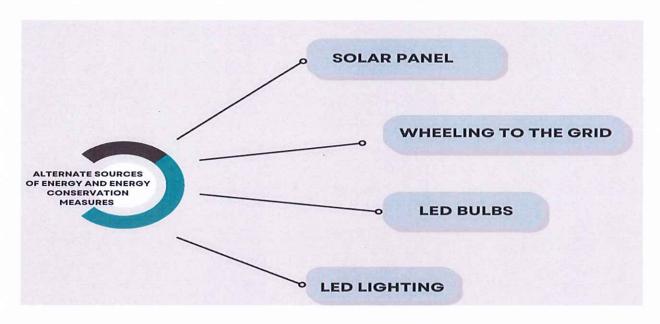
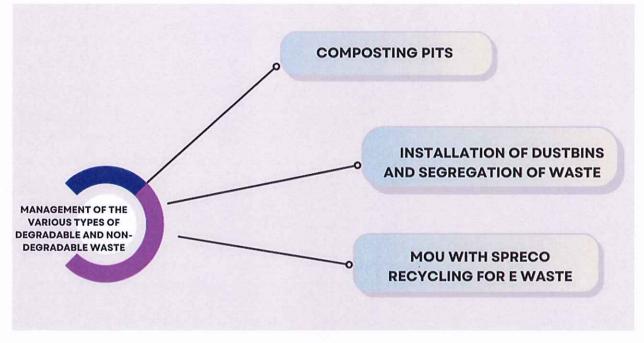


- 7.1.2 The Institution has facilities and initiatives
 - 1. Alternate sources of energy and energy conservation measures
 - 2. Management of the various types of degradable and non- degradable waste
 - Water conservation
 - Green campus initiatives
 - 5. Disabled-friendly, barrier free environment



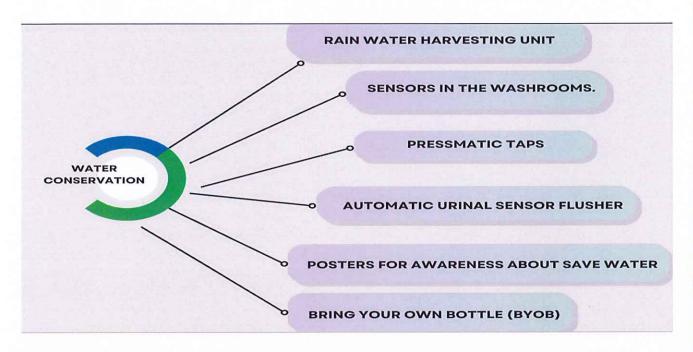
SUMMARY OF INSTITUTION FACILITIES AND INITIATIVES

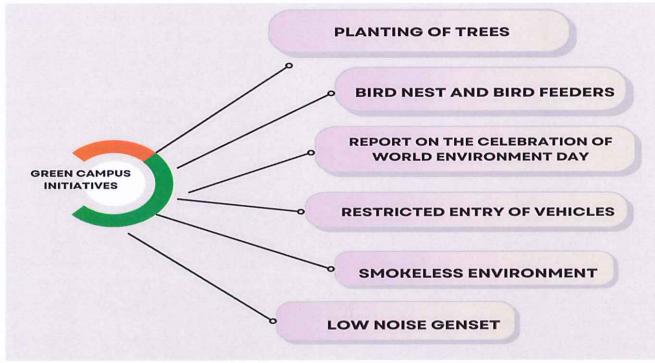


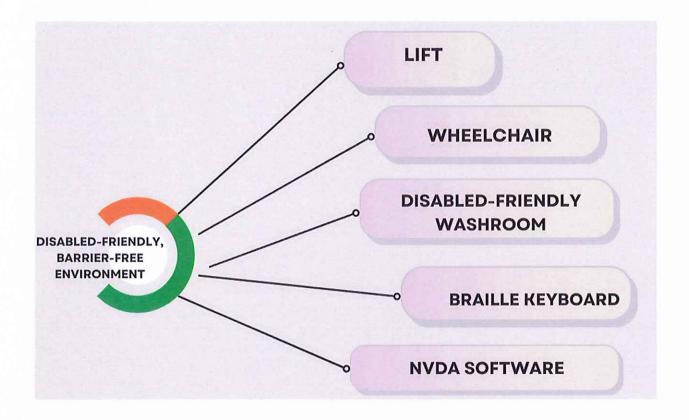




Institute of Management and Technology









Summary for the Supporting Documents attached

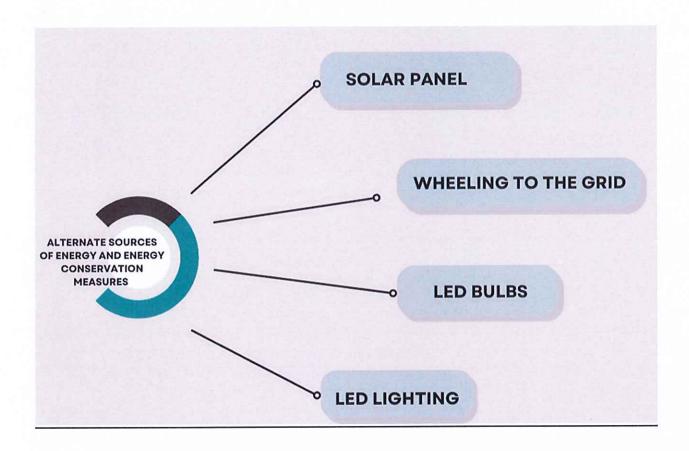
S.No.	Initiatives	Facilities	How they benefitted
1.	Alternate sources of energy and energy conservation measures	 Solar Panel Wheeling to the Grid LED Bulbs LED Lighting 	The installation of Solar panels in 2017 and the use of LED bulbs and lighting at the reception led to the Conservation of Energy and also earned revenue for the Institute.
2.	Management of the various types of degradable and non-degradable waste	Composting Pits Installation of Dustbins and segregation of Waste Collection of E-waste and Disposal	Local Municipal contractor collects the waste generated from various sources. The Biodegradable collected from buildings and canteen is converted into manure for plants. GJIMT signed an agreement with Spreco Recycling Co. to collect E-waste in 2022.
3.	Water conservation	 Rain Water Harvesting Unit Sensors in the Washrooms. Pressmatic Taps Automatic Urinal sensor Flusher Posters for Awareness about Save Water Bring Your Bottle (BYOB) 	The Rainwater Harvesting Unit was installed by Bant Air India Pvt. Ltd. in 2023, has led to the usage of rainwater to recharge the Water table and the wastage is reduced Besides, other measures like the use of wastewater from ACs are used for cleaning floors. Sensors in the Washrooms ensure that water is conserved.
4.	Green Campus Initiatives	 Planting of Trees Bird Nest and Bird Feeders Report on the Celebration of World Environment Day Restricted Entry of Vehicles. Smokeless Environment Low Noise Genset 	- GJIMT has a landscape area of 1,01,500 sq. feet with plant species/trees and turf grassThe use of Bird nests and Bird Feeders is a part of initiatives to maintain EcologyCampaigns for Environment Conservation, Smokeless Environment etc. were organized Restricted entry of Vehicles to reduce air pollution.
5.	Disabled-friendly, barrier-free environment	 Lift Wheelchair Disabled-friendly Washroom Braille keyboard NVDA software 	-The measures adopted have benefitted the Disabled by making them feel secure and protectedIt ensures their free movement inside the Campus.

