4
UGCA1914	Core Theory	Programming in Python	3	1	0	40	60	100	4
UGCA1915	Core Theory	Data Structures	3	1	0	40	60	100	4
UGCA1916	Core Practical/Laboratory	Computer Networks Laboratory	0	0	4	60	40	100	2
UGCA1917	Core Practical/Laboratory	Programming in Python Laboratory	0	0	4	60	40	100	2
UGCA1918	Core Practical/Laboratory	Data Structures Laboratory	0	0	4	60	40	100	2
UGCA1919	Skill Enhancement Course-I	PC Assembly & Troubleshooting	3	0	0	40	60	100	3
UGCA1920	Skill Enhancement Course- Laboratory	PC Assembly & Troubleshooting Laboratory	0	0	2	30	20	50	1
BMPD302-18		Mentoring and Professional Development	0	0	1	25	--	25	1
TOTAL			12	3	15	395	380	775	23

Fourth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1921	Core Theory	Software Engineering	3	1	0	40	60	100	4
UGCA1922	Core Theory	Database Management Systems	3	1	0	40	60	100	4
UGCA1923	Core Theory	Operating Systems	3	1	0	40	60	100	4
UGCA1924	Core Practical/Laboratory	Software Engineering Laboratory	0	0	4	60	40	100	2
UGCA1925	Core Practical/Laboratory	Database Management Systems Laboratory	0	0	4	60	40	100	2
UGCA1926	Core Practical/Laboratory	Operating Systems Laboratory	0	0	4	60	40	100	2
UGCA1927	Skill Enhancement Course-II	Web Designing	3	0	0	40	60	100	3
UGCA1928	Skill Enhancement Course- Laboratory	Web Designing Laboratory	0	0	2	30	20	50	1
BMPD402-18		Mentoring and Professional Development	0	0	1	25	--	25	1
TOTAL			12	03	15	395	380	775	23

Fifth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1929	Skill Enhancement Course-III	Programming in PHP	3	0	0	40	60	100	3
UGCA1930	Skill Enhancement Course-Laboratory	Programming in PHP Laboratory	0	0	2	30	20	50	1
	Open Elective-I		3	1	0	40	60	100	4
	Elective-I		3	1	0	40	60	100	4
	Elective-II		3	1	0	40	60	100	4
	Elective-I Laboratory		0	0	4	60	40	100	2
	Elective-II Laboratory		0	0	4	60	40	100	2
	Project	Minor Project	0	0	2	60	40	100	1
	Institutional Summer Training*		0	0	2	60	40	100	1
BMPD502-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		12	03	15	455	420	875	23

Sixth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1943	Skill Enhancement Course-IV	Android Programming	3	0	0	40	60	100	3
UGCA1944	Skill Enhancement Course-Laboratory	Android Programming Laboratory	0	0	2	30	20	50	1
	Open Elective-II		3	1	0	40	60	100	4
	Elective-III		3	1	0	40	60	100	4
	Elective-IV		3	1	0	40	60	100	4
	Elective-III Laboratory		0	0	4	60	40	100	2
	Elective-IV Laboratory		0	0	4	60	40	100	2
	Project	Major Project	0	0	4	120	80	200	4
BMPD602-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		10	03	15	455	455	875	25

Elective -III	
Course Code	Course Title
UGCA1945	Artificial Intelligence
UGCA1946	R Programming
UGCA1947	Digital Marketing

Elective -IV	
Course Code	Course Title
UGCA1948	Information Security
UGCA1949	Cyber Laws & IPR
UGCA1950	Machine Learning

Elective -III	
Course Code	Course Title
UGCA1951	Artificial Intelligence Laboratory
UGCA1952	R Programming Laboratory
UGCA1953	Digital Marketing Laboratory

Elective -IV	
Course Code	Course Title
UGCA1954	Information Security Laboratory
UGCA1955	Cyber Laws & IPR Laboratory
UGCA1956	Machine Learning Laboratory

