

**Programme: Master of Business Administration**

**Semester IV**

**MBA 933-18**

**INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

**Objective:** This course provides an understanding of the role of human resource management (HRM) in international contexts. The course is divided into three areas of study: the context of international HRM, strategic and functional HRM in international contexts, and comparative international contexts.

*Course Outcomes (COs)*

Sr. No.	At the end of the course, the student will be able to:
CO1	Understand issues, opportunities and challenges pertaining to international HRM.
CO2	Develop competency in dealing with cross cultural situations.
CO3	Understand the strategic and functional roles of HRM in various international contexts, especially in areas such as recruitment and selection, performance management, training, learning and development, career management, compensation, motivation and repatriation;
CO4	Identify the role of cross cultural leadership in managing multicultural teams.
CO5	Understand external forces (e.g. globalisation, sociocultural changes, political and economic changes) that have the potential to shape international HRM.
CO6	Develop generic and transferable skills-especially in diagnosing international HRM issues critically and analytically and discussing specific cases relating to international HRM.

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)