List of Supporting Documents

DESCRIPTION	Page
Energy Policy Document	3
1. Solar Energy	5
2. Solar invertors	6
3. Use of LED Bub/Power efficient equipment	7
Management of the various types of degradable and non-degradable waste- Policy Document	9
Solid Waste Management-Segregation of Waste	11
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3. Compost	14
4. MoU for E waste and Certificate	
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1. Rain Water Harvesting	17
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Bills of Facilities Claimed	28-30
	Energy Policy Document 1. Solar Energy 2. Solar invertors 3. Use of LED Bub/Power efficient equipment Management of the various types of degradable and non-degradable waste- Policy Document 1. Solid Waste Management-Segregation of Waste 2. Disposal of Kitchen Waste 3. Compost 4. MoU for E waste and Certificate Water conservation- Policy Document 1. Rain Water Harvesting 2. Water Conservation 2. Use of Water for Watering Plants and Cleaning Green Campus Initiatives- Policy Document Bio Diversity Disabled-friendly, barrier free environment- Policy Document Lifts



ALTERNATE SOURCES OF ENERGY AND **ENERGY CONSERVATION MEASURES**







ENERGY POLICY

Purpose

Sustainable Development Goals (SDGs) for any organization, environmental and energy-harvesting practices are of critical importance. Rising energy consumption is an area of concern. GJIMT Energy Policy aims to promote renewable energy resources, so that the carbon footprints can be controlled and thereby help to conserve the environment. It defines the roles and responsibilities of all the stakeholders at each level of organization so that the energy resources are optimally utilized and managed to reduce the energy consumption and control the cost. It aims to make all the persons in the organization about the need to conserve energy.

Scope

In order to provide an eco-friendly and sustainable environment, energy policy applies to all the stakeholders of the organization.

Objectives

The following objectives to be maintain order to implement the energy conservation in the organization:

- Efficient use of energy to save both time and money.
- Use energy-efficient equipment to reduce the amount of energy used.
- Encourage use of renewable energy sources.
- Use only high star rated appliances to reduce power consumption.
- Shift the usage of non-priority loads during non-peak hours.
- Ensure proper backup of the supply.
- Energy efficiency initiatives in the supply and demand systems are part of the campus's overall energy management.
- The gradual replacement of existing incandescent bulbs with LED models.
- The organization's policy will be reviewed and updated on a regular basis, and its implementation is guaranteed.





Effective Measures

- Identify the potential energy conservation measures that can be installed in the organizations.
- Evaluate the energy-efficiency of the appliances.
- Analyze the electricity consumption through utility bills, and set a benchmark to converse the energy periodically.
- Form a team to monitor the use of Energy conserving measures.
- Alternative energy resources like solar, biogas and power-efficient equipment.
- Application of rainwater harvesting system and proper water irrigation.
- Implement 'Green campus audit', 'Environment audit' and 'Energy audit practice in the College.
- Creating the eco-friendly culture through seminars/conferences/ workshops.
- Motivate the students to adopt water, air, soil, energy, hygiene etc.
- Creation of rain harvesting system, water reservoir facility and construction of tanks and bonds inside the Organization campus.
- Implement the green campus motto with the vision of Swachh Bharat Abhiyan under Clean India Mission.

Members of the Energy Audit Committee

1.Dr. Aneet Bedi — Director

2.Prof. Gurdeepak Singh — Director(Intl. Education & Placements)

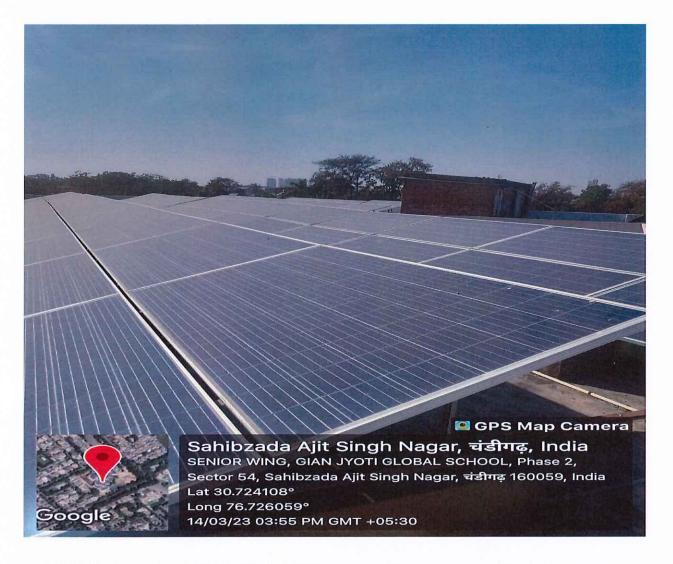
3.Mr. Sanjay Gupta — AP(Computer Applications)

4.Mr. Vivek Sharma — AP(Management)