Open Electives	
Course Code	Course Title
UGCA1902	Fundamentals of Computer and IT
UGCA1903	Problem Solving using C
UGCA1909	Object Oriented Programming using C++
UGCA1913	Computer Networks
UGCA1922	Database Management Systems
UGCA1957	Software Project Management

ACTIVITIES INTEGRATING CROSS-CUTTING ISSUES INTO CURRICULUM

The integration of the academic curriculum with co-curricular club activities significantly enriches student engagement and learning by offering practical, hands-on experiences that reinforce theoretical concepts. This approach cultivates essential skills such as teamwork, leadership, and creativity, thereby rendering the educational process more dynamic and meaningful. The tables appended herewith illustrate the application of academic knowledge by our students across various philanthropic initiatives. Furthermore, these activities and events exemplify how professional ethics are imparted not only within the traditional classroom environment but also through expert-led workshops and seminars.

ENVIRONMENT SUSTAINABILITY					
S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event
1	27.07.24	World Nature Conservation Day	Shri J.S. Bedi	Inhouse	Honourable Chairman sir, along with NSS Cadets and NCC volunteers, planted trees and installed bird nests and feeders to promote environmental conservation and protect wildlife. This annual event highlights the importance of preserving our natural resources for future generations.
2	13.09.24	GJ EcoWave: A Celebration of World Ozone Day	Mr. Hitesh Gulati	In-House	The purpose of this event is to raise awareness about the importance of the ozone layer and promote actions for its protection through educational and awareness-building activities.
3	20.09.24	ARE: Action for Restoring the Environment	Prof. Chetan Solanki*, CEO of Energy Swaraj Foundation, as the Chief Speaker	In-House	To inspire meaningful dialogue and action through Prof.'s expertise on sustainable energy practices and environmental restoration.
4	27.09.24	Sawachta Abhyaan under Swachta hi Sewa Abhyaan	Dr Aneet Bedi	In-House	Promoting cleanliness and responsibility within the college campus and its surrounding community, including nearby parks and Market Phase II, to foster a healthy and sustainable environment for all.
5	23.10.24	Stationery Takeaway at GJIMT – Celebrate with Sustainability!	NA	In-House	Promoting environmental consciousness this Diwali through the NSS Club's Stationery Takeaway initiative: reduce waste, reuse resources, and spread joy sustainably.
6	22.2.25	Environmental Science ShowCase 2025	NA	In-House	To showcase student-led ideas and projects on environment, sustainability, and innovation as part of an assignment for first-year B.Com, BBA, and BCA students.
7	19.3.25- 24.3.25 5th day, 25.3.25 6th day	7-day NSS camp	7 th day : Prof. Chander Prakash, NSS Head Coordinator, Dr Pooja Chopra (Orlina Ventures Pvt Ltd, Director)	In-House	Day one : a cleanliness drive conducted across the campus and surrounding market areas, 4th day of our special 7 Day NSS camp, where we organized a donation drive, providing goodies to students to promote hygiene awareness. 24 March, 5th day of our 7-day NSS Camp, GJIMT in association with Rotary & Blood Bank Society Resource Centre(Dr. Manish Rai) 6th day of our 7-day NSS Camp, Gian Jyoti Institute of Management and Technology (GJIMT) organized an awareness rally on "Drugs De-addiction" which was successfully held near Phase 2 residence and market area. 7th Day : Saving Water Saving Life: sustainable water management

