

Programme: Master of Business Administration

Semester III

MBA 301-18

ORGANIZATIONAL BEHAVIOUR & DESIGN

Objective: The course aims to provide an understanding of basic concepts, theories and techniques in the field of human behaviour at the individual, group and organizational levels in the changing global scenario at workplace.

Course Outcomes (COs)

Sr. No.	At the end of the course, the student will be able to:
CO1	To explain the basics of Organizational behaviour and various challenges for OB in national and global environment.
CO2	To illustrate the foundations of Individual Behaviour and analyse the influence of individual level factors viz. learning, personality, perception, attitude and motivation on behaviour in organizations.
CO3	To assess the significance of leadership and role of leadership styles in effectiveness of the team.
CO4	To examine the dynamics of group development, group properties and formation of organizational culture.
CO5	To demonstrate dimensions of organisational design and types of organisational structure and to analyse the influence of environment on organisational design.
CO6	To interpret the effect of political climate (conflict, power and politics) on human behaviour.

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)