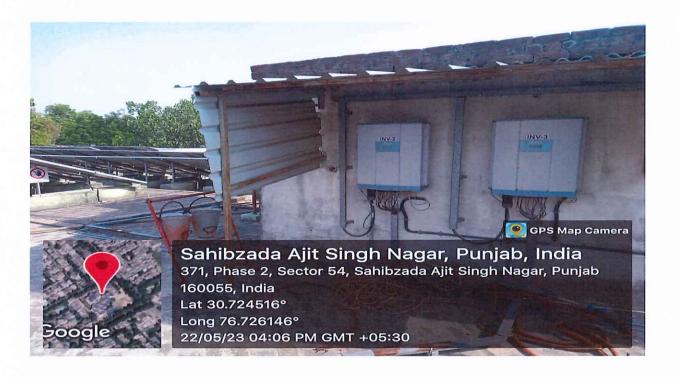
5.Mr. Joginder Grewal — AP(Computer Applications)



MEASURES TO CONSERVE ENERGY



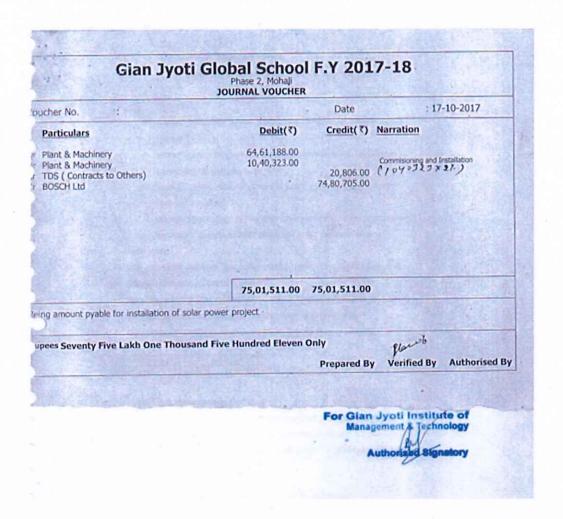
GJIMT has installed 200 KWp capacity power plant for use of Renewable energy Resources



Solar Inverters installed to convert Solar energy generated by solar panels into useful energy for utilization in campus



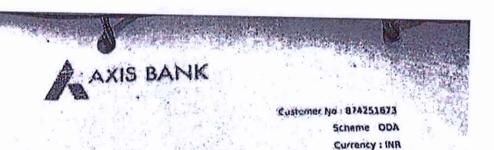
BILLS FOR SOLAR POWER PROJECT



Payment Voucher For Installation Of Solar Power **Project Dated 17.10.2017**

Voucher No. :		Date	: 10	0-11-2017
Particulars	Debit(₹)	Credit(₹)	Narration	
Dr BOSCH Ltd Cr Glan Jyoti Group Of Institutions	67,30,705.00	67,30,705.00		
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Payment Voucher For Solar Project Dated 10.11.2017



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PLOSING BALANCE	the same him to have been been a	A STATE OF THE STA			-14951411.0

Bank Statement Showing Transaction For Payment Of Solar Panels Dated 10. 11.2017

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Voucher No.		Date	:11	08-2017
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		7,50,000.00		
	7,50,000.00	7,50,000.00		
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deing amount paid for 200kwp solar power plant suppers Seven Lakh Fifty Thousand Only		The Part of the Pa	Bunk	Authorised By

Invoice of solar power plant dated 11.08.2017

or Gian Jyoti Institute of

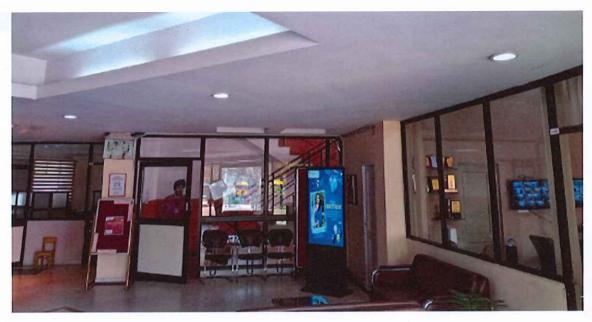




LED BULBS INSTALLED



Institute of Management and Technology



LED Lighting at the Reception



BILLS FOR LED BULBS & LIGHTNING

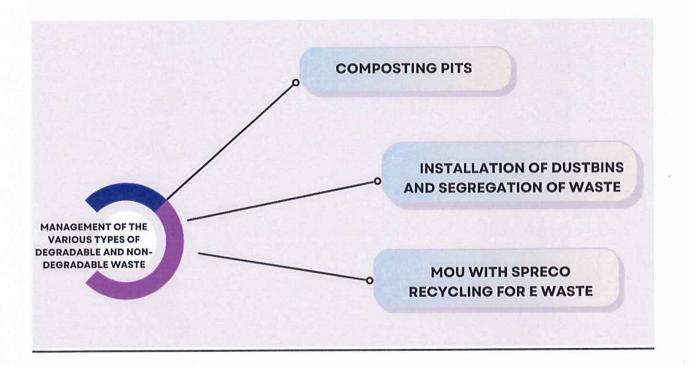
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Invoice of LED street lamp dated 29.02.2024

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Invoice of LED light & tube dated 16.01.2024

MANAGEMENT OF THE VARIOUS TYPES OF **DEGRADABLE AND NON- DEGRADABLE** WASTE





Institute of Management and Technology



HANDING OVER CERTIFICATE

KONE ELEVATOR INDIA PRIVATE LTD. S.C.O NO. 110, SECTOR 47/C, CHANDIGARH. PHONE NO: 0172-2633292 FAX NO: 0172-2633292

NO. 01 DATE: 14-08-2006

TYPE OF LIFT: (PASSENGER)

LIFT NO. 26746

CLIENT GIAN JYOTI INSTITUTE OF MANAGEMENT & TECHNOLOGY PHASE-II , MOITALI Ref. no.: KEIPL/038/200509/002 dated 01/09/2005

LOCATION OF LIFT GIAN JYOTI INSTITUTE OF MANAGEMENT & TECHNOLOGY PHASE-II MOHALI

In compliance with the above order the KONE passenger lift has been supplied, installed, tested and commissioned and handed over satisfactory working condition on 16.88-2006.