GENDER EGALITARIANISM

S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event
1	25.09.24	Expert Session: Sensitisation for POSH: Discuss, Debate & Deliberate.	Ms. Navkiran Sandhar (Revvlovity, Sales Pro Consulting, Mohali)	Inhouse	To raise student awareness on the importance of understanding gender-based diversity, equity, and inclusion, and to emphasize the value of workplace ethics. Ms. Navkiran, with 10+ years in Core HR practices and experience at top consulting firms, is a recognized LinkedIn influencer and an expert on these high-impact topics.
2	11.1.25	Sanitary Pad Distribution Drive under Unnat Bharat Abhiyan	NA	Inhouse	The event aims to educate women on maintaining proper hygiene and promoting intimate health for overall well-being. It focuses on raising awareness, encouraging healthy practices, and addressing common concerns.
3	05.03.2025	Sodashi 3.0: International Women's Day	RJ Meenakshi	Inhouse	To honor and celebrate the achievements, contributions, and resilience of women across all spheres of life while promoting gender equality and empowerment.
4	22.3.25	Student Wellness Initiative Drive	Procter & Gamble as a valued contributor.	Inhouse	All the Female Students received Coupons for Venus Razors, 1 Day Pad, 1 Night Pad, Coupons & E-Certificates. GJIMT is committed to your well-being and personal care. As part of our Student Wellness Initiative, we are providing essential hygiene and grooming products to all students. This initiative is proudly organized by GJIMT, with Procter & Gamble as a valued contributor.

PROFESSIONAL ETHICS					
S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event
1	09.08.24	An interactive Session on Professional Journey : An Insight.	Prof.Gurdeepak Singh	In-House	To help BCA/MCA 1st-year students explore their career options, identify strengths, and pinpoint areas for growth.
2	23.08.24	Seminar on Basics of IPR, Patenting and Lab to Market conducted on 23rd Aug, 2024 under IIC Mentor Mentee program.	Er. Saurabh Aggarwal, Asst. Director, Shoolini University.	In-House	"A timely intervention on a crucial topic. Intellectual Property Rights (IPR) are essential for protecting industry interests and maintaining a competitive edge in the economy
3	11.09.24	Expert Session on Financial Literacy	Speaker: Mr. Surinder Singh Rawat	In-House	This session offers practical insights into financial markets, trading, and SEBI regulations, with a step-by-step guide to starting a financial consultancy. It also focuses on empowering management and commerce students through value-added courses and certifications like NISM.
4	23.09.24	Meeting : B-School Bulls	Dr. Karminder, B School Bulls	In-House	This proposal aims to introduce a Stock Market Simulator for transforming an extracurricular activity into a Virtual Portfolio Management internship.
5	26.09.24	Emerging Trends in HR: Global Corporate Landscape.	Expert Session conducted by - Mr. Satish Kumar, Corporate Head HR at - Torque Pharmaceuticals. & Ms Kajal Soni (HR executive)	In-House	The event aimed to provide insights into emerging HR trends and practices for student industry readiness.
6	08.10.24	session on "Mindfulness Practices" in association with Mayaa Wellness	Dr. Shikha Tyagi, Assistant Professor, Psychiatry, GMCH-32, delivered the keynote address and led a meditation session. Mr. Koustabh Bharadwaj from Mayaa Wellness also participated.	In-House	The purpose of the event was to promote mindfulness and teach practical techniques for mental well-being.
7	16.10.24	Expert Session on" Emerging Trends in I.T & Career opportunities ahead" -A Professional Talk	Mr. Paramvir Singh Bakshi, CEO & Founder of Innovantis IT Solutions, Mohali. and Ms. Sukhmani Kaur Bakshi	In-House	To inspire students about future-ready tech careers by discussing emerging technologies like Cloud Computing, IoT, ChatGPT, AI, ML, Blockchain, and Data Science.
8	14.11.24	Session on Stress and Anxiety Management by Mayaa Wellness	Dr. Prinka Arora, Maya Wellness	In-House	To equip participants with valuable strategies for managing stress and anxiety, fostering better mental well-being through expert insights from Mayaa Wellness.
9	18.11.24	session on Career Guidance	Ms Harkirat - Xeon Stack, Ms Simarpreet - SCL and Ms. Rashim Tandon	In-House	To prepare participants for interviews by sharing insights on changing industry trends and effective strategies for success.
10	28.01.25	Inauguration of Heart of Foodies	Sh J S Bedi, Prof Gurdeepak, Dr Neeraj	In-House	To support and Promote such student's entrepreneurship initiatives
11	6.3.25	Career Counseling Session by Senior Executives	Major Harpreet Singh Mansahia. PES. DBEE. and Ms. Rozy Singla. Sr. Counselor.	In-House	To guide students on career planning and job opportunities through insights shared by senior executives from the District Bureau of Employment & Enterprises, Mohali.
12	7.3.25	GianByte- A Literary Fest	NA	In-House	To foster creativity, critical thinking, and innovative expression through a vibrant celebration of literature, arts, and entrepreneurship.
13	17.3.25	Future Business Sharks 3.0 – The Ultimate Business Challenge!	NA	In-House	To foster entrepreneurial thinking and test students' business acumen, creativity, and decision-making skills through North India's premier inter-college competition, "Future Business Sharks 3.0
14	16.4.25	ICSI - Chandigarh Chapter holds Career Awareness Seminar at GJIMT Campus	NA	In-House	Amidst & among the multiple Career Development Opportunities being discussed with the students at campus, yet another Special Session was organised successfully by the Team of "Istitute of Company Secretaries of India

