

**List of courses that address Gender into the Curriculum**

Course	Subject Name	Subject Code	Correlation with Course Outcomes	Link of Course
MBA	Human Resource Management	MBA 204-18	In this subject, the topics like provisions of employee health, safety and welfare, labour highlights the gender egalitarianism	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf</a>
	International Human Resource Management	MBA 933-18	International HRM emphasizes professional ethics by advocating for gender egalitarianism through policies promoting equal opportunities, fair treatment, and diversity inclusion in global workforce management.	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf</a>
	Human Values, De-addiction and Traffic Rules	HVPE101-18	The given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitates the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value-based living in a natural way. In addition to this, it also highlights plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	<a href="https://ptu.ac.in/wp-content/uploads/2020/10/B Com %20Hons%20Batch%202018%20(15-06-2020).pdf">https://ptu.ac.in/wp-content/uploads/2020/10/B Com %20Hons%20Batch%202018%20(15-06-2020).pdf</a>
	Employee Relations	MBA 932-18	The curriculum includes the labour laws Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948 that directly support the given parameter	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf</a>
	Organisational Behaviour	BBA301-18	The parameter is emphasized to students through topics such as the foundations of individual behavior and various factors, including learning, personality, perception, attitude, and motivation. The different dimensions of organizational culture are also explained, and comprehensive approaches to stress management are outlined.	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Human Resource Management	BBA 402-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits, concept of Industrial relations and Labour Laws.	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>

BBA	Industrial Relations and Labour Laws	BBA 531-18	Various laws in this subject illuminates the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Organizational Change and Development	BBA 532-18	Outcomes like Designing and implementation of effective intervention strategies and to learn abilities to critically address problems of implementation, responsibility and measurement of effectiveness. Understanding the contemporary issue in OD covers the parameter Gender Egalitarianism	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Cross Cultural Human Resource Management	BBA-632-18	Gender Egalitarianism is discssued in various models for comparing cultural- Hofstede , Edward T Hall Study, GLOBE, Kluchohm & Stoodbeck, Cultural Adaptation through Sensitivity Training, Political, Legal, Economic, Ecological and Technological Facing Business and their Management.	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Human Resource Management	BCOM 303-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits, concept of Industrial relations and Labour Laws.	<a href="https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf">https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf</a>

<b>B.COM (HONS)</b>	Human Values, De-addiction and Traffic Rules	HVPE101-18	<p>The Given subject helps the students appreciate the essential complementarity between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitates the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlights plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.</p>	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>
	Industrial Relations and Labour Laws	BCOM 601-18	<p>Various laws in this subject illuminate the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948</p>	<a href="https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf">https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf</a>