19. 09. 2076

*IANDED OVER

TAKEN OVER FOR

And NAME KULDEEP SINGH

ViBeale NAME

DESIGNATION: INSTALLATION ENGINEER

DESIGNATION

Koro Electer | Fe Tvt | td. S.C.O. 110, Sec. 47-C, CHD, COMPANY SEAL

COMPANY SEAL

Reserve training given to 1. Biston chand - 985

2. Alun - Alex

- 50

3- Manya Ram 4. Rajindu Xemar 6. Lyesh Kemar.

For Gian Jyoti Institute of Management & Technology

Invoice of lift purchase dated14.08.2006





WASTE MANAGEMENT POLICY

Introduction

GJIMT emphasizes that sustainable and all-inclusive waste management is important for reducing its carbon footprint and providing a safe and healthy work environment for teaching and non-teaching employees, students, and visitors.

Waste management is one of the challenges that educational institutions have to face in accomplishing sustainability goals. The Union Ministry of Environment, Forests, and Climate Change (MoEF & CC) issued updated Solid Waste Management (SWM) Rules in 2016, which apply to all solid waste generators who contribute to waste generation on the premises.

- Features in the Campus:
- Paper recycling and reuse by converting to notepads.
- Repair, re-use, and frequent maintenance of equipment to ensure sustainability.
- Waste Segregation using Color Bins
- Recycling and management of e-waste
- Sanitary Waste
- Student Projects on Waste Management
- Awareness programs for waste management through NSS.
- Waste Management Policy Statement

The GJIMT Waste Management Policy expresses its commitment to reduce its environmental impacts through effective waste management and practices in converting waste to resources. The Campus endeavors to work towards a Zero Waste plan, through "reduce, reuse, and recycle".





Objectives:

- Reduce the consumption of natural resources.
- Avoiding and minimizing the generation of waste.
- Reducing, reusing, recycling and recovering waste.
- Treating and safely disposing of waste to reduce pollution.
- Ensure that the stakeholders are aware of the impact of waste on their health, wellbeing and the environment through awareness programs.
- Increase consumer awareness of waste minimization issues.
- Ensure the protection of the environment through effective waste management.
- Carry out regular internal waste management audits to ensure continuous monitoring and assessments of various waste management systems in the college.
- Train faculty, non-teaching staff, students, and housekeeping staff to make the Institute a role model in the area of energy conservation.
- Encourage collaborations with organizations/industries/NGOs to promote sustainable practices on campus.

Responsibilities and Roles

The Waste Management Team comprises of:

- NAAC Coordinator
- Faculty Coordinators from all departments
- The team should carry out the action plan and ensure the waste management strategy is organized and implemented optimally.

Action Plan

- Constitute the Waste Management Cell with representatives from all departments for effective implementation.
- Regular monitoring of resource use and waste generation.
- Setting short-term and long-term targets and conservation strategies pertaining to the UN Sustainable goals.
- Initiate sustainable practices like composting for waste generated from the canteen.

Building Careers since 1998

MBA | Master of Business Administration
MCA | Master of Computer Applications
BBA | Bachelor of Business Administration
BCA | Bachelor of Computer Applications

B.Com.(Hons) | Bachelor of Commerce (Honours)

Phase-2, Mohali Sector 54, Chandigarh Phone: 0172-2264566 Email: gjimt@gjimt.ac.in Web: www.gjimt.ac.in





- Continue to introduce innovative strategies to reduce paper waste and plastic waste throughout the campus.
- Provide training for faculty, students, and staff about waste management and practicing sustainable habits.

Building Careers since 1998

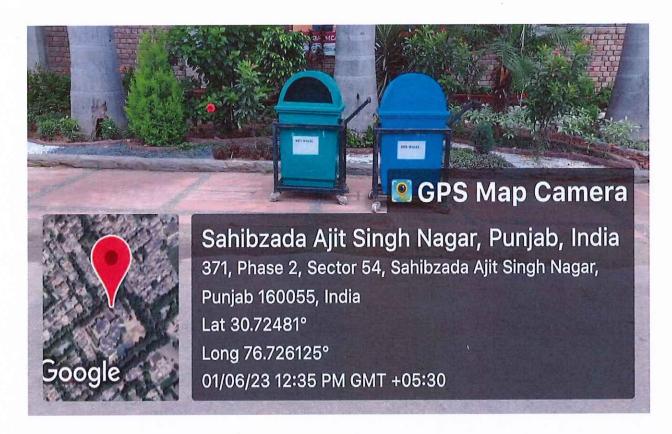
MBA | Master of Business Administration
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BBA | Bachelor of Business Administration
BCA | Bachelor of Computer Applications
B.Com.(Hons) | Bachelor of Commerce (Honours)

Phase-2, Mohali Sector 54, Chandigarh Phone: 0172-2264566 Email: gjimt@gjimt.ac.in Web: www.gjimt.ac.in



Solid Waste Management:

With smart initiatives like Go Green Campus Model, Waste Management is helping our institute, to achieve a higher level of environmental performance. All the waste from the Institute and canteen is collected and segregated into wet, dry and plastic waste.



GJIMT has placed 20 dustbins with 20 litres capacity waste bins with proper segregation of solid wastes at various locations in the campus.





Three Compartment Dustbin for Bottles & Cans, Dry Waste and Wet Waste.



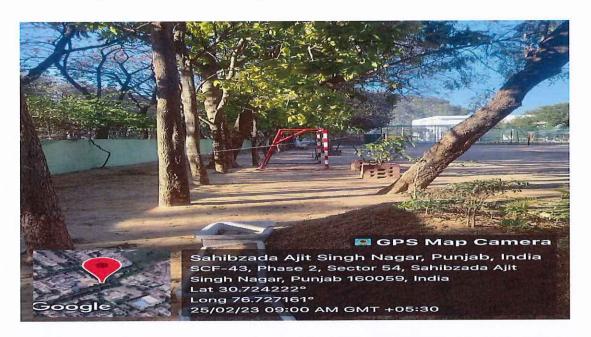
For taking care of Solid Waste (Dry and Wet) from various buildings, kitchens, canteen etc, GJIMT management has tie up for lifting garbage and waste from campus with a local Municipal contractor. The waste collection vehicle of this contractor visits the campus on daily basis for collection of waste which is already separated in green and blue dustbins (separate for dry and wet waste). Approximate waste collection tunes to 150-200 Quintals per

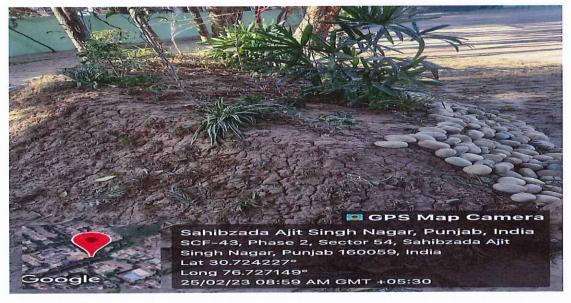


Waste Collection by Authorized person from GJIMT Campus for proper disposal

Compost:

- The audit committee studied the water conservation and prevention of water wastage in the campus.
- The compost is used as natural organic manure and tilled into the soil for horticulture.