HUMAN VALUES					
S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event
1	07.08.24	Poster Making Competition: Theme HIV-AIDS	NA	Inhouse	To raise awareness about HIV-AIDS and encourage creative expression on the importance of combating the disease.
2	13.08.24	Red Run Marathon	Dr Balbir Singh (Health Minister of Punjab)	In-House	It is an initiative to engage young people in a healthy lifestyle and physical activities to maintain health and reduce the risk of lifestyle diseases and HIV/AIDS. The race was flagged off by the Health Minister Punjab
3	27.08.24	Mental Health Session	Dr. Ruchi Gupta, Psychologist	In-House	To create mental health awareness in students and also teach them life skills of Time management.for BBA 1, BCom1 and MCA 1 from 10:00 am to 11:30 am with the renowned psychologist, Dr. Ruchi Gupta. The session provided valuable insights into the concepts of time management and motivation. Ms. Sonali Bansal and Mr. Kaustubh Bharadwaj from Mayaa Wellness were also present.
4	02.09.24	National Nutrition Day : Food Donation Drive (Rotaract Club , GJIMT)	NA	In-House	Rotaract Club GJIMT organized a donation drive with a heartfelt mission: to distribute nutritional items to the underprivileged members of our society. This is a meaningful social cause, and your support can make a significant impact.
5	06.09.24	Shri Sukhmani Sahib Path	NA	In-House	Honoring the divine words of Shri Sukhmani Sahib at GJIMT. May the blessings and peace of this sacred path guide us always."
6	07.09.24	Ganesh Chaturthi	Mrs. Ranjeet Bedi, Director Founder, Gian Jyoti Group	In-House	Students and faculty of GJIMT joyfully celebrate Ganpati Chaturthi with devotion. The campus echoes with prayers, chants, and cultural performances, honoring Lord Ganesha. The festival promotes unity, spirituality, and a strong sense of community.

