

Guidelines for Authors

Gyan Management invites original, research-based papers, articles, cases & book reviews on topics of current concern in all areas of management & technology affecting business environment.

1. Papers, based on theoretical or empirical research or experience, should illustrate the practical applicability and/or policy implications of work described. While sending contributions the following guidelines must be strictly followed. Contributions that do not adhere to the guidelines will not be considered.
2. Papers should be reader friendly & written in clear, straightforward language, avoiding too many jargons & technical terms. There should however be no compromise on rigor or analysis.
3. The Journal tries to maintain a balance between purely research oriented papers and those derived mainly from the experiences of practitioners involved in different areas of management & technology.
4. The selection of papers for publication will be based on their relevance, clarity, topicality and originality; the extent to which they advance knowledge, understanding and application; and their likely contribution towards inspiring further development and research
5. The author should send two copies of the manuscript. Manuscript should not exceed 5,000 words. The text should be double-spaced on A4 size paper with one-inch margins on all sides giving page number and should be submitted in duplicate with the cover page bearing only the title of the paper, author/s' names, designations, official addresses, phone/fax numbers, and e-mail IDs.
6. The author's name should not appear anywhere on the body of the manuscript to facilitate the blind review process.
7. The manuscript should accompany the following on separate sheets: (1) An abstract of 80-100 words; (2) An executive summary of about 500 words along with five key words, and (3) A brief biographical sketch (60-80 words) of the author describing current designation and affiliation, specialization, number of books and articles in refereed journals and membership on editorial boards and companies, etc.
8. The articles should be in clear, coherent and concise English. Author/s should also send a copy of the contribution in MS word, Times New Roman font, by e-mail to: journal.gjimt@gmail.com; no CD will be acceptable. The hard copy and electronic files must match exactly. Author/s should also certify that the paper/case has not been published or submitted for publication elsewhere.
9. The contributions received will be acknowledged within 2 days by e-mail.

10. All correspondence with contributors will only be through e-mail. All papers/cases submitted for publication will be reviewed by following the 'double blind' system. Only those contributions, which comply with the "Guidelines for Contributors" will be processed for publication.
11. Manuscripts not considered or not accepted for publication will not be sent back. Contributors whose contributions are accepted or rejected will be informed by e-mail only.
12. Authors needing assistance should carefully go through the Guidelines for Authors and the FAQs posted on the website.

COPYRIGHT

To enable the Publisher to protect the copyright of the journal, the corresponding author must send a copy of the Author Disclosure Form For Reviewal (when a paper is submitted for review). Only the Author Disclosure Form needs to be submitted when a paper is being submitted for reviewal and possible publication in Gyan Management.

REVIEW PROCESS

- 1) After a paper is submitted and acknowledgement will be send within 2 days.
- 2) Then paper is reviewed by expert.
- 2) The review process takes 10-15 days.
- 3) Manuscripts are judged on the basis of the following criteria :
 - Originality of the content ;
 - Adequacy of the Literature Review ;
 - Conceptual rigor ;
 - Logical and technical soundness ;
 - Writing quality ;
 - Limitations of the Study and Scope for Further Research;
 - References as per APA Style.
- 4) The Editor- in - Chief and Managing Editor reserve the right to accept or refuse an article for publication, without assigning any reasons.
- 5) After the review process is completed, the authors will be informed about the decision of the reviewers by email.