MoU with Spreco Recycling for E Waste

- 6. Spreco Recycling shall provide the generator with all the details of the E-waste material that will be lifted from generator site whenever desired by the generator.
- 7. Spreco Recycling is also liable in disposing off material as per the regulations laid under Ewaste management and handling rules, 2011.
- 8. Providing information to Spreco Recycling regarding the generation of any kind of E-waste shall be entirely the generator responsibility over course of this agreement.
- 9. This agreement shall be valid for five (05) years starting from 24/06/2022 to 25/06/2027.
- 10. This agreement may be modified or amended only by writing, duly executed by or on behalf of the parties hereto.
- 11. A person lifting the E-waste should have an Authorization letter.

IN WITNESS WHEREOF the Parties hereto have executed this Agreement the day and year first here in above written.



For Spreco Recycling

For Gian Jyoti Institute of Management & Technology

Place: Mohali

Date: 24 6 22 .



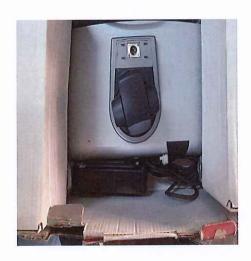
^{4.} The generator shall ensure that the E-waste is packaged in a manner which enables it suitable for storage and transport and the labeling and packaging shall be easily visible and be able to withstand physical conditions and climate factors, such packaging and labeling should be in full compliance of the rules.

5. Through this agreement, Spreco Recycling commits to providing E-waste collection services to the said generator.









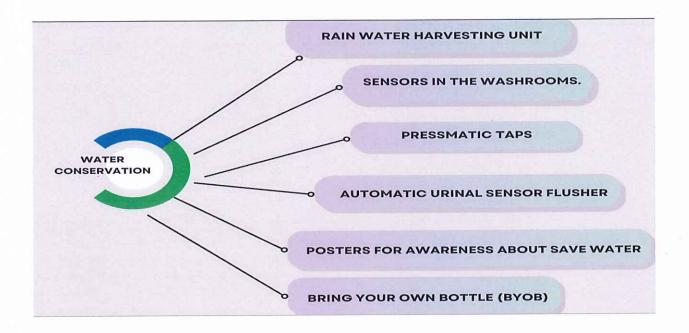
E Waste generated by GJIMT and picked by Spreco Recycling on July19, 2024

Certificate Issued for E Waste Collected by Spreco Recycling

1000	fone term sal	THE RESERVE OF THE PARTY OF THE
	E-WASTE MANIFES	
1.	Sender's name and mailing address (including Phone No.)	Gian Typh Institute of Management and Technology
2	Sender's authorisation No, if applicable.	NA SO
3.	Manifest Document No.	5R / 2019/ m- 824
4.	Transporter's Name and Address (including Phone No.):	Sprees Keeyering
5.	Type of vehicle	(Truck or Tanker or Special Vehicle)
6.	Transporter's registration No.	
7.	Vehicle Registration No.:	P8 45 BB 258
8.	Receiver's Name & Address :	SMISCO RECYCLING, SAS, India, Food Point, Railed, Liebhana
9.	Receiver's authorisation No. if applicable.	0 19 LDM 4341081
10.	Description of E-Waste (Item, Weight Numbers):	1 minute - 1 141 KB1
11.	Name and stamp of Sender' (Manufacture: Collection Centre or Refurbisher or Dismar Signature:	Month Day Year
12.	Transporter acknowledgement of receipt of E-Wastes Name and stam Year	Month Day
13.	Receiver* (Collection Centre or Refurbish certification of receipt of E-waste SPECOR Name and stamp: Signature.	er or Dismantier of Recycler) SCFCLNO, D-45, Index. Focal Pent, Raket, Ludhiana Month Day
1	*As applicable	(d) 1911



WATER CONSERVATION







WATER CONSERVATION POLICY

Introduction

There are several water conservation systems available inside the campus which supplies drinking water to a large academic community of the entire institution. A water management policy is essential to assure the quality of water is available to all the students, Faculty and staff members of GJIMT.

Objectives

- To ensure adequate water supply to meet the demands of the campus.
- To provide clean, safe, and reliable drinking water at all times.
- To increase water availability through recycling.
- To guard against contamination of groundwater resources.
- To protect, restore, and rehabilitate the habitat for species protection.
- To collaborate with local land, water, wastewater, and storm water agencies, project
 proponents, and other stakeholders to develop policies, ordinances, and programs that
 promote water management goals.
- To carry out activities to raise public awareness about climate change.
- To increase water resource-related recreational opportunities.

Procedure

• A team is formed to create and implement the water management policy in the GJIMT The team should periodically inspect all the water conservation systems in the campus This team ensures the regular monitoring of the quality of drinking water, the maintenance of the water distribution system and the effective utilization of the waste water.





- The water demand, wastage of water, and quantity of water in the reservoirs should be calculated periodically.
- The layout of the water distribution system should be developed. This map will help the team identify potential hazard conditions in the water distribution system. Up-to-date plumbing drawings should be available to assess the performance of plumbing.
- New technologies should be developed to protect and restore the water in the reservoirs and to improve the facilities for ground water recharge and waste water recycling.
- Productive and efficient methods should be implemented to improve the reservoir capacity and drinking water quality.
- Standard operating procedures should be developed and documented.