7	2.12.24	World AIDS Day		In-House	impactful session on HIV/AIDS Awareness and a creative poster-making activity by students. The awareness talk, organised by GJIMT's Red Ribbon club, provided detailed insights into the causes, modes of transmission, and advancements in the treatment of HIV. They emphasized the need to eliminate stigma and discrimination, promoting empathy and understanding toward those affected.
8	15.1.25	Celebrating Army Day at GJIMT – A Tribute to Our Real Heroes	NA	In-House	The event aimed to honor the bravery and sacrifice of the Indian Army. Through a poster-making competition on the theme "Saluting the Heroes: The Indian Army," students paid tribute to the soldiers who selflessly serve and protect the nation.
9	20.2.25	Nukkad Natak	NA	In-House	To create awareness among students about the value of education and the importance of respecting teachers through a Nukkad Natak (street play).
10	20.2.25	Session by Mayaa Wellness	Dr. Bhanu Mahendru	In-House	To enhance students' mental well-being and self-awareness through cognitive theories and techniques, guided by Dr. Bhanu Mahendru in a "Mind Coaching" session by Mayaa Wellness.
11	6.3.25	Mental Health Awareness Camp	Dr. Bhanu Mahendru from Mayaa Wellness	In-House	To provide one-on-one counseling sessions that support students in resolving personal dilemmas and enhancing emotional well-being.
12	7.3.25	Mental Health Awareness Camp	Dr. Bhanu Mahendru from Mayaa Wellness	In-House	To provide one-on-one counseling sessions that support students in resolving personal dilemmas and enhancing emotional well-being.
13	8.3.25	first aid training session	NA	In-House	To equip participants with essential first aid knowledge and practical skills for handling emergencies such as CPR, bleeding control, nosebleeds, rabies prevention, and leg fractures through demonstrations and informative videos.
14	19.3.25-24.3.25 5th day, 25.3.25 6th day	7-day NSS camp	7 th day : Prof. Chander Prakash, NSS Head Coordinator, Dr Pooja Chopra (Orlina Ventures Pvt Ltd, Director)	In-House	Day one : a cleanliness drive conducted across the campus and surrounding market areas, 4th day of our special 7 Day NSS camp, where we organized a donation drive, providing goodies to students to promote hygiene awareness. 24 March, 5th day of our 7-day NSS Camp, GJIMT in association with Rotary & Blood Bank Society Resource Centre(Dr. Manish Rai) 6th day of our 7-day NSS Camp, Gian Jyoti Institute of Management and Technology (GJIMT) organized an awareness rally on "Drugs De-addiction" which was successfully held near Phase 2 residence and market area. 7th Day : Saving Water Saving Life: sustainable water management

1.3.1 List of courses that address Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

S.No.	Department	Course Name	Parameter Covered	Subject Name	Subject Code	Correlation with Course Outcomes	Link of Course
1	Management	Bachelor of Business Administration (BBA)	Gender Egalitarianism	Organisational Behaviour	BBA301-18	The parameter is emphasized to students through topics such as the foundations of individual behavior and various factors, including learning, personality, perception, attitude, and motivation. The different dimensions of organizational culture are also explained, and comprehensive approaches to stress management are outlined.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
2				Human Resource Management	BBA 402-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits, concept of Industrial relations and Labour Laws.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
3				Industrial Relations and Labour Laws	BBA 531-18	Various laws in this subject illuminates the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
4				Organizational Change and Development	BBA 532-18	Outcomes like Designing and implementation of effective intervention strategies and to learn abilities to critically address problems of implementation, responsibility and measurement of effectiveness. Understanding the contemporary issue in OD covers the parameter Gender Egalitarianism	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
5				Cross Cultural Human Resource Management	BBA-632-18	Gender Egalitarianism is disccussed in various models for comparing cultural- Hofstede , Edward T Hall Study, GLOBE, Kluchohm & Stoodbeck, Cultural Adaptation through Sensitivity Training, Political, Legal, Economic, Ecological and Technological Facing Business and their Management.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

6		Bachelor of Business Administration (BBA)	Environment and Sustainability	Business Environment	BBA202-18	In this curriculum, topics such as Critical elements of socio-cultural Environment. Social responsibility of business. Business Ethics and Corporate Social Responsibility highlights the ecological issues and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
7				Environmental Studies	EVS102-18	Students understand environmental problems at local and national level through literature and general awareness. The students will gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues. The students will apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems. Reflect critically about their roles and identities as citizens, consumers and environmental actors in a complex, interconnected world.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
8				Business Ethics & Corporate Social Responsibility	BBA SEC- 401	Various models of CSR, environmental aspect of CSR, Study of Initiatives taken up on national and global level by various MNCs highlights the environment and sustainability parameter	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

