

**Programme: Master of Business Administration**

**Semester IV**

**MBA 934-18**

**STRATEGIC HUMAN RESOURCE MANAGEMENT**

**Objective:** The aim of this course is to help students to understanding the strategic approach to human resources as distinguished from the traditional functional approach, understanding the relationship of HR strategy with overall corporate strategy, strategic role of specific HR systems and appreciating SHRM in the context of changing form of organizations in the global environment.

*Course Outcomes (COs)*

<b>Sr. No.</b>	<b>At the end of the course, the student will be able to:</b>
CO1	Understand an integrated approach to the development of HR strategies that enable the organization to achieve its goals.
CO2	Describe the process of strategic HRM.
CO3	Discuss the strategic role of HR systems such as strategic staffing, strategic appraisal, strategic reward system etc.
CO4	Explain various human aspects of strategy implementation.
CO5	Identify the role of leadership in implementing strategic change.
CO6	Understand Global HRM and role of global HRM in successful implementation of MNC strategy

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)