Roles

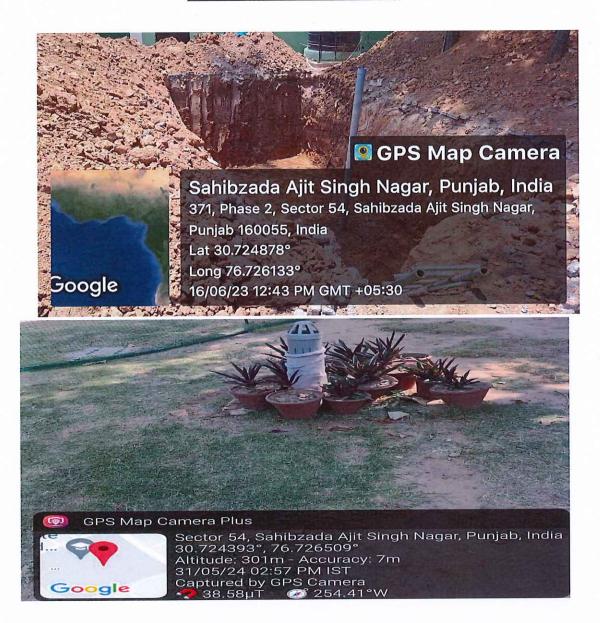
- Administration NAAC
- Faculty Coordinators from all departments

Responsibilities

- Conduct meetings regularly and review the policy.
- Conduct the water audit.
- Verify the water quality periodically.
- Measures need to be taken to improve the quality of the water.
- Review of project proposals in the area of water conservation systems or waste water recycling that would be beneficial for preserving water management in the GJIMT.
- Conduct workshops and seminars to provide the awareness of saving natural resources and reduce the wastage of water to students and the general public



Rain Water Harvesting



Rainwater Harvesting and Recharging system stores up to 5000 Lts. of rain water

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Total	SITC of Hodular Rainwater	Nos.	995461			19%	Anc. 1,00,000.00	\$,60,000.0	

Invoice of Modular Rain Water Harvesting System dated 19.06.2023





Touch Tap and Urinal Sensor Flusher



Waste Water Usage





Waste Water from the Water Cooler being collected through the pipes for watering the plants in the Green Area

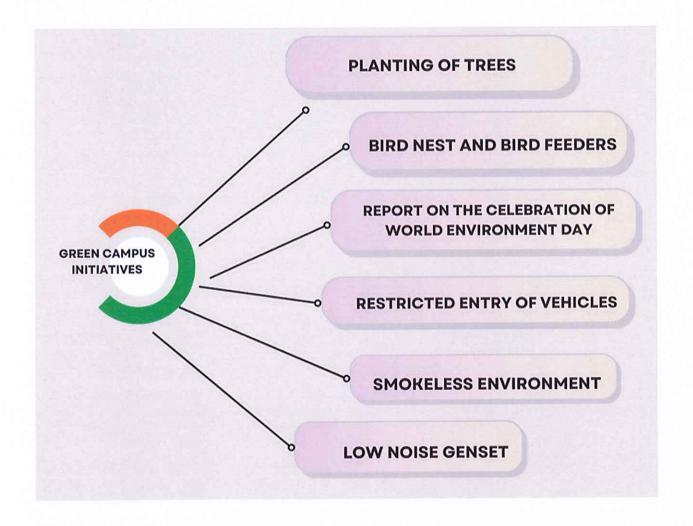


Water collected from AC is used for cleaning purposes



GREEN CAMPUS INITIATIVES









Ref. No. GJIMT/409488/23

Dated: 03.06.2023

Green/Environmental Policy

GJIMT, Mohali is an adobe of knowledge and a beacon beam of enlightenment. This renowned institute of higher education mainly focuses on Information Technology and Management studies. GJIMT is located amidst lush green environment making it pollution free and an eco-friendly campus. 40% of the campus under its 'Green Initiative 'has been dedicated to playgrounds, lawns and gardens. Huge part of campus area has been kept in its natural form and acts as a natural habitat for biodiversity with a large variety of species of herbs, shrubs and trees.

OUR VISION

Our vision is to be an Institute of Excellence providing beyond-the-classroom stimulating experiences that are holistic and responsive to the current needs of the Global Society.

OUR MISSION

- a) Impart holistic management & technical education
- b) Nurture and develop human resources of global standards
- c) Serve the industry and society productively
- d) Inculcating sense of honesty, morality, transparency and integrity

Objectives of the Policy

- To protect and conserve ecological systems and resources in institute.
- To ensure judicious use of environmental resources.
- To integrate environmental concerns into policies and plans for social development.
- To conduct environmental audits.
- To minimize the use of paper work.

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Scope of the Policy

Clean Campus Initiatives

- 1. Institute conducts awareness seminars/workshops and other interactive sessions to facilitate effective implementation of the Green Campus and Environment policies.
- 2. To organize awareness programs through conducting various activities like poster making, slogan writing competitions etc. on the various occasions like Environmental Day.
- 3 Waste material management and compost pit for preparing manure are done on regular basis

Landscaping Initiatives

More than 200 trees & 300 shrubs are on campus along with grass cover, which provides clean and cool air. The diverse green cover of Institute is also home to a number of birds creating a campus rich in biodiversity. 'Cleanliness and Plantation Drives' are regularly conducted by NSS and Green Campus Club of institute in which students & staff members actively participate.

Clean Air Initiatives

Institute encourages students and staff to use public and institute's transportation to control air pollution. Restricted entry of vehicles inside the campus reduces the air and noise pollution. All vehicles parked in parking area have air pollution clearance certificates.

Smoking and use of tobacco in campus is strictly prohibited.

Infrastructural Initiatives

Renewable Sources of Energy

To minimize the consumption and manage the use of electricity, Institute has its own non-renewable resources. The institute is already switched to solar energy and energy saving and energy efficient equipment's such as LED's for purpose of lighting. Further, water conservation is done through ultra-modern Rainwater Harvesting System.