9		Bachelor of Business Administration (BBA)	Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitates the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlights plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
10				Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction, Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
11		BBA	Professional Ethics	Business Ethics and Corporate Social Responsibility	BBASEC 401-18	The subject highlights the relationship between ethics and business across different cultural traditions. It also directs to Understand the relationship	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

						between ethics, morals and values in the workplace	
12				Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18	The course is amalgamation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
				English	BTHU103/18	This subject curriculum highlights various modes of communication and concepts pertaining to Personality Development that covers up considerable portion of professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
				Principles and Practices of Management	BBA 101-18	In this Curriculum, various topics like Organization culture, Business Environment and various relevant models demonstrate the business as well professional ethics	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
				Mercantile Law	BBA 502-18	Mercantile law teaches professional ethics to students by outlining the legal principles and moral standards governing commercial transactions, ensuring fair and honest business practices.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf



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				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
				Company Law	BBA 602-18	Company law explains professional ethics to students by establishing the legal framework and ethical guidelines for corporate governance, accountability, and responsible business conduct.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
13		B.Com. (Hons.)	Gender Egalitarianism	Human Resource Management	BCOM 303-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits, concept of Industrial relations and Labour Laws.	https://ptu.ac.in/wp-content/uploads/2020/10/B Com %20Hons%20Batch%202018%20(15-06-2020).pdf



				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
14				Industrial Relations and Labour Laws	BCOM 601- 18	Various laws in this subject illuminates the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

15		B.Com. (Hons.)	Environment and Sustainability	Environmental Science	EVS102-18	Through this subject, Students understand environmental problems at local and national level through literature and general awareness. They gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues by applying interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
16				Business Environment	BCOM 202-18	In this curriculum, topics such as Critical elements of socio-cultural Environment. Social responsibility of business. Business Ethics and Corporate Social Responsibility highlights the ecological issues and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
17		B.Com. (Hons.)	Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf

						reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	
18				Human Values, De- addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction, Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
		B.Com. (Hons.)	Professional Ethics	Company Law	BBA 602-18	Company law explains professional ethics to students by establishing the legal framework and ethical guidelines for corporate governance, accountability, and responsible business conduct.	-
19				Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18,	The course is amalgamation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf



					BMPD602-18		
20				Business Organisation and Management	BCOM 101-18	The parameter is most emphasized in topics like Social responsibility of business: Meaning and concept, significance, arguments against and in favour of social responsibility, approaches for measuring CSR, Business ethics: Concept, issues and ethical dilemma.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
21				Business Environment	BCOM 202-18	In this curriculum,. Business Ethics and Corporate Social Responsibility highlights the professional ethics and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
				Income Tax Law and Practice	BCOM 403-18	Income Tax Law and Practice explains professional ethics to students by emphasizing the importance of legal compliance, integrity, and accuracy in financial reporting and tax obligations.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
				Goods and Service Tax	BCOM 502-18	Goods and Service Tax (GST) underscores professional ethics to students by promoting transparency, compliance, and integrity in financial transactions and tax reporting.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf

				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
				Banking Laws and Services	BCOP 621-18	Banking Laws and Services elucidate professional ethics to students by emphasizing integrity, confidentiality, and regulatory compliance in banking operations and customer service.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
22		MBA	Gender Egalitarianism	Human Resource Management	MBA 204-18	In this subject, the topics like provisions of employee health, safety and welfare, labour highlights the gender egalitarianism	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf

				International Human Resource Management	MBA 933-18	International HRM emphasizes professional ethics by advocating for gender egalitarianism through policies promoting equal opportunities, fair treatment, and diversity inclusion in global workforce management.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitates the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlights plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2020/10/B.Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
23				Employee Relations	MBA 932-18	The curriculum includes the labour laws Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf