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Waste Management Processes

Institute strives to have a minimal impact on the environment and is dedicated to reduce and manage the waste generated by the institute following campus specific procedure there by catering to solid and liquid waste management:

- o Systematically engage with 3R's of environment friendliness i.e. Reduce, Reuse and Recycle.
- o Collect paper wastage produced on campus and collaborate with scrap dealers for recycling.
- o Reduce use of paper by supporting digitization of attendance and internal assessment records along with the entire admission process through NPF software.
- Reduce requirements of printed books by updating the e-books and e-journals collection.
- o Encourage the students and teachers to use emails, MS-Teams and whatsapp groups for office work, examination, attendance, weekly report and E-contents etc.
- o Minimize the use of water by maintain leak proof water fixtures and timely repairing water leakage from tapes/pipes/flush.

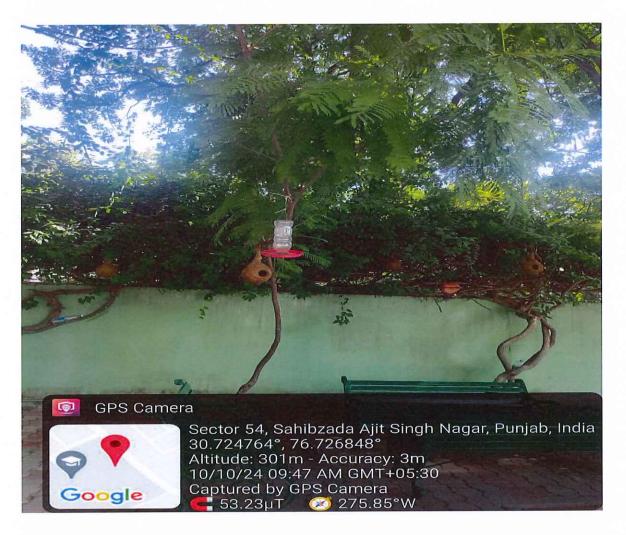


Green Campus Initiatives





Institute of Management and Technology



Bird Nest & Bird Feeders



Green Cover & Biodiversity





There are 374 trees in the campus of significant diversity



Creating a Smokeless Campus: A Healthier Environment for All

In its commitment to providing students and faculty members with a healthy and pleasant environment, GJIMT has come up with a Smokeless Campus Initiative.

By creating a smokeless campus, GJIMT aims to:

- Reduce exposure to secondhand smoke, which is harmful even to non-smokers.
- Promote Clean and Pleasant Atmosphere for the students

The Smokeless Campus initiative involves:

- Prohibiting the burning of leaves and other waste on the campus.
- The solid waste generated is collected by the use of dustbins and collected from the campus by a Municipal Contractor to be taken outside the premises.
- The Waste generated is converted into manure by using Composting pits. The manure is used for horticulture.
- Use of Low Smoke emitting equipment to reduce air pollution. GJIMT has installed a low Smoke-emitting Diesel genset which emits smoke only while starting. It is also Low Noise emitting and the Noise limit is less than 75 dB at 1 metre.









Low Noise Genset installed to ensure noise-free campus



Restricting Vehicles on Campus

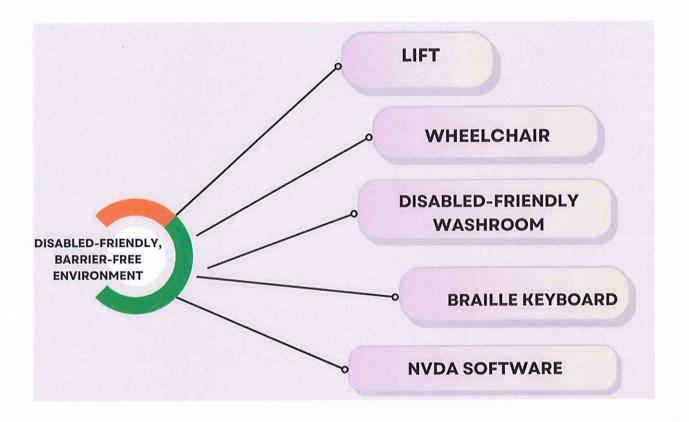
The Institute supports the environment by restricting Vehicles on Campus in the following ways:

- Promote Walking and Cycling: GJIMT encourages students and employees to adopt healthier lifestyles by adapting to walking and cycling for conveyance, effectively reducing carbon emissions.
- Implement Car-Free Zones: Creating safer and quieter spaces for students and staff enhances productivity while indirectly mitigating the impact of various forms of pollution caused primarily by excessive two- and four-wheeler traffic.
- Encourage Carpooling: The Institute promotes carpooling, which benefits both employees financially and the environment by reducing the number of vehicles on the road and lowering emissions.
- Bicycle Parking Racks: The college has provided secure and ample bike racks to motivate cycling.
- Awareness Campaigns: Various campaigns and workshops to Educate students and staff about the environmental benefits of reducing vehicle use, have been organized by the college.
- Special Recognitions for Using Green Transport: The institute Offers special recognition to the employees and students for employing eco-friendly transportation options (Green Plated 4-wheelers or 2-wheelers, E-Rikshas etc.)
- Green Spaces Expansion: The lush green campus is designed to Allocate more areas for green zones rather than parking lots.
- Flexible Work/Study Hours: The college policies encourage and Implement flexible scheduling both for students as well as for faculty to reduce peak hour traffic congestion.



DISABLED-FRIENDLY, BARRIER FREE ENVIRONMENT









DISABLED-FRIENDLY POLICY

The Government of India formulated the national policy for persons with disabilities in February 2006, which deals with the educational rehabilitation of persons with disabilities. Therefore, in view of this, GJIMT has implemented these policies in the teaching and learning process. The institute strives to make an environment providing equal opportunities and protection of their rights. The right to education focuses on the need to have an inclusive education, which means that educating students with learning difficulties and identified disabilities has the right to attain their educational needs. The institution provides equal opportunities to all students with the guidelines given by the state government.

The main objectives of the "Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1996, enacted by the Government of India on January 1, 1996, are to create a barrier-free environment for persons with disabilities and to make special provisions for such students into academic environment. It requires institutions to create facilities for the benefit of people with visual impairments, as well as slopes in pavements for easy access for wheelchair users. In regard to non-discrimination in the built environment, provisions have been made for ramps and lifts in academic building.

Objectives:

- To ensure that students with disabilities get equal opportunities to explore their potential.
- To provide an environment for students with learning disabilities to assimilate their pedagogic needs.

The focus of the policy is on the following:

- To ensure that the building's design, such as ramps and lifts, is accessible to people with disabilities.
- Learners with disabilities need to be adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff, and college communities that are responsive to their needs.

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- To create an inclusive culture to avoid discrimination, exploitation, and exclusion of disabled students and staff from all spheres of work and education.
- To create a suitable regulatory mechanism for effective delivery of services to disabled students and staff of the institute.
- To ensure that all legislation pertaining to people with disabilities is followed.
- To provide accessible and inclusive education at the institute.
- To ensure the full participation of people with disabilities and to provide them with equal opportunities for development.

Accessibility Policy:

The institute should provide various provisions to create a disabled-friendly campus. The reasonable accommodations for each person with a disability and be willing to resolve access problems. The campus should be barrier free and accessible for people with different abilities.

The following principles of accessibility will be strictly observed:

- To provide accessible textbooks and study materials to all students with disabilities.
- To ensure awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.

Exam Policy

GJIMT will make reasonable changes to the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the needs of the considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for use in exams.



Accessibility and Access Audit for Persons with Disabilities.

- Ramps and toilets
- Faculty members are trained to assist people with disabilities, including people with learning disabilities.
- The institution has a disabled-friendly, barrier-free environment.

GJIMT provides a barrier-free environment where people with disabilities can move about safely and freely and use the facilities. Buildings, places, and transportation systems are made barrier-free with the following amenities.

LIFT

College buildings have provision for lifts for barrier-free access for students, staff, visitors. and differently abled people.

PERSONAL ASSISTANCE

The Reception Counter provides the differently abled and human assistance with all necessary information.

SCREEN READER

Screen reader is an assistive software programme that helps the visually impaired to work with a computer.

NON-VISUAL DESKTOP ACCESS (NVDA)

Non-Visual Desktop Access (NVDA) is free, open-source software that allows blind and vision impaired people to access and interact with the Windows operating system and many third-party applications. It is installed in the computer available for student access in the GJIMT library.

BRAILLE KEYBOARD STICKERS



Braille keyboard stickers allow visually impaired and blind people who rely on braille to be able to type just as a non-braille user would. Keyboard with Braille stickers is available it the GJIMT library to facilitate the visually impaired students.

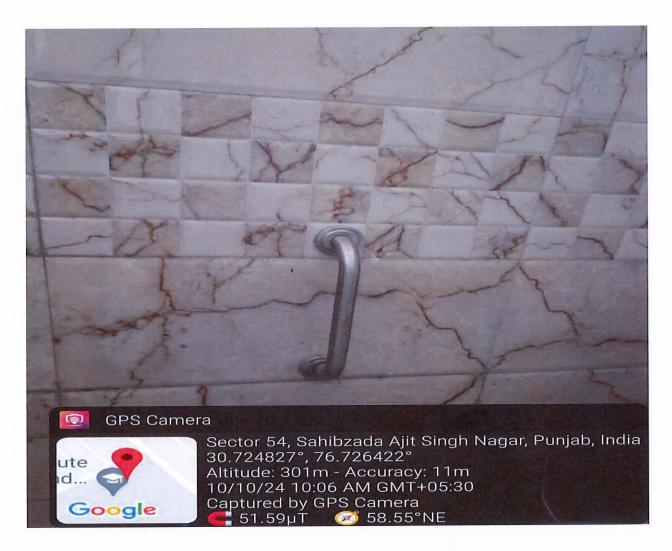
HANDICAP GRAB BAR

Handicap grab bars are safety devices that are specially designed to maintain the balance of a handicapped person. These are mounted on bathroom walls next to the toilet seat.



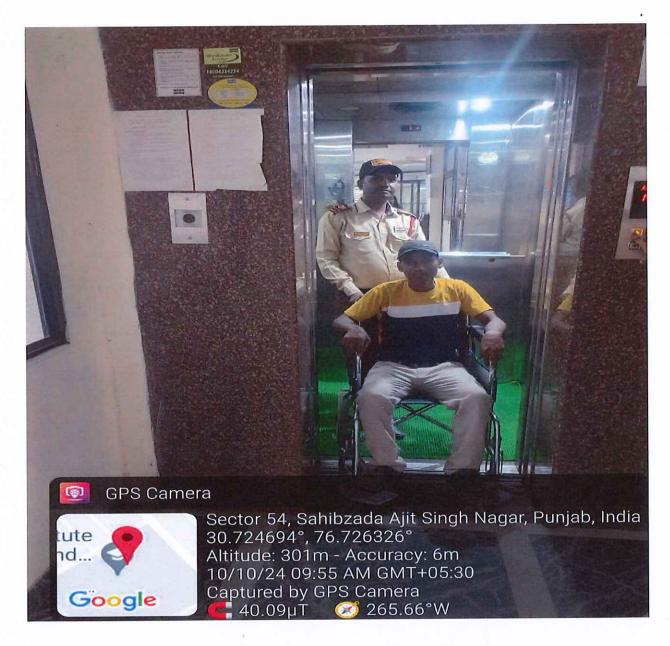


Automatic Sensor urinal for differently -abled



Hand Grab Bar for differently-abled





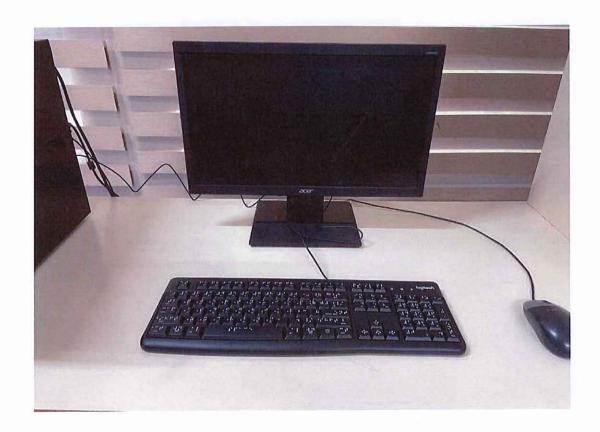
Lift for Handicapped People





Wheel chair for the Disabled is available at the entry gate





Braille Keyboard for the Blind and Visually Impaired

Institute of Management and Technology

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