						Equal Remuneration Act, 1976, Minimum Wages Act, 1948 that directly support the given parameter	
24		MBA	Environment and Sustainability	Business Ethics and Corporate Social Responsibility	MBA 106-18	Topics like Corporate Social Responsibility within the organisation, CSR and Society, Strategic, Planning and CSR, Environmental Aspects of CSR, CSR under the Companies Act, 2013, CSR Practices in India, Case Studies of Major CSR Initiatives align absolutely with Environment and sustainability	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
25				Business Environment and Indian Economy	MBA 105-18	The curriculum comprises of Ecological Environment: Concepts of Green Management, Global Warming, Carbon Foot Printing, The Environment Protection Act 1986, thus spot-lighting Environment and Sustainability	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
26		MBA	Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf

						the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	
27				Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction, Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
28				Leadership and Team Dynamics	MBA 935-18	Issues discussed in the curriculum like Ethical leadership, the leader as social architect-creating vision and strategic direction, shaping culture and values, designing and leading a learning organisation, leading change, spiritual foundations of personal effectiveness, the habits of highly effective people etc. covers the parameter Human Values	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		MBA	Professional Ethics	Business Communication for Managerial Effectiveness	MBA 107-18	Business Communication for Managerial Effectiveness highlights professional ethics by promoting honesty, clarity, and respectful communication in managerial interactions and decision-making processes.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf

				Foundations of Management	MBA 101-18	Foundations of Management elucidates professional ethics by emphasizing ethical leadership, fair decision-making, and responsible management practices.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Legal Environment for Business	MBA 202-18	Foundations of Management teaches professional ethics by emphasizing integrity, accountability, and ethical decision-making within organizational contexts.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Organisational Behaviour and Design	MBA 301-18	Organizational Behavior and Design elucidates professional ethics by examining ethical decision-making, fostering a culture of respect, and promoting fairness in organizational interactions and structures.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Organisational Change and Development	MBA 931-18	Organisational Change and Development highlights professional ethics by advocating for fair treatment of employees, transparent communication, and ethical decision-making during organizational transitions.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Performance and Compensation Management	MBA 936-18	Performance and Compensation Management underscores professional ethics by ensuring fair and transparent evaluation processes and equitable distribution of rewards based on merit and contribution.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf

				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
29				Workshop on Indian Ethos	MBA 403-18	The course is an attempt for the students to learn about how to apply the concepts and theories of ancient Indian management in business which may guide them in various aspects of job culture as well as professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf



30	COMPUTER APPLICATIONS	Bachelor of Computer Application (BCA)	Environment and Sustainability	Environmental Studies	EVS102-18	Through this course, Students are briefed to understand environmental problems at local and national level through literature and general awareness. They gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues. Through this, they can apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems. Students can Reflect critically about their roles and identities as citizens, consumers and environmental actors in a complex, interconnected world	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
31			Human Values	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf

						the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	
32				Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction, Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
33			Professional Ethics	Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18	The course is amalgamation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
				Information Security	UGCA1948	The Curriculum teaches Professional Ethics by emphasizing the responsibility to protect sensitive data and maintain confidentiality, integrity, and availability in all professional activities.	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf

				Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitates the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlights plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Cyber Laws and IPR	UGCA1949	Cyber Laws and IPR teach Professional Ethics by emphasizing the importance of legal compliance, respect for intellectual property, and responsible online behavior in professional practices.	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
34		Master of Computer Application (MCA)	Professional Ethics	Information Security and Cyber Law	PGCA1932	Through the concepts of Security policies and Cyber Laws, a student learns professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/05/MCA-2021-Upto-4th-Sem.pdf

				Human Values, De- addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Technical Communication	PGCA1905	The course aims to develop students into independent users of the English language, enhancing their proficiency in reading, listening, writing, and speaking. Students will comprehend spoken and written English, especially in their technical field, converse fluently, and produce clear, coherent texts.	https://ptu.ac.in/wp-content/uploads/2022/05/MCA-2021-Upto-4th-Sem.pdf